

## **ANNOUNCEMENT OF THE OPENING OF NOMINATIONS FOR MEMBERSHIP ON THE BOARD OF DIRECTORS**

The Board of Directors of Watania International Holding PJSC (the "Company") is pleased to inform the shareholders that the nomination period for Board membership will be open from **Wednesday 2 April 2025** until **Friday 11 April 2025**.

Eligible individuals/shareholders, who meets the prescribed nomination criteria, are invited to submit applications for Board membership. Applications should be submitted to the company's official email address, [ir@watania.ae](mailto:ir@watania.ae). The nomination request must include, but is not limited to, a concise candidate profile, along with the of the desired membership category, namely (Executive Member, Non-Executive Member, or Independent Member).

### **General Terms:**

1. The number of members to be elected to the Board of Directors is seven in accordance with the Articles of Association of the Company.
2. The nomination period for Board membership will remain open for ten (10) days from the date of the announcement, in accordance with Article (9) of the Corporate Governance Guide for Public Joint Stock Companies, issued by Resolution No. (3/Chairman) of 2020 by the Chairman of the Securities and Commodities Authority (SCA), as amended.
3. Candidates are required to fulfil the eligibility criteria stipulated in the Federal Decree-Law No. (32) of 2021 Concerning Commercial Companies; Corporate Governance Guide for Public Joint Stock Companies, issued by Resolution No. (3/Chairman) of 2020 by the Chairman of the Securities and Commodities Authority (SCA), as amended; and the Company's Articles of Association, as amended.
4. The candidate must submit nomination application with the requisite documents as outlined in Article (10) of the Chairman of the Authority's Board of Directors' Decision No. (3/Chairman) of 2020, as amended.
5. Upon the closure of the nomination period, candidates cannot transfer or assign their nomination to another individual.
6. The Company will publish the list of names and nomination data of the candidates on the on the Company's Website ([www.watania.ae](http://www.watania.ae)) on **Monday 14 April 2025**.
7. The Securities and Commodities Authority and the Dubai Financial Market will be provided with a list of candidates' names upon the conclusion of the nomination period.