Majid Saif Al Ghurair

Majid Saif Al Ghurair is the Chief Executive Officer of Al Ghurair Group of Companies, one of the largest family-owned corporations in the United Arab Emirates, with businesses spanning a broad variety of industry sectors, including retail, industrial manufacturing and real estate.

Mr. Al Ghurair is also the Chairman of Drake & Scull International PJSC and a Board Member of National Cement Co. and NASDAQ Dubai.

Mr. Al Ghurair is a Board Member of Dubai Economic Council, the UAE government body, and an active member in International Organizations like the World Economic Forum & Young Global Leaders.

He was involved in the formation of the Middle East Council of Shopping Centers (MECSC) and is currently its Chairman. He is the Chairman of Dubai Shopping Malls Group (DSMG) as well.

Mr. Al Ghurair is a graduate in Accounting from Al Ain University, and was awarded the "Business Leader Personality of the Year 2004" in the United Arab Emirates by H.H. Sh. Mohamed Bin Rashid Al Maktoum.

Abdul Jalil Yousuf Darwish

A professional banker and a business entrepreneur. Currently occupies the following positions:

- Chairman of the UAE Enterprises Group.
- Chairman of the Board of Directors of Dubai Financial Market (DFM) Company.
- Member of the Board of Directors of the General Pension & Social Security Authority.
- Member of the Board of Directors and Treasurer of the Dubai Chamber of Commerce and Industry.
- Member of the Dubai Economic Council.
- Member of the Board of Directors of the National Bank of Umm Al Qaiwain, since its establishment in 1982.
- Member of the Board of Trustees, American University of Sharjah.
- Deputy Chairman of the Human Resources Development Committee in the Banking and Financial Sector.
- Member of the Board of Trustees of Dubai University.

Previous positions held by Mr. Abdul Jalil Yousuf Darwish:

- Chief Executive Officer of HSBC Bank Middle East Ltd, United Arab Emirates.
- Executive Director and Vice Chairman of HSBC Bank Middle East Ltd.
- Chairman of HSBC Middle East Finance Company Ltd.
- Member of the Board of Directors of HSBC Financial Services (Middle East) Ltd.
- Deputy Chairman of the Emirates Institute for Banking and Financial Studies.

Rashid Hamad Al Shamsi

Mr. Rashid Hamad Al Shamsi is Vice Chairman of Dubai Financial Market since the year 2007. Mr. Al Shamsi is the founding partner of MEECON, an architectural and engineering project management

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consultancy, and owner of Al Shamsi Property Management Company in Dubai. He graduated from the University of South Carolina, USA, with a Bachelor's degree in Civil Engineering in 1982 and occupies / has occupied the following positions:

- Member of the Board of Directors of the Emirates General Transport Corporation.
- Member of the Board of Directors of Gulf Navigation (PJSC).
- Member of the Board of Directors of NASDAQ Dubai.
- Mr. Al Shamsi was actively engaged in the marketing and distribution of energy-related products for over 22 years.
- General Manager of Emirates General Petroleum Corporation (Emarat) from 2002 to 2008, chairing several Emarat joint ventures and subsidiary companies.
- Former member of the Board of Directors of Dubai Chamber of Commerce and Industry from 1991 to 1997.
- Former member of the Board of Directors of Dubai Mercantile Exchange.
- Former CEO of Sama Dubai, the international real estate development arm of Dubai Holding.

Essa Abdulfattah Kazim

Mr. Essa Kazim is the Chairman of Borse Dubai and Managing Director & CEO of Dubai Financial Market (DFM).

Mr. Kazim began his career as a Senior Analyst at the Research and Statistics Department of the UAE Central Bank in 1988 and then moved to the Dubai Department of Economic Development as Director of Planning and Development in 1993. He was then appointed as Director General of the DFM from 1999 through to 2006. Mr. Kazim holds an honorary Doctorate from Coe College, a Master's degree in Economics from the University of Iowa, a Master's Degree in Total Quality Management from the University of Wollongong and a Bachelor's degree in Mathematics, Economics and Computer Science from Coe College.

He occupies other positions, which include:

- Board of Directors of Etisalat.
- Member of the Higher Board of Directors of the Dubai International Financial Centre (DIFC) and the Board of Directors of DIFC Authority.
- Member of Dubai Council for Economic Affairs.
- Board of Directors of NASDAQ Dubai.
- Board of Directors of Noor Islamic Bank.
- Member of the Board of Rochester Institute of Technology.
- Member of the Board of NASDAQ OMX.
- Member of the Board of Governors of Hamdan Bin Mohammed E-University.
- Member of UAE – UK Business Council.
- Secretary General of the Higher Committee of Islamic Economy Initiative.

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Mohammed Humaid Al Mari

Mr. Al Mari is a Financial and Administrative expert with more than 20 years of experience in both public and private sectors. He graduated from Mohammed Bin Rashid's Program for Leadership Development, Government Leaders Category. He also holds an MBA from the American University in Dubai since 2004 and a Bachelor's degree in Accounting from the United Arab Emirates University in Al Ain since 1990. Mr. Al Mari started his professional career as an employee at the Land Department in 1986 and holds / has held the following positions since then:

- Assistant CEO for Finance and Support Services at the Mohammed Bin Rashid Housing Establishment since August 2009.
- Founding Partner in Faris & Co. Public Accountants since 1995.
- Member of Takaful Al Emarat PJSC Board of Directors since April 2012.
- CFO at the Roads and Transport Authority from June 2006 to August 2009.
- Assistant General Manager of the Dubai Transport Authority from March 2005 to June 2006.
- Member of the Board of Directors of the Dubai Development Board from December 2005 to April 2008.
- CFO and CAO of the Land Department from November 2000 to March 2005.

Mr. Al Mari has the following professional memberships:

- Certified Public Accountant since 1990.
- Member of the UAE Accountants and Auditors Association since 1997.
- Member of the Culture and Science Symposium in Dubai since its inception.
- Honored with the Sheikh Rashid Award for Educational Excellence for completing an MBA degree at the American University in Dubai.
- Holds an Institutional Leadership Certificate from the Leadership and Learning Center in Florida, USA.
- NLP practitioner certified by Richard Bandler through the McClendon & Associates Institute.
- Holds a Self-Hypnosis Practitioner Diploma from Proudfoot School of Clinical Hypnosis and Psychotherapy.

Adil Abdullah Al Fahim

Mr. Adil Abdalla Al Fahim has extensive hands on experience of over thirteen years within the Financial, administrative, audit/control, information systems and commercial law fields. He graduated with a Bachelor's degree in Accounting from "Ain Shams University" in Cairo in 1999.

Adil Al Fahim was recognised as the winner of the "Financial Thought Leader", at the Corporate Leaders Awards on 14th March 2012, by the business information group Naseba.

He holds/has held the following positions:

- Member of the Dubai Government Financial Planning Committee.
- CFO at the Dubai Airports Company where he joined in 2006 till date.
- Member of the Planning & Budget Development and Automation Committee.
- Director of Internal Audit at the Department of Finance, Dubai at H.H Ruler of Dubai Court.
- Deputy Director of Performance Control, Information Systems Audit and Training Department at H.H Ruler of Dubai Court.

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- General Director of the UAE Accountants and Auditors Association (2000-2002).
- Member of the Board of Directors and President of the Conferences Committee in the UAE Accountants and Auditors Associations (2002-2004).
- President of the American Institute of Internal Auditors (IIA) - Emirates Branch (2006-2007).
- Senior Vice President, internationally Certified Anti–Fraud Association in the USA – Emirates branch.
- Member and Secretary of the UAE Auditors' Registration Committee.
- UAE Representative of the AGCC E-Commerce Committee.
- Law and Regulations (Financial Expert in Dubai Courts).

He also has the following professional memberships:

- Certified Public Accountant (CPA).
- Certified Fraud Examiner (CFE).
- Certified Financial Consultant (CFC) – Canada.
- Certified Audit Command Language (ACL) Trainer – Belgium.
- Founding member of the UAE Accountants and Auditors Association.
- Member of the Judges Assistant Category in the Experts list of technical consultants adopted by Dubai Courts.
- Information Systems Audit and Control Association (USA).
- Institute of Internal Audit (USA).
- American Society for Quality (USA).
- Association of Financial Professionals in Hospitality and Technology Affairs for the Hotel Sector.
- The Canadian Association of Financial Consultants.

Ali Rashid Al Mazroei

Mr. Ali Al Mazroei has more than 12 years of hands-on financial and administrative experience in the banking and commercial sector.

He graduated from Southern New Hampshire University, USA, with a Master's degree in 2002, and from the American University in Dubai with a BA in 1999. Mr. Mazroei holds/has held the following positions:

- Director & Group CFO of Bahri & Mazroei Trading Company since April 2007. The company was established in 1968 in Dubai. The Group manages general investments in the sectors of Commerce, Real Estate, Manufacturing, Tourism & Travel etc.
- Member of the Board of Directors of the National Bonds Corporation (P.S.C.) and Chairman of the Investment Committee since May 2011.
- From 2000 to 2007, Mr. Al Mazroei held various functional and administrative positions at CitiBank Group in Dubai, as a Resident Vice President in the Financial Control Unit in Citibank, he headed the Planning & Analysis Dept for Middle East, Turkey, & Africa as well as Director of the SME Department.

Mahmood Hussain Ali Ahmad

Mahmood Ahmad is a Legal Director at DLA Piper Dubai and has over 10 years of experience in the public and private sectors.

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He played an instrumental role in the development of key initiatives in Dubai including the development of the Dubai Strategic Plan 2015's "Security, Justice and Safety" segment.

He also played a key role in establishing the Dubai International Financial Centre (DIFC) Courts in his capacity as a member of the Committee that established the DIFC Courts and later as its first Deputy Registrar.

Mahmood has participated in the development of various DIFC legislations including the DIFC Company Law, DIFC Employment Law, DIFC Court Law and the development of the company registrar function.

In 2007, Mahmood was appointed by a Ministerial Decree as a member of the Special Committee responsible for the Rehabilitation and Compensation of former Camel Jockeys. Mahmood was also a representative of the Special Committee in a Judicial Tribunal established by the government of UAE and the government of Pakistan to compensate former camel jockeys.

Previously, in his capacity as Vice President for Board Relations and Corporate Governance and Compliance at du Telecom, Mahmood contributed to the UAE's second telecom operator's fast-growing development by establishing a world class corporate governance and compliance framework, policies and procedures. Under Mahmood's leadership du Telecom was placed fifth in 2010 and first in 2011 in the Governance Index: Standard & Poor's / Hawkamah Pan Arab ESG Index, which aims to boost transparency and corporate governance across the Middle East markets. In 2012, du was awarded the best Corporate Governance Award in UAE by leading UK publication "the World Finance Magazine".

Mahmood is a frequent writer on corporate governance related topics in various local newspapers.

He is invited to speak nationally and internationally on Corporate Governance topics. His recent engagement included speaking in the Millstein Center for Corporate Governance and Performance's annual forum at Yale University, OECD Kuwait Government Taskforce meeting on Corporate Governance of State Owned Enterprise and a number of other speaking engagements across the Middle East region.

PROFESSIONAL MEMBERSHIPS
Admitted as a lawyer in UAE.
Member of International Compliance Association (MICA), UK

PROFESSIONAL EXPERIENCE
2012 to date - Legal Director at DLA Piper Middle East LLP

2007 to April 2012 - Vice President- Board Relations and Corporate Governance and Compliance at Emirates Integrated Telecommunication Company PJSC(du);

2006 to 2007 - Consultant at the Executive Office of His Highness Sheikh Mohammed Bin Rashid Al Maktoum, Vice-President and Prime Minister of the UAE and Ruler of Dubai;

2004 to May 2006 - Attorney (DIFC) and Deputy Registrar of DIFC Courts.

EDUCATION

LLB of Shari'a and Law (First Class Hons with Distinction) of the United Arab Emirates University, 2001; Master Degree in Digital Economy law from Monash University, Australia 2004; Director Certificate exam from UCLA Anderson School of Management, California, 2008; International Diploma in Compliance from International Compliance Association, UK, 2012.

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