EMAAR
MALLS

إعمار مولز ش.م.ع
ص. ب. 191741، دبي
الإمارات العربية المتحدة
رأس المال المدفوع :13,014,300,000 درهم
سجل تجاري: 1145125

ت + 971 4 3675588
ف + 971 4 3675501

Emaar Malls PJSC
P.O. Box 191741, Dubai
United Arab Emirates
Paid up capital: AED 13,014,300,000
Commercial Registration: 1145125

T + 971 4 3675588
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emaar.com

13 April 2017

13 أبريل 2017

Mr. Hasan Abdul Rahman Al Serkal
Executive Vice President &
Chief Operations Officer
Dubai Financial Market
Dubai – United Arab Emirates

الأستاذ/ حسن عبد الرحمن السركال الموقر
نائب رئيس تنفيذي – رئيس تنفيذي العمليات
رئيس قطاع العمليات
سوق دبي المالي
دبي- الإمارات العربية المتحدة

Submitted Through Efsah System

مقدم من خلال نظام إفصاح الإلكتروني

Subject: List of candidates for the membership of the Board of Directors of Emaar Malls PJSC.

الموضوع: قائمة مرشحي عضوية مجلس إدارة شركة إعمار مولز ش.م.ع.

Dear Mr. Al Serkal,

تحية طيبة وبعد،

Reference to the subject above, kindly find attached the final list of names of the candidates for the membership of the Board of Directors of Emaar Malls PJSC (Annex 1) and the CV of each of them (Annex 2).

بالإشارة إلى الموضوع أعلاه، نرفق طيه القائمة النهائية بأسماء المرشحين لعضوية مجلس إدارة شركة إعمار مولز ش.م.ع. (مرفق رقم 1) والسيرة الذاتية الخاصة بكل منهم (مرفق رقم 2).

We shall also publish the candidates' names and information on the advertisement board and website of the Company.

كما سنقوم بنشر هذه الأسماء والبيانات على لوحة الإعلانات الموجودة بالشركة وعلى موقع الشركة الإلكتروني.

With kind regards,

وتفضلوا بقبول فائق الشكر والإحترام،

Ahmad Al Matrooshi
Vice-Chairman

أحمد المطروشي
نائب رئيس مجلس الإدارة

إعمار مولز (ش.م.ع.)
Emaar Malls (PJSC)
P.O. Box 191741, Dubai. UAE

CC: Securities and Commodities Authority

نسخة إلى هيئة الأوراق المالية والسلع

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مرفق رقم 1
Annex 1

1. Mohamed Ali Rashed Alabbar	.1 محمد علي راشد العبار
2. Ahmad Thani Rashed AlMatrooshi	.2 احمد ثاني راشد المطروشي
3. Abdulrahman Hareb Rashed Hareb AlHareb	3 عبدالرحمن حارب راشد حارب الحارب
4. Abdulla Saeed Bin Majid Belyoahah	.4 عبدالله سعيد بن ماجد باليوحه
5. Helal Saeed Salem Saeed Almarri	.5 هلال سعيد سالم سعيد المري
6. Mohamed Hadi Ahmed Abdulla AlHussaini	.6 محمد هادي احمد عبدالله الحسيني
7. Mohamad Mourad	.7 محمد مراد
8. Richard John Akers	.8 ريتشارد جون إكرز
9. Ali Ibrahim Mohamed Ismail	.9 علي ابراهيم محمد اسماعيل
10. Maryam Abdulla Obaid Badr AlSuwaidi	.10 مريم عبدالله عبيد بدر السويدي
11. Jehad Abdulrazzaq Abdulla Kazim	.11 جهاد عبدالرزاق عبدالله كاظم
12. Nabil Maaloul	.12 نبيل معلول
13. Raja Mohammed Ghanim Saeed AlMazrouei	.13 رجاء محمد غانم سعيد المزروعي
14. Obaid Khalifa Mohammad Rashed Al Shamsi	.14 عبيد خليفه محمد راشد الشامسي
15. Mireille Babti	.15 ميريل بابتي
16. Johan Henri Brand	.16 جوهان هنري براند
17. Adel Mohamed Ahmed Mohamed Al Hammadi	.17 عادل محمد احمد محمد الحمادي

إعمار مولز (ش.م.ع.)
Emaar Malls (PJSC)
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مرفق رقم 2
Annex 2

CV of each Candidate is attached

محمد العبار، رئيس مجلس الإدارة

يعتبر محمد العبار أحد أبرز رواد الأعمال العالميين، إذ تشمل اهتماماته مجالات متعددة تغطي قطاعات التطوير العقاري وتجارة التجزئة والضيافة، واتسع نطاق هذه الاهتمامات مؤخراً ليشمل التجارة الإلكترونية والتكنولوجيا والخدمات اللوجستية وقطاع الطعام، وهو مؤسس ورئيس مجلس إدارة شركة "إعمار العقارية"، إحدى أكبر الشركات العقارية العالمية الرائدة التي اضطلعت بتطوير عدد من أشهر المعالم العمرانية في العالم مثل "برج خليفة" و"دبي مول".

كما يشغل العبار المناصب التالية:

- رئيس مجلس إدارة "إعمار العقارية ش.م.ع" و"إعمار مولز ش.م.ع"؛
- رئيس مجلس إدارة شركة "إيجل هيلز" للاستثمارات الخاصة والتطوير العقاري والتي تتخذ من أبوظبي مقراً لها؛
- عضو مجلس إدارة "بنك دبي التجاري"؛ و
- عضو في اللجنة التحضيرية العليا لمعرض "إكسبو الدولي ٢٠٢٠" في دبي.

وشغل العبار عدة مناصب سابقاً بما فيها:

- نائب رئيس مجلس إدارة "شركة دبي للألمنيوم" (دوبال، ١٩٩٢ إلى ٢٠٠٣)؛
- نائب رئيس مجلس إدارة مركز دبي التجاري العالمي (١٩٩٢ إلى ٢٠٠٢)؛
- عضو مجلس إدارة "بنك دبي الوطني" (بنك الإمارات دبي الوطني حالياً)؛
- رئيس مجلس إدارة شركة "أملاك للتمويل" (٢٠٠٤ إلى ٢٠٠٧)؛
- رئيس مجلس إدارة "شركة دبي للكابلات (دوكاب، ١٩٩٣ إلى ٢٠٠٧)؛ و
- رئيس مجلس إدارة "بنك دبي".

وكان العبار قد شغل العديد من المناصب الحكومية الرفيعة ومنها:

- المدير العام المؤسس لـ "دائرة التنمية الاقتصادية بدبي" (١٩٩٢ إلى ٢٠٠٨)، حيث كان له دور جوهري في إطلاق "مهرجان دبي للتسوق" و"جائزة دبي للجودة"؛
- عضو المجلس التنفيذي لحكومة دبي ومجلس دبي الاقتصادي؛
- رئيس مجلس الإدارة ومؤسس "سوق دبي المالي" عام ٢٠٠٠؛ و
- عضو في مجالس إدارة "هيئة الأوراق المالية والسلع".

وقام العبار بتأسيس شركة "آر إس إتش" الرائدة في عمليات التسويق والتوزيع وتجارة التجزئة في مختلف أنحاء آسيا لمجموعة من العلامات التجارية العالمية العاملة في مجال الأزياء وتشمل عملياتها أكثر من ٧٠ منفذاً في ٢٠ دولة.

يحمل العبار شهادة البكالوريوس في الإدارة المالية والأعمال من جامعة سياتل في الولايات المتحدة الأمريكية التي منحته درجة الدكتوراه الفخرية، وسمته عضواً لمجلس الأمناء لديها حتى عام ٢٠١٦. ويعرف عن العبار

شغفه الكبير بالرياضة، وهو عضو فاعل في مجتمع سباقات القدرة للخيل في الإمارات. كما تولى العبار منصب رئيس مجلس إدارة "اتحاد الإمارات للجولف" بين ١٩٩٥ و٢٠٠٧.

Mohamed Alabbar, Chairman:

A global entrepreneur with active interests in real estate, retail, hospitality, and recently, e-commerce, technology, logistics and the food industry, Mohamed Alabbar is the Founder Chairman of Emaar Properties, the leading developer of iconic assets such as Burj Khalifa and The Dubai Mall.

Current board membership:

- Chairman of Emaar Properties PJSC and Emaar Malls PJSC
- Chairman of Eagle Hills, the Abu Dhabi-based private investment and real estate development company
- Board member of Commercial Bank of Dubai
- Member of the Dubai World Expo 2020 Higher Committee of the Government of Dubai.

Previous board memberships:

- Vice-Chairman of Dubai Aluminum Company (DUBAL, 1992 to 2003)
- Executive Chairman of the Dubai World Trade Center (DWTC, 1992 to 2002)
- Board Member of National Bank of Dubai (now Emirates NBD)
- Chairman of Amlak Finance Company (2004 to 2007)
- Chairman of Dubai Cable Company (DUCAB, 1993 to 2007) and
- Chairman of Dubai Bank

Mr. Alabbar has served in various government positions, notably:

- Founding Director-General of the Dubai Department of Economic Development (1992 to 2008), where he played an instrumental role in launching the Dubai Shopping Festival and the Dubai Quality Awards
- Member of the Executive Council of the Government of Dubai and Dubai Economic Council
- Chairman and Founder of the Dubai Financial Market in 2000, and
- Board Director of the Securities and Commodities Authority.

Mr. Alabbar was the founder of RSH, the leading Singapore-based pan-Asian marketer, distributor and retailer of 60 international fashion and lifestyle brands across more than 70 outlets in 20 countries.

A graduate of Finance and Business Administration from Seattle University in the U.S.A., Mr. Alabbar also holds an Honorary Doctorate from the same University and served on its Board of Trustees till 2016. A keen sportsman, Mr. Alabbar is an active member of the UAE's endurance horse racing community and was the Chairman of Emirates Golf Federation between 1995 and 2007.

السّيد/ أحمد المطروشي، العضو المنتدب:

يشغل أحمد ثاني المطروشي منصب العضو المنتدب لشركة إعمار العقارية في دولة الإمارات العربية المتّحدة، حيث يشرف بشكل مباشر على جميع العمليات الخاصّة بالشّركة في الإمارات. وبالإضافة إلى منصبه في شركة إعمار العقارية، يشغل المطروشي حالياً المناصب التالية:

الشّركة	المنصب
جمعية دبي العقارية	رئيس مجلس الإدارة
إمريل للخدمات ش.ذ.م.م.	رئيس مجلس الإدارة
المجلس الأعلى للطّاقة	عضو اللجنة الاستشارية
إعمار للمرافق	رئيس مجلس الإدارة
مجلس الشّركات الإماراتية المستثمرة في الخارج	عضو

كما يشغل المطروشي عضوية عدد من المؤسّسات الهامّة في إمارة دبي، بالإضافة إلى "جمعية دبي العقارية" التي أسّسها ويرأسها بنفسه، وهي جمعية غير ربحية تهدف إلى إرساء مجموعة من المعايير الأخلاقية في الممارسات والإجراءات الخاصة بالقطاع العقاري.

وشغل المطروشي، قبل انضمامه إلى شركة إعمار في العام 2005، منصب الرئيس التنفيذي لمجلس الإعمار التابع لحكومة دبي، حيث عمل من خلال موقعه لأكثر من 10 أعوام على تأمين وحدات سكنية بكلفة معقولة وأسعار تمويل عقارية تنافسية لجميع سكان الإمارة. كما شغل المطروشي على مدى 14 عاماً منصب نائب مدير غرفة دبي للتجارة والصناعة.

ويحمل أحمد المطروشي، الذي ولد ونشأ في دبي، شهادة البكالوريوس في الإدارة العامة وشهادة الدبلوم في إدارة العقارات من المجلس الوطني للتعليم العالي "إن.سي.إف.إي" في المملكة المتحدة.

Abdulrahman Hareb Rashid Al-Hareb

Address: Dubai, UAE
P.O. Box: 66000

Work Experience Summary:

Career history:

- **Possessing over twenty years of experience in the following :**

- Three years in banking operation (National Bank of Dubai).
- Two years and seven months as a senior auditor/Team leader in the Financial Audit Department. (covering Emirates airline, emirates bank)
- Four years and half as a head of Internal audit Department (Dubai Islamic Bank).
- Ten years as Chief of group audit and risk management at Dubai Holding a conglomerate company.

Current Status:

- Working as Chief Internal Audit Officer at Dubai Holding (A conglomerate company). The responsibilities include managing, planning and supervising the annual DH Audit, overall risk assessment, and Internal control structure and corporate governance evaluation. As well as overlooking the auditing of DH subsidiaries.
- Chairman of Board of TAIB Bank, Shuaa Capital and Gulf Finance, Chairman of Dubai AeroSpace Enterprise Audit Committee, also a board member of Emaar Properties, Emaar Malls, and Awqaf & Minors Affairs Foundation.
- Audit Committee member in several DH subsidiaries.
- The former chairman of National Life & General Insurance Co SAOC and Oman National Investment Corporation Holding; and a former board member of StandardAero.

Key area of Experience:

National Bank of Dubai

Bank Operation (2\1\1995 to 31\12\1997).

Worked for National Bank oF Dubai as trainee officer for one year. During that period I had practical training in all bank's departments such as operation, credits, treasury and cared service. And after that I was promoted to branch manger.

Auditing experience:

Financial Audit Department.

Position: Senior Auditor (1\1998 to 7\2000)

Conducted several Financial and operation audits on government owned companies such as emirates airline and emirates bank. Supervised team members, as the engagements required. The audit engagements served a wide range of organizations profit and non-for profit.

Internal Audit Experience:
Dubai Islamic Bank.
1-Position: Assistant manager (8\2000 to 12\2001)
Conducted operational, financial, and compliance audit for all bank's departments and branches. Supervised team members in executing the audit assignments. Performed audit for companies owned by the bank.

2-Position: VP Internal Audit Manager (1\2002 to 2005)
We have introduced Internal Audit Strategic plan for the department in which we have used the Balanced Scored card approach As a tool for internal audit performance management and we have emphasized on the following:

- Establishing internal audit policy and procedure manual
- Introducing risk based audit approach methodology
- Implementing IIA auditing standards
- Adopting the Value adding concept

DUBAI HOLDING
From 2005 till Date
Position: Chief of Group Audit.
The position is responsible for properly managing, supervising and monitoring of entities audit departments so that (1) audit work fulfills the purposes and responsibilities established for the Audit Dept, (2) Making Sure that department strategy are being implemented efficiently and effectively (3) The audit department operation conforms to the Standards of the Professional Practice of Internal Auditing.(4) proper execution of the annual audit plan, supervising and monitoring of Group risk management function so that (1) The ERM project is being executed as per the plan and it fulfills the purposes and responsibilities established for. (2) Making sure that GERM strategy are being implemented efficiently and effectively (3) The ERM operation conforms to the Standards P&P and Strategy.

Academic degree:

- Bachelor of Arts in Business Administration (major in Accounting)

Professional Certifications & Trainings:

- INSEAD - International Directors Programme
- IMD - Orchestrating Winning Performance
- CPA (Certified Public Accountant) USA
- CIA (Certified Internal Auditor)
- Member in IIA
- Past the First level of the three levels of the CFA exam (Certified financial Analyst)

Date of birth: **19th November 1968**
Nationality: **UAE**

Abdulla Saeed Belyoahah

Mr. Abdulla Saeed Belyoahah is currently the Director of the Debt Management of the Department of Finance, Government of Dubai, and is responsible for the consolidation of Dubai sovereign debt, establishing the Debt Management Office and investor relations for the Department of Finance.

He has worked on some several key financing initiatives of the Government of Dubai which involves in some Bond Issuance Programmes such as the 2010 USD 1.25 Billion Bonds Programme that had won awards from the Credit Magazine as Credit Deals of the Year and from Bond Radar as one of the best 3 CEEMEA Deals of the Year, as well as other types of financing instruments.

Abdulla was part of the team that represented the Department of Finance, spearheaded by its Director General, to win the Dubai Government Excellence Award Programme.

Abdulla, a non-Executive Director, was appointed to the Board of Emaar Properties Pjsc in April 2012 and was also appointed in September 2014 as Board Member of Emaar Malls Group. He is also a Board Member of the National Bonds Corporation and a member of its Audit Committee. He had also served as Head of Operations of the Dubai Financial Support Fund, an entity under the Government of Dubai, and was actively involved in the successful completion of the restructuring of Dubai World and Nakheel Pjsc.

He started his professional career with Istithmar, a private equity firm, where he focused on consumer products and real estate.

Abdulla is a graduate from the American University in Dubai with a degree in Business Administration, and had won several awards for his work in Salik Securitization and other financial strategies.

حكومة دبي
GOVERNMENT OF DUBAI

DUBAI
Tourism للسياحة

سعادة هلال سعيد المري
مدير عام دائرة السياحة والتسويق التجاري بدبي

يشغل سعادة هلال سعيد المري منصب مدير عام دائرة السياحة والتسويق التجاري بدبي، التي تعد الهيئة الرئيسية المسؤولة عن تعزيز مكانة دبي وجعلها في طليعة الوجهات السياحية الرائدة ومراكز الأعمال البارزة في العالم. وبحكم هذا المنصب، يتولى المري مسؤولية التخطيط والإشراف والتنمية لسياحة مستدامة كأحد العوامل المساهمة في دفع عجلة التنمية الاقتصادية لإمارة دبي من خلال تعزيز الشراكات مع القطاع الصناعي والقطاع الحكومي والمشاركة العامة.

كما يتولى المري مسؤولية تعزيز الأهمية العالمية المتنامية لدبي كمركز رئيسي للأعمال ومنصة للتواصل لمنطقة الشرق الأوسط وشمال أفريقيا وجنوب آسيا.

ويشغل المري أيضاً منصب مدير عام سلطة مركز دبي التجاري العالمي، الوجهة الرائدة الأكبر على مستوى المنطقة في تنظيم واستضافة المعارض والمؤتمرات العالمية والفعاليات الرئيسية.

وكان سعادته عضواً في اللجنة العليا لاستضافة معرض اكسبو الدولي 2020 وقد تكللت جهود اللجنة بالنجاح بفوز دبي بتنظيم هذا الحدث، كما يترأس مجمع الشيخ حمدان بن محمد بن راشد الرياضي، وهو حالياً عضو في عدد من مجالس إدارات هيئات ومؤسسات القطاعين العام والخاص العاملة في دولة الإمارات العربية المتحدة، بما فيها "اللجنة العليا لاكسبو 2020"، وغرفة تجارة وصناعة دبي، و"تعليم"، و"إعمار مولز"، و"مركز دبي لتطوير الإقتصاد الإسلامي"، و"مجلس المناطق الحرة" وغيرها.

ويتمتع المري بمجموعة من الخبرات المتنوعة في مجالات عدة، حيث كان يعمل في السابق مستشاراً لـ"ماكينزي آند كومباني" و"كيه بي إم جي". ويحمل المري شهادة ماجستير في إدارة الأعمال من كلية لندن للأعمال، كما أنه محاسب قانوني معتمد من معهد المحاسبين القانونيين في إنجلترا وويلز.

***

للمزيد من المعلومات حول دائرة السياحة والتسويق التجاري، يُرجى التواصل مع:

دائرة السياحة والتسويق التجاري

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Profile

Mohamed Hadi AL Hussaini, UAE national, holds a Masters degree in international business from Switzerland and has professional experiences in banking/finance, real estate and investment sectors. He currently sits on the board of five publicly listed entities Etisalat, Emirates NBD, Emirates Islamic Bank, Dubai refreshments company and Emaar Malls. He sits as well on the board of Dubai Real Estate Corporation. He has served previously on the board of The National General Insurance company and Takaful House both publicly listed insurance companies, and served as the chairman of Emirates Financial Services and was a member of the board of Economic Zones World. He comes from a prominent family of businessmen primarily engaged in trading businesses.

Mohamad Mourad

Professional Experience

Google Incorporated — **UAE/USA**
2016- Present ***Director of Partnerships, YouTube Emerging Markets*** — **USA**

- Led YouTube Product Partnerships and Business Development activities in Emerging Markets globally
- Developed partnership strategy aiming and driving YouTube growth for the "Next Billion Users"
- Structured and negotiated business development deals with various ecosystem partners
- Participated in new product development and launches targeted at Emerging Markets

2011- 2016 ***Managing Director, Middle East & North Africa*** — **UAE**

- Led Google's business operations across Middle East and North African countries
- Managed the Dubai office as site lead and led the MENA team expansion
- Developed regional product strategies and launched key products such as YouTube and Android
- Represented Google in the media, industry conferences and with relevant associations and governments

Booz & Company — **UAE/Saudi Arabia**
2005 - 2010 ***Principal, Telco, Media and Technology (TMT)***

- Built and led the TMT M&A practice covering the Middle East, Turkey, Africa and Southeast Asia
- Supported Middle Eastern Telco groups in their globalization and diversification programs
- Concluded M&A and Joint Venture transactions worth an aggregate value of $8 billion
- Performed due diligence studies, investment business cases and market entry strategies
- Led the bid book development for acquiring two market entry licenses in the Telco and Media sectors
- Managed large scale post merger integration (PMI) programs for Tech and Telco clients
- Program managed new company launches in the Digital Media and Telco sectors

Mars Incorporated — **UAE/Saudi Arabia**
2002 - 2005 ***Business Planning Manager, Middle East & North Africa and Turkey***

- Led strategy and business planning activities for Mars business across five office locations
- Performed periodic country, product and channel business reviews
- Introduced and chaired the regions' Sales & Operations Planning (S&OP) processes

Beam Engineering — **Nigeria**
1994 - 2000 ***Regional Manager, Eastern Nigeria***

- Set up regional office in Port Harcourt and built its operations in the Oil & Gas services sector
- Built a key accounts team and led C-level relationships with top International Oil Companies (IOCs)
- Identified, evaluated and launched new products and business lines

Board Positions

2014 - present **Emaar Malls:** Member of Board of Directors — **UAE**
2014 - 2016 **Middle East Venture Partners:** Member of Investment Committee — **Lebanon**

Education

2000 - 2001 **INSEAD:** MBA — **France**
1991 - 1994 **Lebanese American University:** Bachelors of Science in Business/Economics — **Lebanon**

Executive Education

M&A (Wharton), Private Equity (Harvard Business School), Telecommunications Strategy (INSEAD)

Additional Information

Interests Golf, Squash, Running, Travel
Languages Arabic (Mother Tongue), English (Proficient), French (Basic Understanding)

Richard Akers MA FRICS

Shepherd's Down, Hill Road, Haslemere, Surrey GU27 2NH

An experienced non-executive director with current roles at Barratt Developments, Battersea Power Station and Emaar Malls. Previously executive director at Land Securities for nine years. Key experience includes:

- ❑ Remuneration Committee Chairman for 4 years at FTSE 100 company, Barratts
- ❑ Appointed Senior Independent Director at Barratts
- ❑ Significant committee experience including chairing Audit and Health and Safety Committees
- ❑ FTSE 100 Executive Board experience
- ❑ Chairing company Employee Engagement Forum
- ❑ Deep knowledge of the property and retail sectors

Non-Executive Roles

2012 – Date	***Barratt Developments PLC, NED***
2016 –	Senior Independent Director
2014 –	Chairman of the Health and Safety Committee
2012 -	Chairman of the Remuneration Committee
2014 - Date	***Battersea Power Station Development Company***
	Advisory Board Member
2014 - Date	***Emaar Malls PJSC, NED***
	Chairman of the Audit Committee
	Member of the Nominations and Remuneration Committee
2015 - Date	***Queen's College, Oxford, Member of Provost's Council***
2015 - 2016	***Crossrail 2 Growth Commission, Commission member***
2008 – Date	***REVO (Formerly British Council of Shopping Centres)***
2011 – 2011	President
2008 –	Advisory Panel Member

Executive Career

1995 – 2014 ***Land Securities***

2012 – 2014 Executive Director

Chairman of the retail business unit and 'group' focused role including significant investor relations activity, capital allocation, strategy development and Board responsibility for health and safety, sustainability and talent development, including chairing the company's Employee Engagement Forum.

2004 – 2012 ***Managing Director, Retail***

Implemented significant organisation change under new CEO bringing all retail business together. Responsible for circa £5bn investment portfolio, sales and acquisitions, significant mixed use development programme and team of 300 people.

Participated in corporate initiatives including the corporate acquisition of Tops Estates, conversion to REIT status, planning for the company to demerge into three listed entities and subsequent rights issue. Upgraded operations to ensure leadership in digital technology, retailer relationships and creation of retail franchising company to bring overseas retailers to the UK.

حكومة دبي
GOVERNMENT OF DUBAI

دائـــــرة التنميـــــة الاقتصـــــادية
DEPARTMENT OF ECONOMIC DEVELOPMENT



علي إبراهيم محمد إسماعيل،

نائب المدير العام،

دائرة التنمية الاقتصادية في دبي

يشغل السيد علي إبراهيم منصب نائب المدير العام في دائرة التنمية الاقتصادية بدبي، ويكمن دوره في تعزيز دور اقتصادية دبي ومساهماتها وتحقيق الأهداف الاستراتيجية الرامية إلى جعل إمارة دبي في صدارة المدن التي تطبق أرقى المعايير في مزاولة الأعمال على كافة الأصعدة الاقتصادية والاجتماعية والثقافية. ويعمل علي إبراهيم أيضاً كمنسق عام للجنة التنمية الاقتصادية التابعة للمجلس التنفيذي بدبي، كما يعمل كمنسق فني عن الدائرة ضمن مركز دبي لتطوير الاقتصاد الإسلامي (دبي عاصمة الاقتصاد الإسلامي).

وشارك على إبراهيم في فرق العمل الخاصة بإعداد خطة دبي الاستراتيجية 2007–2015، كما أشرف على فريق العمل باقتصادية دبي الذي قام بتحديث الخطة الاقتصادية 2013 –2015، وكذلك فريق العمل الخاص بالقطاع الاقتصادي في خطة دبي الاستراتيجية 2015–2021، كما شغل منذ التحاقه بدائرة التنمية الاقتصادية في عام 1993 عدة مناصب منها، مدير إدارة الدراسات والتخطيط ومدير إدارة التسجيل التجاري والرقابة التجارية ونائب المدير العام للشؤون التنفيذية.

وشارك السيد/ علي إبراهيم في عدة لجان محلية حول التشريعات الاقتصادية، مثل قانون الشركات التجارية، قانون الاستثمار الأجنبي، قانون الوكالات التجارية، قوانين الازدواج الضريبي واتفاقيات التجارة الخارجية.

وبدأ السيد علي إبراهيم مسيرته العملية مع المصرف المركزي لدولة الإمارات في عام 1983 في المركز الرئيسي بمدينة أبوظبي، وشارك اثناء عمله في المصرف في اجتماعات محافظي البنوك المركزية لدول المجلس، الدول العربية والدول الإسلامية، بالإضافة الى لجان العمل على مستوى دول المجلس.

ويشغل السيد علي أيضاً عدد من المناصب الرئيسية، منها رئيس مجلس إدارة شركة املاك للتمويل، نائب رئيس مجلس إدارة شركة اعمار للاستثمار والصناعة، العضو المنتدب لشركة الامارات للمعلومات الائتمانية، عضو مجلس إدارة شركة الإمارات لإدارة وتحصيل الديون، وعضو مجلس شركة النصر لكرة القدم. وشغل في السابق عدة مناصب منها، عضو مجلس سوق دبي المالي، وعضو اللجنة العليا للتأمين، ورئيس مجلس إدارة شركة اعمار للوساطة المالية، وعضو لجنة الوكالات التجارية.

يحمل السيد علي إبراهيم شهادة البكالوريوس في إدارة الأعمال واللغة الانجليزية من جامعة الإمارات (1983)، وشارك في دورات ومؤتمرات عديدة وعمل مع فرق عمل من منظمات دولية مثل صندوق النقد الدولي والبنك الدولي. وهو خريج الدفعة الأولى من برنامج القيادات الحكومية لمركز محمد بن راشد لإعداد القادة.

حكومة دبي
GOVERNMENT OF DUBAI

دائرة التنمية الاقتصادية
DEPARTMENT OF ECONOMIC DEVELOPMENT



Ali Ibrahim,
Deputy Director General,
Department of Economic Development (DED),
Government of Dubai

As Deputy Director General at the Department of Economic Development in Dubai (DED), Ali Ibrahim is entrusted with enhancing DED's role in the emirate's strategy to remain in the forefront of countries applying the highest standards in doing business across the economic, social and cultural domains. He is also the General Co-ordinator of the Economic Development Committee of the Executive Council of Dubai, and Technical Co-ordinator of the Dubai Islamic Economy Development Centre.

Mr Ibrahim is also responsible for evaluating regional and global economic developments as well as their impact on Dubai and its competitiveness. In addition, he supervises surveys and the collection and publication of economic indicators in Dubai and business-related statistics.

Mr Ibrahim participated in the working groups, which prepared Dubai Strategic Plan 2007-2015, and also supervised DED's working team, which updated the economic plan 2013 -2015.

Mr Ibrahim started his career with the UAE Central Bank in 1983 in Abu Dhabi where he rose through the ranks to become Assistant Manager for Research and Statistics. Since joining DED in 1993 he has held several positions including Head of Studies and Planning Department, Head of Commercial Registration Department and Deputy Director General for Executive Affairs.

Key positions currently held by Mr Ibrahim include Chairman of Amlak Finance; Board Member of Emaar Industries and Investment; Managing Director, Emcredit; and Board Member of Emcredit Collection Company and Al Nasr Sport Club. Earlier, he was also Board Member of Dubai Financial Market, Member of the Supreme Insurance Committee and Chairman of Emaar Financial Brokerage, and Member of Commercial Agencies Committee.

Mr. Ibrahim holds a Bachelor Degree in Business Administration and English Language from the UAE University. He has also participated in several courses and conferences and attended working groups in global bodies such as the International Monetary Fund. He was one of the first graduates of the Government Leadership Programme of the Mohammed Bin Rashid Centre for Leadership Development.

C.V



Personal Details:

Name: ***Maryam Abdulla Bin Badr Alsuwaidi***

Date of Birth: 29/01/1975

Nationality: U.A.E

Address: Dubai, P.O.BOX: 445742

Work Experience:

2007- Now ***Director of Human Resources & Administration department*** at Mohammed Bin Rashid Housing Establishment

2004-2007 ***Head of Human Resources Department*** at Dubai Media Incorporated.

2001-2004 ***Circulation and Subscriptions' Accountant*** at Al-Bayan newspaper.

1997-2001 ***Mathematics curriculum designer*** at Ministry of Education.

Academic Qualifications:

2001-2003 American University of Sharja
Master of Business Administration. (GPA 3.5)

1992-1997 United Arab Emirates University in Al Ain.
Bachelor of Education, Mathematics Teacher. (GPA 3.2)

2007-2008 Australian Human Resources Institute
Professional Diploma of Human Resources

2011-2012 Institute of Directors
Dubai Women Establishmen's Women on Boards program
Director Development Program. (First Emirati Woman)

2015 ***EFQM Assessor Training EAT 2013***

Interest: Reading.

Awards: By his highness Sheikh Mohammed Bin Rashid Al Maktoum as Distinguished Government Employee in 2010.

Training Courses:

Coaching Conversation

Certificate in Succession Planning and Career Development

Arab Women Leadership Forum

Cauching Certificate Program

By Abu Dhabi University

Goverment Excellence Internal Audit

By Dubai Government Excellence Program

HR Auditor Training Programme

By Dubai Government Human Resources Department

Leaders In Dubai Conference &

Capturing the Power of Negotioation &

Media leadership Development program &

Leadership for the 21st Century &

Innovations in Governance

By Dubai School of Government

The essentials of human resources anagement certiticate program

By Zayed University

Hay Group International Conference "Turning Promise Into Reality"

By Hay Group in Berlin

English (IELTS 6.5).

Design a workshop ***" How to start my own Business "***

For Dubai Womens Association

" How to plan your life " & " Being Happy " &

" Leadership " & " Time Management " &

" The Power of thinking " & " The Power of Emotions "

For MRHE leaders and employees



Jehad Kazim

Jehad heads the Legal Services Department at Dubai Chamber of Commerce & Industry. She oversees the commercial mediation & legal services of the Chamber and reinvents their processes by adding new features and applying best practices.

Jehad has over 16 years of experience in the legal field & alternate dispute resolution and strives to implement legal capacity building programs to support the development of businesses in Dubai. Additionally, she is responsible for all the legal aspects of the Chamber's operations, including its regulatory and advisory functions and strategy.

In 2009, Dubai International Arbitration Centre appointed Jehad as Deputy Director of the Centre. With this position she became the first Emirati woman to hold a senior position in arbitration in the Middle East.

Jehad holds an LL.M in Business Law from University of Hertfordshire, UK and LL.B in Shari'a & Law from the U.A.E. University. Her main areas of specialization are business law, contracts & alternate dispute resolution.

She is a graduate of Mohammed Bin Rashid Programme for Leadership Development and Cranfield School of Management's Executive Leadership Development Programme. In 2013, Jehad was shortlisted for the Distinguished Government Employee in Dubai Government Excellence Program.

Additionally, Jehad has served as an Assessor for Mohammed Bin Rashid Al Maktoum Business Award and as a Judge for the Oath Middle East Legal Awards.

She is also a Certified Professional Director and has duly completed the Director Development Program and Women Directors Program by Hawkamah and Mudara Institute of Directors.

Jehad Abdulrazzaq Kazim

Nationality: U.A.E.
Date of Birth: 18/10/1976
Marital Status: Single

Profile	Experienced senior Legal Director with keen interest to work within the commercial field. Proven record of success in leading legal team, achieving business strategy and objectives, handling contracts, managing disputes through alternate dispute resolution. Well versed in communicating through Arabic and English and possess excellent negotiation skills. Highly motivated to work with multicultural team in a dynamic and leading organization.

Education

Bachelor of Shari'a & Law (LLB)- U.A.E. University	**1999**
Masters in Business Law (LLM)- University of Hertfordshire, UK	**2000**

Experience

Legal Researcher – Dubai Chamber of Commerce & Industry	**2001**
Manager, Better Business Desk – Dubai Chamber	**2003**
Director, Legal Services Department – Dubai Chamber	**2008 till date**
Deputy Director – Dubai International Arbitration Centre	**2009-2010**

- Heading the Legal Services Department and working closely with its team to achieve business strategy, objectives and plans;
- Managing all the legal aspects of the Chamber's operations, including its regulatory and advisory functions and strategy;
- Overseeing and protecting the Chamber's intellectual property rights;
- Reviewing Chamber's contracts, MOUs, policies and by-laws and suggesting changes;
- Conducting periodical review of the existing policies & procedures, providing feedback and implementing changes as and when required;
- Responsible for conceptualizing, proposing and developing new legal services and initiatives;
- Managing the Mediation service, supervising its processes, adding new features and applying highest standards of international practices in the field;
- Benchmarking the Mediation service to ensure competitiveness and quality of the service;
- Providing legal support to the departments of the Chamber on various legal matters;
- Organizing legal conferences, seminars and training;
- Evaluating the staff performance and developing their capabilities;
- Reviewing the Chamber's strategy and suggesting changes as and when required;
- Providing legal services with a proactive customer service approach to enhance and maintain customer satisfaction;
- Developing annual plans, budgets and reports to monitor the progress of services and projects;
- Representing the Chamber before the public, key stakeholders, business partners and various committees related to the legal attribute;
- Maintaining effective networks, enhancing relationships, and advocating on behalf of the Chamber with stakeholders to project a positive image of the Chamber and build strategic alliances.

Capabilities

- Aligning the legal department with the corporate vision, mission, strategy and objectives;
- Identifying the strategic issues and challenges and providing strategic planning and policy advice on all matters affecting the future business operations and sustaining services;
- Resolving business disputes effectively through Arbitration & Mediation;
- Implementing policies and procedures and their changes;
- Assessing companies and identifying key areas of development;
- Management and leadership skills;
- Leading teams and developing their performance;
- Managing projects effectively and delivering assignments on time;
- Providing competent and proactive services to the customers (internal & external);
- Generating new business ideas and building partnerships with potential business partners;
- Managing customers' expectations and maintaining professional relationships with stakeholders.

Miscellaneous

- Served as Assessor and Team Leader for Mohammed Bin Rashid Al Maktoum Business Award 2006;

- Successfully completed:
  - Mohammed Bin Rashid Program for Leadership Development (Government Leaders);
  - Executive Leadership Development Programme – Cranfield School of Management;
  - Negotiation Program – Harvard Negotiation Program;
  - Mediation Training – Singapore Mediation Centre;

- Certified Professional Director and has duly completed the Director Development Program and Women Directors Program by Hawkamah and Mudara Institute of Directors;

- Served as Judge for the Oath Middle East Legal Awards 2015.

Seminars & Courses

Participated in more than 50 seminars & training courses in the following fields:

- Legal, Arbitration & Mediation
- Negotiation
- Leadership & Management
- Strategy
- People Management
- Project & Risk Management
- Quality
- Governance

Languages & IT Skills

- Arabic: Highly proficient in written & spoken
- English: Highly proficient in written & spoken
- IT: Good knowledge of MS Office & MS Applications (Word, Power Point, Excel, Outlook & Internet Explorer)

NABIL MAALOUL

AGE: 49 YEARS
NATIONALITY: FRENCH

PROFILE SUMMERY

- High performance leadership skills; aiming to make a difference in the world.
- Graduated from Sorbonne University and Harvard Business School.
- Numerous successful board directorships and chairmanship (executive and non-executive).
- 25+ years of successful international career in Investment Banking and Government Advisory.
- Use of rigorous and state of the art governance, management, compliance and ethical business conduct principles.
- Work effectively within complex and high-pressure environments where leadership skills are key to success.
- Multi-billion Dollar worth of origination and execution of a broad range of transactions.
- Plays to win and repeatedly swiftly established, expanded and restructured complex institutions where conventional approaches were not enough to trigger the change and achieve positive results.

CAREER HISTORY

GULF MERCHANT GROUP (SEPT 2005 / TO DATE)

Founder and Chairman

GULF MERCHANT GROUP LLP (LONDON, UK), Investment Bank, FCA authorised and regulated.
Managing Partner

- Setting up, from inception, a premier investment banking institution group based on integrity, security, flexibility, innovation, commitment to excellence and client centricity.
- Building, maintaining, and managing a bridge for capital, talent, and business opportunities between the West and the MENA region offering bespoke solutions with a regional focus and founded on intellectual capital.
- Client base of ethically minded investors along the segments of HNWIs, UHNWIs, family offices and institutions (corporations, sovereigns…).

GULF MERCHANT BANK LIMITED (DIFC, DUBAI, UAE), Investment Bank, DFSA regulated (2006-April 2016)
Chairman & CEO

GOVERNMENT OF DUBAI (JULY 2002 / AUGUST 2005)

THE CORPORATE OFFICE
Financial Services Advisor (TM1[1])

- Set-up of "The Corporate Office" (Holding company comprising the key corporations of the Government of Dubai: *(i.e.: DUBAI AID CITY, Dubai Customs, Jebel Ali Free Zone Authority, Dubai Metal & Commodities Centre, Dubai Ports Authority, Dubai Ports International, Dubai Maritime City, Nakheel, ISTITHMAR...).*
- Building a one-stop-shop services catering to all needs of the Group of companies (i.e.: strategy, corporate governance, risk management, corporate finance, shared services…).
- Creating a unique and valuable position, involving different set of activities for the entities of the Group in order for them to grow and become successful world-class corporations.
- Interim CEO, responsible for the incubation and the launch of *TAMWEEL PJSC* (the first UAE Islamic mortgage company that was setup as a joint venture between the Government of Dubai and Dubai Islamic Bank PJSC).

DUBAI INTERNATIONAL FINANCIAL CENTRE
Managing Director

- In charge of completing the incubation and launching the "*DIFC AUTHORITY*" (formerly known as the DIFC Business Development Company).
- Building the organisation, market intelligence and development of a clear market strategy culminating in the development of the Centre and the creation of new projects, including the *Dubai International Financial Exchange* ("*DIFX*") (subsequently "*NASDAQ Dubai*").
- Liaising with other Government of Dubai organisations and the DFSA, in charge of developing a regulatory framework needed to implement the creation of a viable high-end global Financial Centre.

FORTIS, PARIS, FRANCE (AMB) (SEPT 1999/JULY 2002)

Benelux Insurance and Banking Group, at that time over €900 billion balance sheet and Euronext listed.
Managing Director[3]

- In charge of the investment banking arm of FORTIS Banking Group.
- Instigate the business activity in the MENA region (Middle East & North Africa).
- Business lines covering among others: capital markets, Government advisory, M&A, venture capital/private equity, structured finance, project finance, trade finance, banking finance.

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[1]: Top Management 1: the highest ranking within the Government's grade structure (PCFC).

TRIO HOLDINGS PLC. LONDON, UNITED KINGDOM (JUNE 1998/AUGUST 1999)
At that time, LSE listed (key shareholders: UBS, Fidelity International and Nihon Tanshi Co.)

MARTIN INTERNATIONAL SECURITIES LTD. (INTER-BANKS BROKER, SFA AUTHORISED & REGULATED)
Managing Director, Member of the Board of Directors

- Building the platform from inception (strategy, regulatory, compliance, front/back office, credit lines...).
- Products covered: Plain vanilla credit products, credit derivatives, illiquid bonds, convertibles, FRN's, asset swaps, credit linked notes, Forex (emerging markets), stock lending.
- Business sold to Cantor Fitzgerald.

AMEN BANK GROUP, TUNIS, TUNISIA (JANUARY 1996 / MAY 1998)

AMEN BANK S.A. (PUBLICLY TRADED COMPANY, ISIN: TN0003400058)
Director[2]

AMEN INVEST S.A. (INVESTMENT BANKING, ASSET MANAGEMENT & BROKERAGE FIRM)
Chief Executive Officer, Member of the Board of Directors and Shareholder

- Defined and implemented the restructuring strategy of the firm (investment arm of the Amen Group).
- Business lines covering capital markets (brokerage, trading, bond issues, IPO's, PO's), asset management, corporate finance (advisory, M&A, etc.), venture capital / private equity.
- Manager of third parties and the Group's funds (+USD 200 million): AMEN SICAV (Stock fund), AMEN PREMIERE SICAV (Fixed Income fund), AMEN PROJECT SICAF (Private Equity fund) and COMAR SICAF (Private Equity fund).
- Non-executive Board member of several companies of the Amen Group, the Funds investee' companies and the Tunisian Stock Exchange.
- Pro-Bono work for numerous Tunisian bills committees (concerning: rating, securitization, government bonds Primary Dealers, restructuring of the Tunisian stock exchange/central depositary).
- Instigate the Tunisian mutual fund's charts of accounts.

BBT-INTERBANQUES (INTER DEALER BROKER, CPR-INDOSUEZ GROUP), PARIS, FRANCE (JAN 92 / DEC 95)
Director[3]
Head of Financial Engineering

- Derivatives/structured/off-balance sheet products' brokerage.
- Strategy, market intelligence, product development and implementation.
- Risk and performance evaluations.
- Group merger plan.

EDUCATION

HARVARD BUSINESS SCHOOL, BOSTON, MA, USA

- Advanced Management Program (Class of AMP 186).

SORBONNE UNIVERSITY (PARIS I, PANTHEON-SORBONNE) PARIS, FRANCE

- Ph.D. in Finance (pending); Ph.D. Dissertation topic: Modelling and hedging of interest rate spreads.
- Pre-Ph.D. in Finance (September 1991, with high honours); Thesis topic: The Securitization.
- Master of Business Administration; Major: Finance (June 1990, with honours).
- Bachelor of Business Administration (June 1988).

CERTIFICATIONS

- Leadership in Financial Organizations (Harvard Business School, Executive Education, summer 2012).
- Certified Trainer for the World Bank-IFC/GCGF[4] "Corporate Governance Board Leadership" Program (ToT).
- Member of the Institute of Directors-UK (MIoD).

LANGUAGES

- Arabic, English, and French (fluent).

OTHER DETAILS

- Visiting lecturer at the INSEAD "International Directors Program".
- Capital markets product innovator of the year (Option Finance 1994, Paris; re: Securities Lending & Borrowing).
- Member of several French bills committees (Repo, stock lending, government bonds…).
- Contributor to several international events (2005 FIA GT Championship Dubai, Bahrain and Brazil; 2003 World Bank-IMF Annual Meeting…).
- Sport: tennis, scuba diving (PADI certified "Professional Association of Diving Instructors").

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[2] Director "1ère Classe" (the highest ranking as per the Tunisian Banks' Association).
[3] Director "Hors Classe" (the highest ranking as per "Banque de France" and the French Banks' Association).
[4] Global Corporate Governance Forum.

Executive Profile



Raja Al Mazrouei
Senior Vice President - Marketing & Corporate Communications
Dubai International Financial Centre Authority
Dubai,UAE

In her capacity as Senior Vice President of Marketing & Corporate Communications, Raja Al Mazrouei steers the marketing and communications strategy for the Dubai International Financial Centre, in line with its mission and vision.

Ms. Al Mazrouei is responsible for overseeing the public relations, institutional partnerships and community engagement, branding and digital marketing functions for the DIFC on a regional and global scale. The brand awareness and positioning she has established is an integral component in communicating and representing the DIFC brand internationally and across the Middle East, Africa and South Asia, reinforcing its standing as a leading international financial centre.

With greater engagement in target geographies significantly driving the DIFC 2024 Strategy, Ms. Al Mazrouei plays a key role in building awareness, increasing media outreach and facilitating partnerships in core markets such as China, India, Africa, the United Kingdom and the United States.

Sparked by interest in the technology and infrastructure that makes mass communication possible, Raja's journey has led her from fully understanding the backend mechanisms to carefully crafting what is shared in the public domain. Marketing and IT may not be traditionally synonymous, but Raja have certainly witnessed the parallels with the support of a transformational experience at Harvard Business School.

Ms. Al Mazrouei previously held key roles within DIFC Authority as Head of Operations and Head of Information Technology. Her success in leading these teams contributed to Ms. Al Mazrouei being appointed Commissioner of Data Protection of DIFC by Presidential Resolution in 2014 – a position she held until July 2016.

Prior to joining DIFC Authority, she held roles as the Head of Information Technology at National Bonds and Director of IT Relationship Management at Dubai Holding.

Ms. Al Mazrouei holds an MBA in Global Leadership & Management from the United Arab Emirates University, a Bachelor's in Business Information Technology from the Higher Colleges of Technology and a Graduate of the Harvard Business School's Advanced Management Program. She is also a member of the Harvard Business School MENA and Central Asia Advisory Board.

Experience:

Senior Vice President, Marketing, Corporate Communications and Development, Dubai International Financial Centre, Dubai, UAE *(2014 – Present)*

- Responsible for the overall planning, organization, and direction of DIFC's communication strategies and public information activities and promoting the DIFC's value proposition and achievements among all stakeholders.
- Create brand awareness for the DIFC and support the growth of the business development activities by presenting the DIFC in the international target markets in the best positioning.
- Fostering and maintaining relationships with news media, editors, reporters, other partner organizations, international institutions and governmental officials.
- Overseeing the DIFC's digital marketing branding and communication, including the Websites, digital marketing platforms, social media, newsletters, and apps.
- Manage the business planning activities and performance management activities for all the departments within the DIFC and report on performance on monthly, quarterly and annual basis.

Key Achievements:

- Successful launch of DIFC 10th anniversary with attendance of 2000 people including 850 members of the WEF, Presidents, Diplomats and government officials.
- Realignment of DIFC brand to upgrade the look and feel and to integrate the upcoming developments within the core brand.
- Relaunch of the DIFC website and social media channels.
- Launch of international communication programs to support the DIFC business development team achieve greater interest in target markets.
- Launch of DIFC urban development project Gate Avenue - an 880m long walkway, which will provide a seamless connectivity with all the building podiums within the financial district and will encompass 660,000 sq ft of Built up Area featuring 150 retail outlets.

Head of Operations, Dubai International Financial Centre, Dubai, UAE *(2013 – 2014)*

- Responsible for implementing an effective framework for the support services division within the organization to ensure alignment of the operations team to the organization's vision
- Managing the functions of IT, Procurement, Corporate Development, Administration and Public Affairs to ensure efficient and smooth operation of the DIFC

Head of Information Technology, Dubai International Financial Centre, Dubai, UAE *(2010 – 2013)*

- Led the strategic planning, implementation and organization of the ICT infrastructure, systems, and solutions, aimed at the maximization of business benefits for the DIFC and its client
- Led the technology team to provide robust information technology services to the DIFC through the support of internal systems in addition to managing the infrastructure of the District and provide Data Center hosting and telecom services to DIFC clients
- Consolidation of infrastructure which led to a reduction by 30% of infrastructure support, power and maintenance

Head of Information Technology, National Bonds Corporation, Dubai, UAE *(2009 – 2010)*

- Led the development and the implementation of strategic Information Technology initiatives that improved cost effectiveness and business development activities including sales monitoring systems, draw management systems and customer care call center.

Director, Information Technology Relationship Management, Dubai Holding, Dubai, UAE *(2005 – 2009)*

- Managed the technology requirements of the Dubai Holding Group corporate verticals. This was achieved through management of the IT managers assigned to each vertical, review and analysis process to approve the requirements of the entities and coordination with the project management office for implementation of different projects
- Formalized the IT strategy at the corporate level in alignment with the business strategy of the business entities
- System evaluations, implementations and management in addition to infrastructure setups for local and international offices

Supervisor, Systems Development, Higher Colleges of Technology, Dubai, UAE *(2000 - 2005)*

- Responsible for leading a team of developers carrying out the development, maintenance and implementation of new and existing applications used by the Higher Colleges of Technology system-wide.

Active roles:

- Board member of Harvard Business School MENA and Central Asia Advisory Board.
- Vice President Harvard Business School Alumni Club for the GCC

Education

Harvard Business School *(2014)*
Advanced Management Program, AMP 186

Hawkamah Institute for Corporate Governance *(2013)*
Director Development Program for Corporate Governance

United Arab Emirates University *(2005)*
MBA, Global Leadership and Management

Higher Colleges of Technology *(2001)*
Bachelor, Business Information Technology

Profile Summary

بنك دبي الإسلامي
Dubai Islamic Bank



Obaid Khalifa Al Shamsi
Chief of Human Resources & Administration
Dubai Islamic Bank

Obaid drives the vision and strategy of the Human Capital & Administration initiatives across the local and international presence of Dubai Islamic Bank (DIB). In addition to being the Chairman of Corporate Governance Committee of Dubai Islamic Bank and the Nomination and Remuneration Committee of Dubai Islamic Bank Pakistan, he also sits on multiple Board Committees including: Al Bustan Center & Residence, Bank of Khartoum, Al Tanmyah Services, Tamweel PJSC, DIB Foundation etc.

Company details in which he holds board position :

Company	*Details*	*Website*
Dubai Islamic Bank Pakistan	*A full fledged sharia complaint bank with headoffice in Karachi and over 200 branches across Pakistan*	www.dibpak.com
Bank of Khartoum	*A full fledged sharia compliant bank with headoffice in Khartoum and over 89 branches across Sudan*	www.bankofkhartoum.com
Tamweel	*A Sharia compliant Real Estate Finance company based in Dubai.*	www.dib.ae/about-dib/Subsidiaries/tamweel
Al Tanmyah Services	*A facility management and manpower outsourcing company with Head Office in Dubai but operating across UAE.*	www.tanmyah.ae
Al Bustan Center & Residence	One of the largest residential and shopping complex based in Dubai spread over the area of 111,500 sqmts with 640 rooms / suites, meeting rooms, business centers,restaurant, food court and large number of retail outlets	www.al-bustan.com
DIB Foundation	A non-profitable charity foundation with the aim to give aid to needy UAE nationals and expatriates, as well as support charity organisations across the country in their work.	www.dib.ae/community-services/overview

He is committed to developing best in class Human Capital Business Strategies support while enhancing talent and experience of UAE Nationals to ensure the growth of new generation of skilled professionals and business leaders for the Bank and wider banking sector in the UAE.

Obaid is an astute leader who has over 19 years of global HR experience in providing expertise in delivering sustained organizational growth to DIB, he extends his leadership for Bank's global aspiration namely in Indonesia, Kenya, Pakistan, Sudan, Turkey etc. He has a proven track record of implementing complex cross-functional HR strategic initiatives and incorporating processes and policies unique to the needs of the business. As a liaision between senior management, employees & key stakeholders, Obaid applies his leadership in managing a vast range of HR functions including human resources planning, talent management, HR related legal and statutory matters, succession planning, retention and reward management and Emiratization Strategy. He also lead certain HR initiatives pertaining to restructuring and establishing full fleged HR in start-ups / acquisitions.

During his tenure in DIB, the HR & Administration won numerous accolades and recognitions. The Bank received HRD award from HR Development Committee for Banking Sector in 2010 & 2012, the prestigious Dubai Human Development Award (DHDA) in 2004 & 2012 including the Gold category award in 2006. The HR Department of the Bank was awarded ISO 9001:2008 in 2015 and 9001 : 2015 in the year 2016. Obaid was pivotal in the re-branding of Dubai Islamic bank on it's 40th anniversary which was attended by H. H. Sheikh Mohammed Bin Rashid Al Maktoum. For his latest achievements in 2017, Dubai Government has honouned DIB with Ministry of Human Resources & Emiratization award.

He is also known for driving quality, increasing productivity, negotiations, implementing cost-effective systems and eliciting cooperation from vendors to control costs in the general administration affairs of DIB.

Obaid holds a Masters Degree in Business Administration with HR specialization from Middlesex Business School - UK. He is a certified Board Member from IFC & Hawkamah, a highly disciplined board member certification program. He also holds Professional certification in HRM from American University of Sharjah and certificate in Personnel Practice from CIPD, UK.

Obaid Khalifa Al-Shamsi

PO Box 67200, Dubai – United Arab Emirates



Profile

Seasoned Human Resource & Administration senior executive with over 15 years of intensive experience in human capital and administration affairs in banking industry. Significant involvement in Board-level compensation and governance/nominating committees. Have a clear understanding of the business environment and look for opportunities to further enhance business results and gain competitive advantage. Articulate strategic vision, ensure alignment throughout organization by cascading objectives and manage employee needs.

Area of Expertise

Human Resources

- Recruitment & Talent Management
- PMS & Rewards
- Organizational Design
- Compensation & benefits
- Leaning & talent Development
- Employee relations
- Change management
- HR systems
- HR policies
- HR business partnership

Administration

- Document Management Services
- Government Relations
- Engineering & Projects
- Contracts & Outsource
- Space Management & Maintenance
- Purchases, logistics & Services
- Safety & Security
- Telecommunication

Professional Experience

Chief of HR & Admin — **2013 - present**
Dubai Islamic Bank

- Lead the Human Resources & Administration team in the development and implementation of high quality, cost-effective Human Resource & Administration projects and programs that successfully address departmental / organizational objectives.
- Provide human resource consultation to the board nomination & remuneration committee as NRC secretary in human resource management, organizational design organizational development, transformation, board remuneration.
- Articulate HR & Admin strategies, develop and implement of Human Resources & Administration business plans and contribute to the corporate strategic plans.
- Provide strategic and comprehensive leadership, direction and guidance to the Human Resources and administration team in all areas of HR & Admin.
- Oversee and managed large-scale learning and development initiatives that involved strategic planning, organizational analysis and diagnoses to meet operating goals and objectives.
- Oversee the localization development programs to attract and retain UAE nationals and ensure Emiritization drive is met with DIB vision.
- Lead and oversee Human Resource and administration projects and programs to ensure they attract and retain highly qualified employees and nurture a positive work environment

- Develop a wide variety of human resource and administration policies, procedure and employment agreements

- Increase the shareholders' value through development and implementation of human capital best practices / fit.

- Manage and oversee Bank's operation budget and expenses / manpower budget (more than AED 1 billion)

Other Positions Held at Dubai Islamic Bank

- 2013 till date Chief of Human Resources& Administration
- 2009-2013 Chief of Human Resources
- 2008-2009 Head of Human Resources & Administration
- 2007- 2008 VP, Head of Administration Dept
- 2007 AVP, Head of Employee Relations & Communication
- 2005-2007 AVP, Emiratisation & National Development
- 2004-2005 Emiratisation Manager
- 2003-2004 Senior Section Head
- 2001-2003 Section Head
- 2000-2001 Acting Section Head
- 2000 Assistant Section Head
- 2000 Payroll Administrator
- 1998-2000 Banker

- **1992-1997 Dubai Army – Air Force Department**

Key achievements

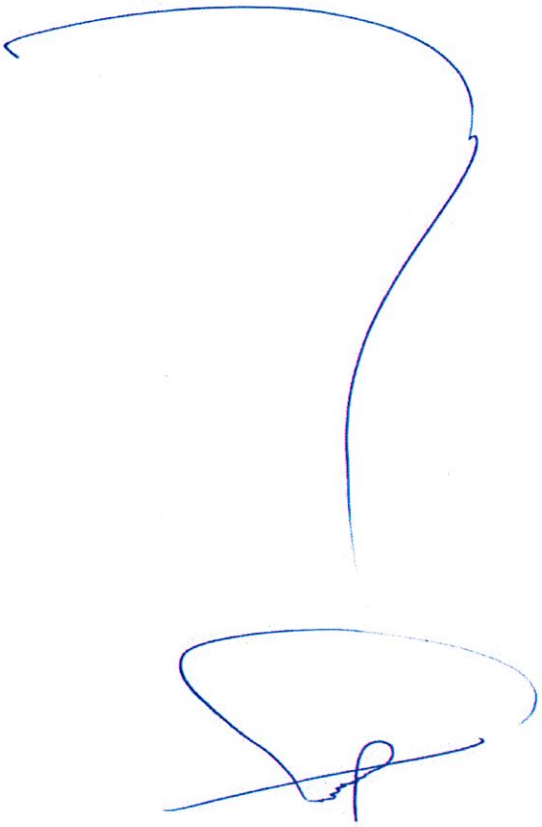
- Human resources awards: 2004 (2), 2006, 2010, 2012 (2)
- HR & Admin transformation
- Introduce EFQM Model through Performance Excellence Awards
- Acquisition of Tamweel PJSC
- Overseeing HR subsidiaries
- Setup Jordan Dubai Islamic Bank
- Introduce Talent management, succession planning framework
- Revamp of Competency framework
- Introduce PMS based on balanced scorecard
- Increase shareholder value through Employee Engagement (14% increase from latest engagement survey in 2014)
- Standardization of HR / Admin policies, procedures and SLAs – bank-wide & subsidiaries
- Automation of all HR and Admin processes
- Lead and facilitate Customer First campaign
- Facilitation and management of Bank's strategic offsite meetings.
-

Education & Professional Qualification

Qualification	Name & Address of Degree Awarding Institution	Completion
Master of Business Administration	Middlesex Business School London, UK	2013
Professional Certificate in Human Resources Management	American University of Sharjah, UAE.	2004
Certificate in Personnel Practice	Chartered Institute of Personal Development (CIPD)	2002
Diploma in Applied Business	Higher College of Technology, UAE	2001
Professional Director Certificate	Mudra Institute of Directors	2015



Board Membership & Committees	**Board of Directors** ▪ DIB Pakistan Limited ▪ Al Bustan Center ▪ Al Tanmyah Services LLC ▪ Tamweel PJSC ▪ DIB Foundation **Committees** ▪ MANCOM Committee ▪ Human Resources council Committee
Personal Information	Nationality : UAE National with Kholasat Qayd Date of birth : March 19, 1974 Marital Status : Married



Curriculum Vitae
Appendix C

Mireille Mustapha Babli

Building 2956, Road 4652, Block 346
Reef Island, Kingdom of Bahrain

Expert in Real Estate Development - Joint Ventures – Corporate Governance



A certified Independent Director, MBA, and thorough experience in realizing mega scale developments. Visionary in setting long term strategies for property portfolio growth and facilitating operational efficiency. Proven track record in leading complex developments and driving change in organizations.

Focused, goal driven, strong corporate ethics and advocate of Corporate Governance as the foundation for sustainable success. A total of 17 years in real estate development in Sydney, Dubai and Bahrain and a holistic approach encompassing financial due diligence, and design and engineering know how.

Professional Experience

Bahrain Real Estate Investment Company (Edamah) **Chief Development Officer** February 2016.... Current

Leading the Sovereign Fund's real estate portfolio in Bahrain, including managing assets of over 3.5 million sqm with a book value estimated at US $0.5 billion and setting and managing a development pipeline estimated over US$ 1.5 Billon. Leading the Investment, procurement, design, maintenance and site works, with projects including hotel, malls, residential, industrial and recreational facilities.

♦Selected achievements:
Developed the company 3-year strategy based on creating a transformation to the real-estate scene in the Kingdom. Restructured the company wide operations and redefined short term goals. Initiated 7 mega projects on site within 10 months of taking the position and developed 2 communities spanning over 4million sqm south of the Kingdom in addition to the inception of 3 mega projects to commence 2018. Doubled the net profit from existing property and closed out most legal disputes related to the portfolio. Achieved zero tolerance milestone for non-occupied property.

Al-Retaj Holding **Head of Development** June 2008.... January 2016

Managing the property development at both a macro strategic level and a micro project level.

A. "The Avenues Bahrain" BD 50 Million (27-hectare waterfront corniche and mall)
Heading the project team and representing the client developing the waterfront corniche
♦**Accomplishment:** negotiated and executed the Lease Agreement with the municipality, the Joint Venture agreement with partners, the operator management agreement, lease agreement; assisted in the establishment of the SPV, setup and procured the design team, completed detail design, completed the site infrastructure work, led the value engineering of BD17 Million down to BD50 million and appointed the main contractor in line with budget.

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♦**Responsibilities:**

Board level: As Project Director, liaised with the partners, authorities and financiers, prepared and presented financial and non-financial reports. As Secretary of the Board for JVCo, responsible for drafting resolutions, managing communication and setting up board meeting packages, preparing the Corporate Governance package for the board and ensuring all legal documents are coherent.

Management Level: Prepared feasibilities, setup the strategic programme and budget, procured the project consultants, monitored and controlled the design development/project management progress, managed the risks, procured the contractors, liaised with regulatory authorities and reported progress to Executive Committee and board.

Design level: Coordinated design in line with client objectives, monitored and controlled design against budget, liaised between operator requirements and design development, monitored and controlled progress against programme, facilitated ongoing value engineering where required.

B. "Destination Bahrain" Strategy (BD 4 Billion)

♦**Accomplishment:** Completed the "Destination Bahrain" strategy which was presented to the ministries and VIPs (DB is a nationwide strategy which aims to increase the tourism footfall in the Kingdom of Bahrain). Negotiations with potential operators and investors are ongoing.

♦**Responsibilities:** Set-up, presented, procured and lead a team of consultants for the development of the strategy. This included an assessment of the current market and its future potential, a thorough investigation of potential tourism and tourism infrastructure developments to

cater for the targeted market, preparation of the relevant studies to assess the feasibility and impact of the proposed strategy on the Kingdom's economy/GDP and translation of the tourism offering into projects to be developed within the available land bank.

C. Banyan Tree Resort and Spa Project (BD 40 Million)

♦**Accomplishment:** negotiated and executed agreement with hotel manager to operate the Resort & Spa, completed site infrastructure work, set-up and procured the engineering design team and appointed the dredging and reclamation works.

♦**Responsibilities:** On a development level lead the negotiations with respect to the Hotel Management Agreement, prepared the feasibility, finance and exit strategy, liaised with the investors and set-up the development brief. On a project level, setup the strategic programme and budget, procured the project consultants, monitored and controlled the design development/project management progress, managed the risks, procured the enabling work contractor, liaised with regulatory authorities and reported progress to executive committee.

D. Masterplanning and Subdivision (up to BD2 billion)

♦**Accomplishment:** Completed the masterplan design and subdivision of over 10 masterplans with a total of circa 450 hectares, which included the feasibility, design, infrastructure and marketing for a 136 hectares' development (WAB), a 314-hectare development (MAS), in addition to over 40 smaller scale masterplans.

♦**Responsibilities:** procuring and managing dredging and reclamation works (and removal of contaminated soil). Preparation of Feasibilities, Design Development and optimization of design efficiency, infrastructure and marketing assessment.

E. Land Valuation and Feasibility Studies

♦Defining project components, land use, densities. Preparing project feasibilities and cash flows using Estate Master. Assessing sensitivity analysis with the aim of Increasing project returns.

F. Organization assessment and restructuring

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♦**Accomplishment:** (seconded as Executive Director to a private company in 2012) proposed a companywide restructuring (implemented) as part of the holding company's requirement to increase operational efficiency for one of its affiliates (fit out contractor/ID consultant).
♦**Responsibilities:** assessed the current organizational culture, structure, financial reports, operations, processes and procedures and resources. Proposed a restructuring to the current framework.

Mace International (Dubai) **Project Manager** February 2005.... 2008
Signature Towers & Dubai Financial market (AED 6 BIL+AED 1BIL)
♦**Responsibilities:** Assisted the Project Director in the preparation of the Project Development plan and Programme, Managing and Developing client relationship. Assisted the Project Director in the procurement of the design services, Prepared Scope, RFP's, Evaluation Reports, and Client Recommendation Reports for Main Consultants and Specialist Consultants. Lead and managed all design related activities and communication, organized and chaired weekly Progress meetings, managed the value engineering process, managed and controlled Risk Register. Monitored Consultants progress against Brief and Standards.

Australand Developer/ Builder (Sydney) **Project Architect** February 2002.... 2005
♦**Responsibilities:** Prepared the concept, design development and construction drawings, ensured design complied with BCA/ Australian standards/ client brief/ cost plan; Communicated and coordinated design progress and RFIs; Liaised with consultants, authorities, Contractors; Setup design parameters for feasibility studies, monitored site construction against design and specifications, reviewed contractors shop drawings and materials, defects Inspection prior to practical completion.
OPRA Architects (Sydney) **Architect** February 2001.... 2003
Responsibilities: Ensured design complied with BCA/ Australian standards/ client brief. Prepared design package for authority approvals. Assisted the project director in completing the main contract design package.

Academic Qualifications
♦ 2014 **MBA** Strathclyde University, Glasgow.
♦ 2003 **Masters in Project Mgmt.** University of Technology, Sydney.
♦ 2000 **Bachelor of Architectural Engineering** BAU (Accredited AACA).

Professional Qualifications
♦ 2016 **Certified Independent Director** Institute of Directors, Mudara.
♦ 2004 **Registered Architect (RAIA)** Architects Accreditation Council of Australia.

Positions held
♦ 2016-Current; Chief development Officer, **Edamah**, Bahrain (Real Estate Investment).
♦ 2008-2016; Head of Development, **Al-Retaj**, Bahrain (Property Developer). *2011 seconded to RC as Executive Director.
♦ 2005-2008; Project Manager, **Mace Intl. Project Managers.**
♦ 2003-2005; Project Architect, **Australand Developers.**
♦ 2001-2003; Project Architect, **OPRA Architects.**

Languages
♦ English (Native)
♦ Arabic (Average)
♦ French (Beginners)

Other
♦ Nationality: Australian ♦ Marital status: Single ♦ DOB: 22 July 1976

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Johan H. Brand



PO Box 214337
Villa 8, Silk Leaf 4
Al Barari
Dubai – UAE

SUMMARY

Johan Brand is a well-experienced and independent leadership professional. Johan has a strategic, business-oriented, and collaborative mind-set. He has evolved a personable and analytical style, in which he works with in an engaging and bespoke manner. He is sought after by his clients for his top level business expertise and Board/Executive advisory competence. Johan's focus is on making Boards and C-level leadership more effective. He mainly advises Chairmen and Family Heads as well as guides CxOs to success.

Operating within the highest levels of confidentiality and trust, Johan's leadership advisory specifically focuses on:

1) Boardroom Counseling (Corporate Governance, Board Effectiveness and Nominations)
2) CEO and CxO Succession (Search, Selection and Integration)
3) Executive Guidance (Assessment, Development and NextGen Coaching)

The initial part of Johan's career was with Procter & Gamble and PepsiCo in Europe, where he enjoyed a fast-track path in Brand Marketing and Commercial Leadership positions. After 9 years, in 1995, he moved to the privately held executive search firm Egon Zehnder, initially operating from Amsterdam and since 2008 from Dubai, where he was a Senior Partner. Within Egon Zehnder, Johan's international practice concentrated on Consumer related clients in FMCG, Retail, Media, Entertainment, Fashion, Telecoms and Digital. He has developed valuable expertise on enhancing leadership at the level of Boards, CEOs and CxOs.

In November 2016, Johan established his own leadership advisory firm in Dubai, which allows him to work as a fully independent Boardroom advisor, in the GCC by deliberate choice.

Johan also pursues to carry a limited number of Non-Executive Board Memberships in the GCC Region. Since July 2016, he is a Member of The Savola Group Board's Compensation, Nomination and Corporate Governance Committee.

Johan holds an MSc in Business Economics, an MA in Business Law and an MA in Private Law, all from Erasmus University Rotterdam, The Netherlands. He has been granted the Professional Director Certification from the Mudara Institute of Directors in the MENA region.

Johan is a Dutch national, with UAE residency. He is married, with 3 children.

12 April 2017

Johan H. Brand

PROFESSIONAL EXPERIENCE

2016 – present	Johan Brand Leadership Advisory DWC-LLC Managing Director/Owner	Dubai
2016 – present	The Savola Group Member of the Group CNCG Committee	Jeddah
2008 – 2016	Egon Zehnder Senior Partner and Consultant	Dubai
1995 – 2008	Egon Zehnder Partner and Consultant	Amsterdam
1993 – 1995	Pepsi-Cola International / PepsiCo Director PCI Management Institute	Amsterdam/London
1991 – 1993	Pepsi-Cola International / PepsiCo Head of Marketing	Amsterdam
1986 – 1991	Procter & Gamble Benelux Brand Management	Rotterdam/Brussels

PROFESSIONAL CERTIFICATION AND EDUCATION

Professional Certification:

2016 Professional Director, Hawkamah, Mudara Institute of Directors, Dubai
2016 Leadership Circle Profile Practitioner, The Leadership Circle, Dubai

University:

1986 MSc, Business Economics, Erasmus University Rotterdam, The Netherlands
1985 MA, Business Law and MA, Private Law, Erasmus University Rotterdam, The Netherlands

Secondary Education:

1979 Gymnasium Erasmianum, Rotterdam, The Netherlands

LANGUAGES

Netherlands	Mother Tongue
English	Fluent
German	Good
French	Basic

12 April 2017



ADEL MOHAMED AHMED ALHAMMADI

BIO

Multi-talented UAE national executive having 17 years rich multi-national experience in UAE and Silicon Valley. Diversified unique set of talents span both horizontally across multiple industries and vertically across multiple core leadership skill set encompassing $6 Billion program management office, leading mega-scale construction, establishing new mega-scale companies, managing $4 Billion P&L, investment and M&A, master strategy formulation and policy setting. Key achievements include co-founding 4 successful multi-billion dollar companies in 4 different industries for Mubadala Development Company and leading the creation of privatization master strategies for 4 key economic sectors for Abu Dhabi government. Consistently achieve goals on-time while exhibiting strong leadership traits, communication, team-work and negotiation skills.

CURRENT POSITIONS

Global Foundries global HQ, Silicon Valley, California

Strategic Bus Dev Director, Chief Strategy Office *Sept, 2012-Dec 2015*

- Lead efforts in Silicon Valley to execute Abu Dhabi Hi-tech Strategy:
  - Screened over 21 strategic initiatives for a new Abu Dhabi Hi-tech sector
  - Lead a senior team in Silicon Valley to create investment model for a MEMS Fab in Abu Dhabi.
- Lead multiple investment strategies for the CSO on investing into new business sectors to support GF's new 22nm FDSOI process:
  - Investment into China mobile target segment market
  - Investment into Biometric security market
  - Investment into Wireless charging market
- Involved in various strategic studies for Strategy Office:
  - R&D Strategy unit mandate for CSO
  - 100 days strategic priorities for CSO
  - Fully syndicated corporate SWOT analysis
  - Industry DuPont analysis - Lead
  - R&D Strategy Annual Report 2014 - Lead
  - Strategic study for Global Foundries Fellows program - Lead
  - Strategic marketing study on Google server business - Lead
  - Global Human Resource management strategy – Lead

IPOQuest, A new venture capital fund in Silicon Valley

Advisor *December 2013-May 2015*

- Advising the CEO, Mona DeFrawi, (Forbes top 100 woman in Technology business) on the following:
  - Investment into Pre-IPO late stage startups
  - Strategy on raising venture fund from the Middle East
  - Starting up venture capital business in UAE
  - Strategy to integrate SV startups into the UAE innovation policies
  - Built strong network of hi-tech entrepreneurs, VCs and executives

Mubadala secondee to establish a new JV:- Advanced Military Maintenance Repair and Overhaul Center (AMMROC)

SVP Program Management Office (PMO) &

VP Corporate Strategy and Planning *April, 2010-August 2012*

- Establish Program Management Office (PMO) policies, processes, templates and procedures to manage programs according to best practice (PMI standard) to perform the following:
  - Lead AMMROC MRO facility project in AlAin ($1BN project)
  - Restructure management of P&L targets for AMMROC through programs (revenue of $1BN p.a.)
  - Structure and Manage new PBL programs (Performance Based Logistics) for all UAE Air Force platforms
  - Set up and follow up performance KPIs of all AMMROC existing and future programs
  - Manage all AMMROC existing and new contracts with OEMs/Suppliers and integrating them within the programs
  - Develop 5-yr strategic plan, annual business plans and corporate KPIs for AMMROC
  - Setup and manage Enterprise Risk Management (ERM) plan and periodic review

Mubadala Secondee to establish a new government entity:- Technology Development Committee (TDC)

Manager Strategy Feb, 2009- March, 2010

- Help the Director General establish TDC (created by Executive Council decree to establish a Hi-tech innovation cluster in Abu Dhabi)
- Developed framework for a new Science and Technology policy for the Executive Council to create hi-tech cluster in Abu Dhabi
- Human Capital initiative:- Designed the program to send top 20 university students for a summer on-job-training in Global Foundries microprocessor fabrication plant in Germany
- Member of semi-cluster infrastructure steering committee
- Represented TDC in a high-level workshop chaired by HE Dr. Mugheer Al Khaili to develop the 5-year strategic plan for AD Education Council
- Preliminary work on science and technology promotion strategy for Abu Dhabi and establishing a new Science Center in Abu Dhabi
- Visited leading government and private sector senior executives in hi-tech clusters worldwide to benchmark for the potential AD hi-tech cluster. Visits included Silicon Valley, Singapore and Germany.

Mubadala Development Company

Manager Business Development, Oil and Gas Unit *2007-2008*

- Screened numerous Oil and Gas investment opportunities for Mubadala
- Investment strategy to acquire largest Oil Refinery in California
- Co-founded EMAL, the largest single site Aluminum smelter in the world 1.44M tpy in Abu Dhabi
- Preliminary work on creation of Mubadala Petroleum Company
- Feasibility work for a 700k tpy Aluminum smelter in Algeria
- Lead a global strategy for securing long term Calcined Petroleum Coke (CPC) as a major raw material for Mubadala Aluminum smelters

Mubadala Development Company

Associate Business Development, Oil and Gas Unit *2005-2006*

- Preliminary work on Masdar vision and strategy with McKinsey
- Lead Privatization investment master strategy of Abu Dhabi Government Municipal Waste, Medical Waste, Chemical Waste and Wastewater services from the Municipality. Secured potential investor.
- Co-lead master strategy for restructuring Taxi business in Abu Dhabi with Booz-Allen-Hamilton
- Co-lead master strategy for developing a new Automotive cluster in Abu Dhabi with BCG
- Represented Mubadala in Government level CNG-Vehicles Committee 2006/2007

ADNOC secondee to Zakum Development Company

Project Engineer 2001-2004

- Worked on replacement of 3 systems: Satah and Zirku Distributed Control Systems, Emergency Shutdown System and Fire and Gas System for Zirku island offshore crude dehydration plant and Satah sour crude treatment plants (MOSAICS Project)
- Assumed the responsibilities of Zirku Site Construction Manager for the MOSAICS project

ADNOC secondee to Zakum Development Company

Control Engineer 1998-2000

- Worked on 3 projects to replace the following systems:- Crude Metering Control system, Bouy Control and Voice Communication system and crude dehydration plant Man Machine Interface system (Y2k compatibility)

VOLUNTEER WORK

American Chamber of Commerce (AmCham) – Abu Dhabi, UAE

Business Round Tables Summit March 2011 - Regional Competitiveness Facilitator – Transportation Session (Air, Land, Sea)

- The largest round table session consisting of 20+ attendees representing American firms from various sectors operating in Abu Dhabi. The outcome was a summary of the key issues and action plans the firms are faced by working in Abu Dhabi's transportation sector.
- AmCham Board will take the summaries from all round table sessions to various Government bodies in Abu Dhabi as a recommendation to improve the overall conduct of business.

Project Management Institute - Arabian Gulf Chapter (PMI-AGC)

Board Member GCC & Director Abu Dhabi Region 2005-2006

- Responsibilities include promoting project management profession in Abu Dhabi, getting local support for PMI-AGC, organizing and getting sponsorship for PMI-AGC events and delivering members recommendations and concerns to PMI-AGC board.
- Coordinated and organized the PMI-AGC 2nd GCC Oil, Gas and Petrochemical Project Management Forum held in Abu Dhabi from May 10th and 11th 2005 sponsored by ADNOC.

12th Abu Dhabi Int'l Petroleum Exhibition & Conference (ADIPEC 2006)

Member of the Organizing Committee

- ADIPEC is the 2nd largest event for the GCC oil & gas sector.
- Identify and follow up conference organization requirements.
- Evaluate and short list technical papers.

EDUCATION & TRAINING

University of Wollongong — Dubai, UAE

- Master of International Business, Class of 2006

Washington University in St.Louis — Missouri, USA

Top 15 universities in the US (US News and World Report)

- BSc Electrical Engineering, Class of 1998

PMP Certificate (Project Management Professional) — USA

- PMI – Project Management Institute, May 2005

CEO Middle East Program 2006 — Dubai

- Event by General Electric Middle East attended by senior executives from multiple industries in the Middle East

Diplomacy & Statecraft Master course — London

- Master course with ex-UK Ambassadors/senior BP Executives 2006 led by Harvard and INSEAD professors and case study authors

INSEAD Executive Leadership Program — Singapore

- Mubadala managers bootcamp 2008 (3 weeks)

NLP Practitioner Certification course — Abu Dhabi

- Joint Mubadala-UAE Offsets Program course 2007

PERSONAL INFO

DOB: June 25th, 1976

P.O.BOX: 111139 Abu Dhabi