أرابتك القابضة (ش.م.ع.)
Arabtec Holding PJSC

ANNOUNCEMENT FOR OPENING THE NOMINATIONS FOR THE BOARD OF DIRECTORS' MEMBERSHIP

The Board of Directors of Arabtec Holding PJSC (**Company**) is pleased to inform the shareholders that the nominations period for the membership of the Board of Directors will be open from 29 March 2018 to 8 April 2018. Each person that fulfils the nomination conditions for the Board of Directors' membership may nominate himself/herself to the membership of the Board of Directors by submitting an application in person to the Company Secretary and must enclose with the application his/her biography including work experience and educational qualifications and the membership category for which he/she wants to nominate himself/herself (Executive – Non-Executive – Independent).

General Terms:

1. The number of candidates to be elected for the Board of Directors is seven members in accordance with the Articles of Association of the Company.
2. The nominations for the Board membership will remain open for a period of ten (10) days from the date of this announcement, in accordance with the requirements of Article (40) of the Authority's Board of Directors' Resolution No. (7 R.M) of 2016 concerning the Standards of Institutional Discipline and Governance of Public Shareholding Companies.
3. A candidate for the Board membership must satisfy the conditions set out in Federal Law No. (2) of 2015 concerning Commercial Companies, the Authority's Board of Directors' Resolution No. (7 R.M) of 2016 concerning the Standards of Institutional Discipline and Governance of Public Shareholding Companies and the Articles of Association of the Company.
4. The candidate must complete the nomination application available on the Company's website (www.arabtecholding.com) and the documents required pursuant to Article 41 of the Authority's Board of Directors' Resolution No. (7 R.M) of 2016 should be included in the nomination application including the following:
   a. Biography including work experience;
   b. Educational qualifications; and
   c. Membership category for which he/she wants to nominate himself/herself (Executive - Non-Executive - Independent).
5. The original application, biography including work experience and educational qualifications must be delivered by the nominee personally to the Company Secretary at the offices of the Company at 1st Floor, Low Rise Tower, IPIC Square, Muroor Road, Abu Dhabi, United Arab Emirates by no later than 5.00pm on 8 April 2018.
6. The Company reserves the right to reject any application not in compliance with the provisions of the Articles of Association of the Company, applicable law and the Securities and Commodities Authority regulations or if delivered after the nomination period is closed.
7. The Company will publish the list of nominees and their biographies on the Company's notice board and website (www.arabtecholding.com) on 11 April 2018.
8. The Securities and Commodities Authority and the Dubai Financial Market will be provided with a list of names of the nominees after the nomination period is closed.

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