

Aramex PJSC

Announcement on the Opening of Nomination for Membership of the Board of Directors

The Board of Directors is pleased to inform the shareholders that the door for nominations for the membership of the Company's Board of Directors will be opened during the period from Thursday 4 June 2020 to Saturday 13 June 2020. Every person/shareholder who meets the nomination conditions may run for the Board membership election by applying to the company management in its main office located in Um Rammool, Airport Road, Aramex building, to the attention of the Nomination and Remuneration Committee, or to the following email address boardnominations@aramex.com. The application must enclose the following documents:

1. The candidate's CV including work experience, qualifications, and the Board seat applied for (Executive, Non-Executive, Independent, Non-Independent);
2. The completed application form published on the Company's website www.aramex.com, which shall include the following:
 - a. An undertaking to comply with the provisions of the Federal Law No 2 of 2015 concerning Commercial Companies and the decisions issued in implementation thereof and the Company's Articles of Association, and that the candidate will exert the due care of a prudent professional person during the performance of his/her duties;
 - b. Statement of the names of companies and corporations which the candidate works for or serves as a member of the boards of directors therein, as well as any other works the candidate performs directly or indirectly that constitutes competition to the Company;
3. In case of the legal person's representatives, an official letter from such legal person shall be submitted, containing names of his/her nominees for Board membership.

Notes:

- The number of board members to be elected is nine (9).
- The door for nominations for the board membership shall remain opened for ten (10) days from the date of this announcement pursuant to the requirements of Article (9) of the Chairman of Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Concerning Approval of Joint Stock Companies Governance Guide.
- A candidate for board membership must satisfy the conditions set forth in Federal Law No 2 of 2015 concerning Commercial Companies and Chairman of Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Concerning Approval of Joint Stock Companies Governance Guide, as well as the Articles of Association of the Company.
- The nomination application shall enclose the documents referred to in Article (10) of the Chairman of Authority's Board of Directors' Decision No.

(3/Chairman) of 2020 Concerning Approval of Joint Stock Companies Governance Guide.

- The candidate may not, after closing the nomination, relinquish his nomination to another person.
- The Company shall post the names of candidates and their information related to the nomination on the bulletin board in its main office and on its internet website (www.aramex.com) and at the registration page of Aramex PJSC on www.smartagm.ae on Sunday 14 June 2020.
- After the door for nomination is closed, the list of the names of candidates shall be provided to the Securities and Commodities Authority and the Dubai Financial Market.