Cairo, 28/02/2021
Dubai Financial Market
Attn: Mr. Hassan Al Serkal
Chief Executive Officer of Dubai Financial Market
Greetings,

We would like to inform you that Naeem Holding for Investment will hold the Ordinary General Meeting on Tuesday, 30/03/2021, at .30 p.m. Attached is the form of the OGM invitation.

Sincerely,

Head of Investor Relations

Iman Ayman Sadek

Iman Sadek

NAEEM
INVESTOR RELATION DEPT.

The Arab Republic of Egypt
Smart Village
Km 28 Cairo Alexandria Road
Bldg B16 - Giza 12577 Egypt
P.O Box 61
T : +202 35316100
F : +202 35316101

The United Arab Emirates
Sheikh Zayed Road - Next to Oasis Center
Bld Star Giga House
Mezzanine Floor - Office no 1- Dubai
P.O Box: 119244
T : +971 4 382 4700
F : +971 4 339 7437

www.naeemholding.com

Naeem Holding for Investment S.A.E

Ismailia Free Zone
According to the provisions of law no.8 of the year 1997
Authorised capital: USD600m
Issued and paid-up capital: USD264,499,820.20

An invitation to the Ordinary General Meeting (OGM) of Naeem Holding for Investment S.A.E
To be held on Tuesday, 30/3/2021

The Board of Directors of Naeem Holding for Investment SAE cordially invites you to attend the Ordinary General Meeting of the company, which will be held on Tuesday 30/3/2021, in the Conference Hall at Smart Village, Kilo 28, Cairo-Alexandria Desert Road, the 6th of October City, Giza Governorate at 3:30 P.M. in order to deliberate following agenda:

1- Review and approve the Board of Directors' report on business results of the financial year ended 31/12/2020.
2- Discuss and approve auditor's report on the (standalone and consolidated) financial statements for the year ended 31/12/2020.
3- Endorse the release of the (standalone and consolidated) financial statements for the financial year ended 31/12/2020.
4- Discharge the Board of Directors from liabilities with regard to the results of the financial year ended 31/12/2020.
5- Renew the appointment of the auditor for the financial year ending 31/12/2021 and determine his fees.
6- Authorize the Board of Directors to make donations as per the legally prescribed limit for the financial year ending 31/12/2021.
7- Approve the work regulations of the Audit and Governance Committee.
8- Approve the work regulations of the Risk Committee.
9- Determine the attendance and transportation allowance to the board members for the financial year ending 31/12/2021.
10- Determine the attendance and transportation allowance to the members of the Audit and Governance Committee for the financial year ending 31/12/2021.
11- Authorize the board members to sign netting contracts during the financial year ending 31/12/2021.
12- Approve the annual disclosure report for 2020, attached in the financial statements (Sample 40), in accordance with the Listing Rules.
13- Approve the annual governance report for 2020 and the auditor-general's report as per the Listing Rules.

The Arab Republic of Egypt
Smart Village
Km 28 Cairo Alexandria Road
Bldg B16 - Giza 12577 Egypt
P.O.Box : 61
T : +202 35316100
F : +202 35316101

The United Arab Emirates
Sheikh Zayed Road - Next to Oasis Center
Bld. Star Giga House
Mezzanine Floor - Office no 1- Dubai
P.O. Box 119244
T : +971 4 382 4700
F : +971 4 339 7437

www.naeemholding.com

Please note the following:

First: Each shareholder is entitled to attend the Ordinary General Meeting in person, or by delegating another shareholder who is not a board member. Delegation, to be valid, must be stated in a written proxy. No shareholder, except for judicial persons, shall be entitled to represent, by proxy, a number of votes exceeding 10% of the total nominal shares of the Company's capital or exceeding 20% of the shares represented in the meeting.

Second: Shareholders who wish to attend the Ordinary General Meeting shall submit a statement certified by Misr for Central Clearing, Depository & Registry or by a custodian, confirming that their shares have been frozen in order to attend the OGM. The shares shall not be unfrozen except after the end of the OGM.

Third: In accordance with the Financial Regulatory Authority's (FRA) decision No. 160/2020 and the second paragraph of Article 41 of the Listing Committee, shareholders shall kindly be noted that the company will prepare a statement including the shareholders whose shares have been frozen in order to attend the OGM, and the unmentioned shareholders in this statement have no right to attend the OGM as they did not froze their shares on the legally scheduled dates.

Fourth: Detailed statements and documents, as stipulated in Articles 219 to 221 of the Executive Regulations of Law No. 159/1981, will be available for perusal at the company's Finance Department, during the official working hours and as per the timetables specified in the mentioned articles.

Fifth: If the legal quorum of the Ordinary General Meeting is not attained, a second meeting will be held on Wednesday, 31 March 2021 at 3:30 p.m. at the same venue where the first meeting will take place. The second meeting shall be considered valid regardless of the number of shares represented therein as per the company's Articles of Association.

Sixth: Registration of attendance will begin prior to the Ordinary General Meeting, upon which shareholders shall be present at least two hours prior to the OGM time to submit identification documents or proxies, if any.

Seventh: Any inquiries or questions regarding the OGM's agenda shall be submitted in writing to the Company's management, at least three days prior to the meeting date.

Eighth: Resolutions of the Ordinary General Meeting are issued by an absolute majority of the present shares represented at the meeting.

Ninth: The Company would like to apologize that no allowance or transportation shall be offered to shareholders to attend the Ordinary General Meeting.

Regards,

Vice Chairman and Managing Director

Mr. Youssef El-Far

The Arab Republic of Egypt
Smart Village
Km 28 Cairo Alexandria Road
Bldg B16 - Giza 12577 Egypt
P.O.Box 61
T : +202 35316100
F : +202 35316101

The United Arab Emirates
Sheikh Zayed Road - Next to Oasis Center
Bld. Star Giga House
Mezzanine Floor - Office no 1 - Dubai
P.O. Box 119244
T : +971 4 382 4700
F : +971 4 339 7437

www.naeemholding.com