

Date:	Thursday, 10 February 2022
Name of Listed Company:	Aramex (PJSC)
Name of Appointed Members:	1. Mr. Benjamin Démogé 2. Mr. Yves Delmas
Description of Appointed Members (Executive, Non-Executive, Independent):	1. Non-Executive, Independent 2. Non-Executive, Independent
Date of Board of Directors Meeting that Issued the Appointment Decision:	Wednesday, 9 February 2022
Membership Start Date:	Wednesday, 9 February 2022
Membership End Date:	Until the date of the Annual General Meeting that will be held in 2023.
Brief Biography of Newly Appointed Members:	1. Mr. Benjamin Démogé • GeoPost SA (France) – Executive VP, Member of the Executive Committee • Lenton Group (Hong Kong) – Chairman • Biocair (United Kingdom) – Chairman • DPD Laser (South Africa) – Chairman • DPD Russia (Russia) – Board Member • DTDC Express Limited (India) – Board Member • Yurtiçi Kargo Servisi A. S. (Turkey) – Board Member • PickPoint (Russia) – Board Member • Sodexi (France) – Board Member Mr. Démogé brings 23 years of business experience, largely in the transportation and logistics industry. 2. Mr. Yves Delmas • GeoPost SA (France) – Chief Executive Officer and Executive VP • GeoPost/DPDgroup (France) - Managing Director Europe • La Poste (France) –Executive Committee Member • DPD UK (United Kingdom) – Chairman • DPD NL (Netherlands) – Chairman • DPD Germany (Germany) – Chairman • SEUR SA (Spain) - Chairman • Chronopost (France) - President of the Supervisory Board Mr. Delmas brings 34 years of experience in the transportation and logistics industry.

Name of Authorized Signatory:	Ayed Tadros
Designation:	General Counsel, Aramex PJSC
Signature and Date:	Thursday, 10 February 2022
Company Seal:	



(Handwritten signature in blue ink)