

Friday, 7 April 2023

**Subject: List of Nominees for the Aramex PJSC Board of Directors Membership**

In compliance with the the Federal Decree Law No. (32) of 2021 on Commercial Companies and the Chairman of Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Concerning Approval of Joint Stock Companies Governance Guide, as amended from time to time, we would like to announce that the nomination for membership of Aramex PJSC's Board of Directors has closed on Thursday, 6 April 2023. The following nominees have applied for the membership of the new Board of Directors of Aramex PJSC.

Voting on the election of the Board of Directors for the next three years shall take place at the Annual General Meeting scheduled to take place on Tuesday, 18 April 2023.

| No. | Name                      | Nationality             | Membership                |
|-----|---------------------------|-------------------------|---------------------------|
| 1   | Abdulaziz Bukhatir        | United Arab Emirates    | Independent/Non-Executive |
| 2   | Adel Ahmad Lootah         | United Arab Emirates    | Independent/Non-Executive |
| 3   | Ahmad Hussain Al Rashed   | Kingdom of Saudi Arabia | Independent/Non-Executive |
| 4   | Benjamin Démogé           | France                  | Independent/Non-Executive |
| 5   | Elaine Kerr               | United Kingdom          | Independent/Non-Executive |
| 6   | Eman Mohammed Al Suwaidi  | United Arab Emirates    | Independent/Non-Executive |
| 7   | Fahad Abdulqader Alqassim | United Arab Emirates    | Independent/Non-Executive |
| 8   | Gamal Anwar El Sadat      | Egypt                   | Independent/Non-Executive |
| 9   | Iman Abdulghafoor Alqasim | United Arab Emirates    | Independent/Non-Executive |
| 10  | Karl David Haglund        | Sweden                  | Independent/Non-Executive |
| 11  | Mazen Mhd Alboushi        | Syria                   | Independent/Non-Executive |
| 12  | Mohamed Juma Alshamsi     | United Arab Emirates    | Independent/Non-Executive |
| 13  | Mohamed Mehdi Felfoul     | Canada                  | Independent/Non-Executive |
| 14  | Murtaza Hussain Malik     | Pakistan                | Independent/Non-Executive |
| 15  | Yves Delmas               | France                  | Independent/Non-Executive |

|                                     |                              |
|-------------------------------------|------------------------------|
| <b>Name of Authorized Signatory</b> | Ayed Tadros                  |
| <b>Designation</b>                  | General Counsel, Aramex PJSC |
| <b>Signature and Date</b>           | Friday, 7 April 2023         |
| <b>Company Seal</b>                 |                              |



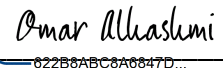
Friday, 7 April 2023

**Declaration of Nomination and Remuneration Committee regarding the List of Nominees  
for the Board of Directors of Aramex PJSC**

We, the undersigned, Chairman and Members of Nomination and Remuneration Committee of Aramex PJSC, declare that it has been confirmed that the provisions of Articles (9) and (10) of the Chairman of Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Concerning Approval of Joint Stock Companies Governance Guide, as amended from time to time have been applied on the nominees for Board membership, such that the nomination procedures for Board membership were organized and followed in accordance with the laws and regulations in force and the provisions of this decision.

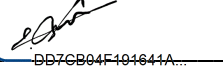
**Chairman of Nomination and Remuneration Committee**

Mr. Omar Alhashmi

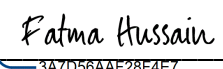
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**Members of the Nomination and Remuneration Committee**

Mr. Arif Albastaki

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Signature:   
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Ms. Fatma Ahmed

DocuSigned by:  
Signature:   
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Aramex PJSC

Official Company Seal:

