

Date: 18 April 2023

التاريخ: 18 أبريل 2023

H.E Dr. Maryam Buti Al Suwaidi
Chief Executive Officer
Securities and Commodities Authority
P.O.Box: 33733 Abu Dhabi, UAE

سعادة الدكتورة/ مريم بطي السويدي
الرئيس التنفيذي
هيئة الأوراق المالية والسلع
ص.ب رقم: ٣٣٧٣٣، الإمارات العربية المتحدة

Mr. Hamed Ahmed Ali
Chief Executive Officer
Dubai Financial Market
P.O.Box: 9700 Dubai, UAE

السيد / حامد أحمد علي
الرئيس تنفيذي
سوق دبي المالي
ص.ب رقم: ٩٧٠٠، دبي، الإمارات العربية المتحدة

Dear Sir,

بعد التحية

Sub: Applicant list for Board of Directors membership of Islamic Arab Insurance Company - SALAMA PJSC ("Company")

الموضوع : قائمة المتقدمين لعضوية مجلس إدارة الشركة الإسلامية العربية للتأمين - سلامة (ش.م.ع) ("الشركة")

Reference to the above subject, please be informed that, complete applications have been received from the following applicants for the Company's Board of Directors membership:

بالإشارة الى الموضوع أعلاه، يرجى العلم بأنه قد تم إستلام طلبات الترشح لعضوية مجلس إدارة الشركة من كل من:

الرقم NO	الاسم Name	الجنسية Nationality	صفة العضوية Membership
1	سعادة / سعيد مبارك راشد سعيد الهاجري H.E. Saeed E.E. Mubarak Rashed Saeed Alhajeri.	الإمارات UAE	مستقل/ غير تنفيذي Independent/Non Executive
2	سعادة محمد أحمد محمد بن عبد العزيز الشحي H.E. Mohammed Ahmad Mohammed Bin Abdulaziz AlShehhi	الإمارات UAE	مستقل/ غير تنفيذي Independent/Non Executive
3	السيد/ فريح سعيد هلال فريح القببسي Mr. Fraih Saeed Helal Fraih Alqubaisi	الإمارات UAE	مستقل/ غير تنفيذي Independent/Non Executive
4	السيد/ سعيد بن محمد القاسمي Mr. Saeed Bin Mohammad Al Qassimi	الإمارات UAE	مستقل/ غير تنفيذي Independent/Non Executive

5	السيد/ أحمد محمد الساده Mr. Ahmad Mohammad al Sadah	الإمارات UAE	مستقل/ غير تنفيذي Independent/Non Executive
6	السيد/ أجيت فيجاي جوشي Mr. Ajit Vijay Joshi	الهند India	مستقل/ غير تنفيذي Independent/Non Executive
7	السيدة/ مها عبد المجيد اسماعيل علي الفهيم Mrs. Maha Abdul Majeed Ismail Ali Al-Fahim	الإمارات UAE	مستقل/ غير تنفيذي Independent/Non Executive
8	السيد/ أحمد بن حسين بن علي الراشد Mr. Ahmed Hussain Ali Al Rashed	السعودية KSA	مستقل/ غير تنفيذي Independent/Non Executive
9	السيد/ أحمد سعيد عبد الله الحامز Mr. Ahmad Saeed Abdulla Al Hamiz	الإمارات UAE	مستقل/ غير تنفيذي Independent/Non Executive
10	السيدة/ أروى أحمد عبد الله أحمد الكندي Ms. Arwa Ahmed Abdulla Ahmed Al Kindi	الإمارات UAE	مستقل/ غير تنفيذي Independent/Non Executive
11	د. منى الرشيدى Dr. Mona Al Rasheedi	السعودية KSA	مستقل/ غير تنفيذي Independent/Non Executive

The shareholders will vote on their election for the Board membership during the AGM to be hold on 24/4/2023 (subject to final approval of the CBUAE).

وسيقوم المساهمون بالتصويت على انتخابهم لعضوية مجلس الإدارة في اجتماع الجمعية العمومية المزمع عقد بتاريخ ٢٠٢٣/٤/٢٤ (بشرط الموافقة النهائية لمصرف الإمارات العربية المتحدة المركزي)



Khaled Barakat
Head of Legal and Board Secretary

خالد بركات
المستشار القانوني وأمين سر مجلس الإدارة

- Attached is a brief information for the nominated candidates for the Board of SALAMA.

- مرفق معلومات عن المرشحين لعضوية مجلس الإدارة ٢٠٢٣-٢٠٢٥ في الشركة الإسلامية العربية للتأمين- سلامة





سعادة سعيد مبارك الهاجري مساعد الوزير للشؤون الاقتصادية والتجارية بوزارة الخارجية والتعاون الدولي

عمل لمدة 28 عاماً في جهاز أبوظبي للاستثمار في مجالات استثمارية مختلفة مثل الاسهم و السندات و الاستثمارات الخاصة و البنية التحتية و العقارات و التكنولوجيا وغيرها من الادوات الاستثمارية الدولية و العالمية، ويتمتع بعلاقات دولية و اقليمية بحكم الخبرة الطويلة في منظومة جهاز ابوظبي للاستثمار.

ويشغل حالياً العديد من المهام والمناصب خاصة في مجال التجارة و الاقتصاد الدولي، وهو نائب رئيس الشركة الإسلامية العربية للتأمين "سلامة".

وتقلد العديد من المناصب السابقة منها رئيس مجلس إدارة شركة ابوظبي الوطنية للطاقة " طاقة" ما بين ٢٠١٤ - ٢٠٢٠، ونائب رئيس مجلس إدارة شركة أبوظبي للاستثمار ما بين ٢٠٠٣ - ٢٠٠٨، ورئيس مجلس إدارة بنك أبوظبي التجاري ما بين ٢٠٠١ - ٢٠٠٧، وعضو مجلس إدارة معهد المحللين الماليين المعتمدين "CFA"، وعضوا في المجلس الاستشاري التنفيذي "MSCI Barr".

كما شغل عضوية مجلس إدارة عدة شركات منها: المؤسسة العربية المصرفية ما بين ٢٠٠٥ و ٢٠١١، وشركة التطوير والاستثمار السياحي، شركة أبوظبي للإعلام، صندوق معاشات ومكافآت التقاعد لإمارة أبوظبي، جامعة زايد، مؤسسة الإمارات للاتصالات "اتصالات" ما بين ٢٠٠٥ و ٢٠٠٨، المؤسسة العليا للمناطق الاقتصادية المتخصصة، شركة دبي للكابلات "دوكاب"، شركة الواحة كابيتال، شركة القدرة القابضة B، شركة صروح العقارية، وكذلك عضوية عددا من الكيانات الحكومية في إمارة أبوظبي ودولة الإمارات.

وقد اختاره المنتدى الاقتصادي العالمي عام ٢٠٠٧ كواحد من أفضل ٢٥٠ قائد عالمي شاب لإسهاماته في القطاعات المالية والعامة في دولة الإمارات العربية المتحدة.

حصل سعيد الهاجري علي بكالوريوس في إدارة الأعمال من كلية "لويس أند كلارك" في الولايات المتحدة الامريكية، وشهادة محلل معتمد من "CFA" إضافة الي انه أكمل برنامج التعليم التنفيذي في كلية الأعمال "هارفارد".



محمد أحمد بن عبدالعزيز الشحي

يحمل المهندس/ محمد أحمد بن عبد العزيز الشحي شهادة ماجستير تنفيذي من الجامعة الأمريكية بالشارقة، و بكالوريوس هندسة كهرباء من جامعة ساوث فلوريدا بالولايات المتحدة الأمريكية.

شغل منذ عام 2006 الى غاية 2020/12/31 منصب وكيل وزارة الاقتصاد للشؤون الاقتصادية،و قبل ذلك تولى عددا من المناصب من أبرزها مؤسسة الامارات للاتصالات "اتصالات" حيث شغل مناصب قيادية متعددة لمدة 17 عاما .

يشغل المهندس/ محمد أحمد بن عبد العزيز الشحي المناصب التالية:

- رئيس مجلس إدارة الشركة العربية للتعدين الأردن
- رئيس مجلس إدارة الشركة العربية للتعدين الفجيرة
- عضو مجلس ادارة سلامة للتأمين الامارات العربية المتحدة
- عضو مجلس ادارة المصانع الكبرى المملكة العربية السعودية

شغل سابقا :

- عضو مجلس ادارة هيئة الامارات للهوية
- عضو مجلس ادارة ميدان ،نادي دبي للفروسية و هيئة الامارات لسباق الخيل
- عضو مجلس ادارة مؤسسة الامارات للبترول

Mohammed bin Abdul Aziz Al Shehhi



Mohammed bin Abdul Aziz Al Shehhi served as the Undersecretary of Economic Affairs for the Ministry of Economy. Al Shehhi holds an Executive Master's degree from the American University of Sharjah and a Bachelor's degree in Electrical Engineering from the University of South Florida.

Since 2006 to 31/12/2020, H.E. has held the position of Undersecretary of Economic Affairs,

Previously, Al-Shehhi has also held senior executive roles at Emirates Telecommunications Corporation (Etisalat), across an eventful career that has spanned 17 years.

The engineer / Mohamed Ahmed bin Abdulaziz Al-Shehhi also holds the following positions:

- Chairman of the Board of Directors of the Arab Mining Company _ Jordan
- Chairman of the Board of Directors of the Arab Mining Company –
Fujairah
- Member of the board Salama Insurance United Arab Emirates
- Member of the board of directors of Al-Masani Al-Kubra Mining Company
Kingdom of Saudi Arabia

And previously :

- Member of the Board of Directors of the Emirates Identity Authority
- Member of the Board of Directors of Meydan, Dubai Equestrian Club and Emirates
Racing Authority
- Member of the Board of Directors of the Emirates Petroleum
Corporation



FRAIH ALQUBAISI

PROFESSIONAL SUMMARY

Aspiring Financial Consultant with experience building and maintaining productive client relationships seeks opportunity in dynamic advisory role. Knowledgeable and creative for personalised investment solution proposals. Proactive in planning and prioritisation to successfully manage competing priorities.

SKILLS

- Performance monitoring
- Risk and management consulting
- Corporate restructuring
- Stock market understanding
- Insurance decisions
- Business development
- Investment advice
- Trend analysis expertise

WORK HISTORY

September 1994 - Current

Self employed - Adviser, Abu Dhabi, UAE

- Acted as first point of contact for clients to deliver outstanding customer experience.
- Demonstrated strong interest in financial planning, current affairs and financial markets.
- Prepared and reviewed financial models using financial databases.
- Improved investment outcomes, using statistical software to perform econometric analysis of market data.
- Combined human experience and expertise with technological insights to present sound, informed advice.
- Improved existing client relationships to increase total assets.



Abu Dhabi , UAE 5588



11-12-1976

EDUCATION

Bachelor of law
Abu Dhabi police collage
, Abu Dhabi , UAE,
September 1999

LANGUAGES

English

C1

Advanced

Saeed bin Mohammed Al Qassimi

SUMMARY:

Saeed Al Qassimi's passion is between business, technology and investments, ranging from founding an investment firm to organizational leadership and building the foundational blocks for multiple entities across the UAE.

EDUCATIONAL BACKGROUND

- 2007** Suffolk University, Boston, Massachusetts, USA
- Bachelor of Science and Administration with minor Philosophy
- 2009** Boston University, Boston, Massachusetts, USA
- Master of Science Administrative Studies Multinational Commerce

EXPERIENCE

2009	MBS INVESTMENTS	VICE PRESIDENT
2011	EASY LEASE MOTORCYCLE RENTAL	CO-FOUNDER
2012	Ghaf Investments	CHAIRMAN & CEO
2016	UPLIFT DELIVERY SERVICES	CO-FOUNDER
2018	SOCIETY MOTORS	CO-FOUNDER

BOARD MEMBER

2016- Present:	UAE SHOOTING FEDERATION
2016 - Present	URBAN LANDSCAPING
2020 - Present	EASY LEASE MOTORCYCLE RENTAL
2020 - Present	UPLIFT DELIVERY SERVICES

SUMMARY:

Ahmad Al Sadah is responsible for overseeing business strategy and operations for the largest motorbike leasing company in the UAE. He brings over 12 years' experience in the mobility space and has been the main driver for growth and technology to ensure the continued success of the multiple entities he manages. Ahmad strongly believes in creating impact through strategic partnerships.

PROFESSIONAL EXPERIENCE:

2008 - 2011: Al Sadah Properties

Managing Director

- Commercial and Residential Properties across the UAE

2011 - Present: Easy Lease Motorcycle rental

Co-Founder and CEO

- Run day to day operations and overall strategy

2016 - Present: Uplift Delivery services

Co-Founder and CEO

- Spearhead strategy and operations across the organization

2018 - Present: Society Motors

Co-Founder

- Working together with the team to drive growth

2020 - Present: Plug Motors

Co-Founder

- Driving the launch across the region through electrical motorbikes

2020 - Present: Public Motors

Co-Founder

- Driving the launch across the region

BOARD MEMBER:

2020 – Present: Easy Lease Motorcycle rental

2020 – Present: Uplift Delivery Services

EDUCATIONAL BACKGROUND

2008 Bachelor of Multimedia Studies & Diploma in Business from Central Queensland University

AJIT VIJAY JOSHI

PROFESSIONAL EXPERIENCE

Extensive experience in private and public securities (equities & debt) and financial advisory

SHUAA GMC Limited

Abu Dhabi, UAE

SEO and Fund Manager – Goldilocks Fund

Present

- Fund manager of Goldilocks Investment Company Limited, a GCC-focused pioneering active investment fund
- Senior Executive Officer of SHUAA GMC (subsidiary of SHUAA Capital), an FSRA regulated investment manager

SHUAA CAPITAL PJSC

Abu Dhabi, UAE

Head of Public and Private Markets

08/14 – Present

- Head of Public and Private Markets Asset Management team at SHUAA Capital psc, reporting to the CEO
- Member of several public and private companies including Dana Gas, Eshraq Investments, Qannas Investments Limited, Stanford Marine Group, Allianz Marine and Logistics Services, and others
- Executed various strategic and transformative investments for SHUAA Capital and its managed funds over the last 8 years, including setting up of new

BANK MUSCAT

Muscat, Oman

Manager - Investment Banking

10/12 – 08/14

Managed and executed oil & gas, petchem, contracting and hospitality advisory transactions in excess of US\$ 4.0 billion

- Extensive transaction due diligence, including analysis of financial statements and thorough sector/industry review
- Preparation of financial models, info memo, due diligence presentations, term sheets and marketing documents
- Preparation of advisory proposals and presentations to client and prospective client board / C-level executives

Manager - Equity Research - (Sectors Coverage: Cement, Contract Services, Shipping, Power)

05/10 – 10/12

Managed sector coverage & equity sales for GCC Cement, Contract Services, Power, and other industrials

DELOITTE CONSULTING

Hyderabad, India & Belgrade, Serbia

Assistant Manager – Consulting

06/07 – 06/08

- Led and delivered 13000+ man-hours (Total: 80000+) business process re-engineering project for US Steel Corp

ORACLE CORPORATION

Hyderabad, India

IT Senior Consultant

01/04 – 06/07

- Worked as a Senior Consultant with Oracle Corporation eBusiness Suite product development team

EDUCATION

COLUMBIA BUSINESS SCHOOL (VALUE INVESTING PROGRAM)

New York, USA (06/14)

- Executive education program with a focus on Ben Graham's approach to value investing and capital allocation

INDIAN INSTITUTE OF MANAGEMENT LUCKNOW (MBA)

Lucknow, India (06/08 - 03/10)

- Ranked amongst Top 20 selected to IIM Lucknow on the basis of Common Admission Test (CAT), 2007
- Activities: Campus Recruitment Coordinator, Awarded "IIML Lion Award" for outstanding contribution to batch of 2010

NIRMA INSTITUTE OF TECHNOLOGY (B.E. / COMPUTER ENGINEERING)

Ahmedabad, India (10/98 – 06/02)

- Activities: Founder & Treasurer – Association of Computer Engineering Students of Nirma Institute

ST. XAVIER'S SCHOOL

Gujarat, India

- Physics-Chemistry-Biology-Math (PCBM) Rank: 13 / Overall Rank: 17 out of 25000+ students

HONORS / EXTRACURRICULAR ACTIVITIES

- Quizzing – Semi-Finalist – Zonal Tata Crucible Quiz Championship 2009, Lucknow, India (2009)
- Computer Programming – National Winner, National Programming Contest, IIT Kanpur, India (2000)
- Interests: Adventure Sports, Travelling, Cultures, Astronomy, Technology/Computing

MAHA ABDULMAJEED AL FAHIM

EXPERIENCE

June 2013 -
Present

Abu Dhabi Investment Authority (ADIA) Abu Dhabi.

Research Specialist, Macro Research, Fixed Income and Treasury Department

- Implement investment strategies based on macroeconomic themes across multi-billion portfolios of fixed income securities & FX.
- Provide independently-generated macroeconomic analysis of developed and main emerging markets economies with objective of aiding the investment process.
- Create macroeconomic models to forecast inflation/growth/monetary policy and business cycle dynamics and valuation models for nominal bonds, inflation linked bonds, futures, swaps & FX
- Identify and report on how policy actions and economic trends will affect financial markets and the implications to portfolio construction and investment theses within department and the rest of ADIA.
- Maintain and establish dialogue with developed and emerging market central banks, external asset managers, hedge funds, sovereign wealth funds, IMF & World Bank.
- Conduct market research on long-term trends that can disrupt financial markets.

January 2021 -
March 2022

Supreme Council for Financial & Economic Affairs (Department of Finance) Abu Dhabi.

Investment Manager, Investment & Fiscal Policy Team

- Advise on public policy for all financial, investment, economic, petroleum and natural resources affairs in the emirate.
- Develop internal capabilities, toolkit and set processes for periodic reporting to the Council.

January 2015 -
Present

High Water Venture Partners Abu Dhabi.

General Partner, Venture Capital Fund

- Manage on behalf of my family office a portfolio of early stage US-based technology companies in Helathtech, Fintech, Aggtech AI and Nect Generation Process Automation
- Achieved an IRR of 45% and a MOIC of 4.7X
- Assist portfolio companies with establishing a presence and strategic partnerships in the UAE when appropriate

June 2012 -
January 2013

American Enterprise Institute for Public Policy Research, Washington, D.C.

Research Intern, Department of Defense and Foreign Policy

- Identified available data for analysis, evaluated data quality, combined data sources and made recommendations regarding fitness of use.
- Attended Capitol Hill hearings, private speaker events and events held by other DC thinktanks to analyze and report on information presented/

May-
June 2012

Canadian House of Commons, Ottawa, ON

Parliamentary Assistant, MP Brian Masse

- Tracked advancement of bills through the legislative process, which entailed attending hearings, securing committee testimony and records preparation.
- Drafted and reviewed talking points, speeches, press releases.
- Briefed Member of Parliament on policy issues and managed constituent inquiries.

BOARD MEMBERSHIP & ADVISORY

Eshraq Investments PJSC, Abu Dhabi, UAE

Board Member

Al Maha Foundation, Abu Dhabi, UAE

Advisor

EDUCATION

University of Michigan, Ann Arbor, MI (April 2012)

Bachelor of Arts, Double Major in Political Science and International Comparative Studies (Honors), Minor in Middle Eastern and North African Studies

- Overall GPA: 3.7/4.0

Awards/Honors: Political Science Department Research Assistant, Distinguished Students Presidential Scholarship, Pi Sigma Alpha (Vice President), Dean's List all semesters

CFA Candidate (level 3 expected in 2022)

CQF (2021)

SKILLS

Computer: Python, Knime, STATA, SPSS and Excel

Language: Fluent in Arabic, English and French

ADDITIONAL

Awarded highest rank in ADIA's First Year Graduate Program

Member & Secretary of One Planet Sovereign Wealth Fund

UC Berkley Certificate of Data Science & Analytics

BlackRock Strategic Asset Allocation Award

Ref.: CV- Last Update: 2023-01-01

Ahmed Al-Rashed

Career Objective:	A certified risk management professional working as an ERM SME to provide assurance, consultations, and day-to-day support that enable the organization to achieve desired objectives and sustainable & profitable growth. Acquired diverse experience in Enterprise Risk Management ,Governance & Compliance , planning within Banking , Telecommunications and Financial Funds industry. As experienced banking & Telecommunication member, I would like to utilize my earlier experience and knowledge in business by contributing to the improvement as well as progress of the organization. I will be putting my best efforts in terms of time and learning techniques and methods that would implement in my tenure .
Target Industry:	Banking; Telecommunications; Economics; Financial Services; Business Support and Planning
Employment Type:	Employee
Employment Status:	Full time

Personal Information

Birth Date:	25 February 1984
Gender:	Male
Nationality:	Saudi Arabia
Visa Status:	Citizen
Residence Location:	Riyadh, Saudi Arabia
Marital Status:	Married

Professional Experience:

 Nov 2020 - Present	Enterprise Risk Management Senior Consultant at Saudi Industrial Development Fund Key Responsibilities: • Contribute to development and implementation of tools, processes, approaches and training/awareness. • Problem solves scenarios where metrics imply a gap, error, or non-compliance item within the risk governance framework. • Develop ERM training materials Continually improve departmental processes, templates, and standards in an effort to streamline and increase quality of risk governing activities. •Develop new ERM policies and standards, e.g., potentially Data Quality policy and standards, and update the existing ones. • Provide expert support to executing Risk and Control Self-Assessments (RCSA’s) and own the process prioritization methodology. • support governance policies and oversight processes for aligned critical operational risk area(s) such as, Business Continuity, IT Risk, Fraud, Model Risk, Cyber and Data Risk. •Implement and inform risk limits and critical operational metrics Identify and leverage best practices in risk management across industries. •Oversees development of governance policies and oversight processes for aligned critical operational risk area, Fraud Risk including reporting, dashboards, governance structure, and remediation plans. •Oversee risk assessments practice to assess potential risk impacts, risk management maturity, and related information for key business operational risks.
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	• Drive culture to support fraud risk awareness Influences commitment to address identified gaps with respect to fraud vulnerabilities. • Serve as the subject matter expert in all assigned functions, such as Marketing Operations, Segmentation, CRM, Media, Advertising, and Telematics, demonstrating familiarity with a broad variety of complex processes, systems and technologies.
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 January 2019- 2020 October	Director of Enterprise Risk Management & Business Continuity at Zain –KSA Key Responsibilities: • Manage the Enterprise Risk Management Framework (ERMF) objectives and requirements including Operational Risk policy and procedure development, Key Risk Indicators (KRIs), Key Performance Indicators (KPIs), technology enhancements, and credible challenge • Coordinate activities to ensure the effective execution and implementation of the ERM elements and corresponding risk programs, including but not limited to: Business Continuity, Third Party Risk Management, Issues Management, and Model Governance • Assess key risks associated with new business initiatives and change management activities, including providing direction and guidance to executive/senior leadership to document approvals and/or objections, where applicable Develop operational risk analytics and reporting, including loss data collection • Being advisor and leverage subject matter knowledge to drive value added dialogue and informed risk-based decisions • Identify negative trends and potential risk exposure to advise on potential risk mitigation alternatives • Provide independent, objective view of the business, mitigation strategies, and emerging risks • Maintain oversight and reporting of enterprise-wide issues to identify trends, themes and monitor next steps for corrective action plans • Review internal and external risk events for opportunities to implement new preventive and detective controls • Undertake targeted and emerging risk assessments across key areas of risk • Analyze risk concentration areas, risk profiles, and synthesize data from internal and external sources in order to identify risk areas which need to be assessed • Provide risk training and awareness, as well as consultative guidance on risk management program matters • Draft and build presentations displaying the monthly status of risk management programs (i.e. third party risk, business continuity and other operational risk areas) and assist business units to develop and identify KRIs and KPIs where necessary • Manage training sessions to educate and train employees of risk awareness within the organization. • Develop reports highlighting all risk assessment and business continuity activities for decision-making purposes. • Monitor employee performance and submit continuous feedback to encourage and support employees’ professional development and guide training programs implementation
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 January 2018- Dec-2018	Executive Manager-Operational Risk at AlRajhi Bank Key Responsibilities: • Being a key player in the set-up of the operational risk management function for the bank. • Develop and maintain an overall operational risk management policy that is in line with the bank's enterprise-wide risk and strategic policies • Develop, implement and oversee operational risk management framework and processes for the bank in line with the Operational Risk Management Policy, BIS and SAMA guidelines. • Design & develop (where applicable) and deploy operational risk management systems for the bank • Collect and report OpR MIS to senior management • Stress-test, update and monitor RCSA data to keep the risk profiles current. • Coordinate with regulators, external / internal auditors and other interested parties on operational risk related matters • Coordinate internal queries and operational risk issues.
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 January 2017 –Dec -2017	Senior Manager-Operational Risk (ORM) at AlRajhi Bank Key Responsibilities: •Develop a risk awareness culture & supporting framework in the organization. • Assist Management to minimize Operational Risk losses to maximize revenues and shareholder benefits. • Build and manage a best-of class Operational Risk function under the oversight of AGM of Operational Risk • Achieve Basel regulatory compliance for the Bank's Operational Risk Management Report to the senior management, the board of directors and/or audit committees as required. • Integrate operational risk management between the various entities in the bank's international operations • Identify, share and promote best practices in operational risk management across the bank. • Identify, recruit, train, manage, motivate and retain a team of Operational Risk Managers at various levels.
 January 2014 –Dec -2016	Operational Risk Control Manager at AlRajhi Bank Key Responsibilities: • Responsible for implementation of OpR loss policy and incident reporting framework for the identification, collection and analysis of operational loss / OpR Incident related information. • Conduct in-depth (root cause) analysis and risk assessment of all reported OpR incidents and OpR losses in order to assess adequacy of controls implemented. • Provide guidance / recommendation, if control improvement is required and to obtain management agreement for it. • Follow up on control recommendations as per the resolution target date and escalate in case of no response. • Capture, evaluate and maintain data concerning operational losses through Loss Data Collection system. • Conduct ongoing and periodic analysis to loss & incident events, then report up the reporting line as appropriate on the loss analysis and trends accompanied with the appropriate recommendations to improve the control environment in the bank. Reports.
 August 2009 - Dec -2014	Consumer Credit Acting Manager at Saudi Hollandi Bank Key Responsibilities: •Resolve complaints using reconciliation techniques, including participating in reconciliation meetings and drafting conciliation agreements and reports. •Ensure that all documentation regarding complaints is recorded and is submitted accordingly. •Improve the service speed and service quality. •Attend & participate in SAMA monthly meeting. •Ensure that the Customer management receives service performance reports and / or other reports applicable to the service. •Work closely with different departments and plans to achieve the Bank's objectives. •Monitors performance and takes appropriate steps to coordinate, support or resolve. •Monitor the day-to-day activities of Unit and determine their effectiveness. •Participate in formal training activities

 July 2006 -2009	Consumer Credit Assistant Manager at Saudi Hollandi Bank Saudi Hollandi Bank Riyadh, Saudi Arabia Key Responsibilities: •Ensure proper functioning of day today controls, periodic monitoring activities and timely resolution of risk issues. •Ensure that all activities related to reconciliation are fully applied and accurate, and that they comply with SHB & SAMA Policies & Procedures. •Ensure that all business accounts are settled on daily basis with a close overlook on them frequently and assist Merchants Unit to settle their day to day merchants' requirements. •Responsible for the performance of Consumer Operations MIS Data . •Ensure that the cost of providing services are tracked and controlled in relation to the budgets set for these activities. •Coordinate with Customer Service and other units for resolution of day to day queries. •Review of customer’s complaint and ensure timely resolution. •Responsible for UAT before implementation any data extraction logic change / implementation.
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 April 2003 - June 2006	Operation Services Senior Officer.at Saudi Hollandi Bank Riyadh, Saudi Hollandi Bank Riyadh, Saudi Arabia Key Responsibilities: •Preparing daily, weekly and monthly MIS Reports. •Improve the service speed and service quality. •Ensure that the Customer management receives service performance reports and / or other reports applicable to the service. •Coordinate with other units to resolve SAMA complaints. •Work closely with different departments of the Operation in coordination with the head office in the -development and execution of appropriate marketing tactics and plans to achieve the organization objectives. •Monitors performance and takes appropriate steps to resolve if any. •Attend & participate in SAMA monthly meeting.
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Education:

2001-2003	High diploma in Banking from Institute Of Public Administration Riyadh, Saudi Arabia
2004-2009	Bachelor’s degree in business administration (MIS) ,Riyadh, Saudi Arabia
Dec/2016	Certified Operational Risk Professional / International Academy of Business and Finance.
2018-2020	Master of Business Administration (MBA) ,AlYamamma University , Riyadh, Saudi Arabia

Languages

Language	Skill Level	Years of Experience	Last Used
Arabic	Expert	More than 10 years	1 month or less
English	Expert	More than 10 years	1 month or less

Ahmed Saeed AlHamiz AlSuwaidi

Compliance & Regulatory Specialist



Career Synopsis

An accomplished and diversified individual who possesses an extensive 15 years of experience in Supervisory and Regulatory roles focusing on Risk Management, Assurance, and Operational Management in Semi-Governmental organizations; with primary exposure in the area of business monitoring and regulation, AML & CDD.

Career Objective

In the pursuit of further professional development, seeking a higher-level position that will allow me to utilize my experience and skill in increasing the compliance and risk management of the organization and develop strong business financial crime management practices.

Career Snapshot

2019 – Present	CAA Unit Manager – Compliance <i>ADCB, Dubai</i>
2015 – 2018	Senior Manager – Supervision <i>Abu Dhabi Global Market, Abu Dhabi</i>
2009 – 2015	Senior Manager – Supervision <i>Dubai Financial Service Authority, Dubai</i>
2007 – 2009	Senior Manager – Middle Office <i>Dubai Holding Group, Dubai</i>
2003 – 2007	Deira Premier Center Manager <i>HSBC Bank Middle East Limited, Dubai</i>

Key Competencies

- Anti-Money Laundering
- Financial Regulation
- Risk Assessment
- Market Intelligence
- Anti-Bribery & Corruption
- Operational Risk Management
- Data Leakage Protection
- Financial Crime Surveillance
- Leadership
- Business Regulation & Supervision
- Risk Management & Mitigation
- Stakeholder Management
- Corporate Finance
- Financial Analysis
- Compliance Management
- Portfolio Management
- Relationship Management
- Global Compliance

Academic Qualifications

Masters of Banking & Finance

2009 – 2011

Wollongong University, Dubai, UAE.

Bachelors in Business Administration

1997 – 2002

Villanova University, PA, USA.

Conferences & Seminars

US Federal Reserve System

Bank Analysis and Examination Program
Central Bank of the UAE & the Federal Reserve System, UAE, 2015

UAE – China One Belt One Road Initiative

China, March 2017

Financial Institution Supervision

Federal Reserve Bank of New York
New York, USA, 2013

Risk Management in Banks and Capital Implications

Fitch Training, Dubai, UAE, 2010

Analyzing Financial Institutions

Moody's Analytics, Dubai, UAE, 2009

Personal Information

Nationality

Emirati

Languages

Arabic, English

References

Available upon request

Occupational Profile

Senior Manager –
Supervision
**Abu Dhabi Global
Market, Abu Dhabi**

Job Responsibilities:

- Work with a high-performing team to ensure that the compliance requirements are met in a systematic matter.
- Establish a system of continuous monitoring and analysis to identify and mitigate any business or system risk.
- Conduct second line oversight of financial crime processes like CDD, AML surveillance and customer screening in the region.
- Develop a risk profile for all the entities and establish a timely evaluation protocol for comprehensive risk assessments.

Key Highlights:

- Serve as the representative of the organization in the National Risk Assessment Committee which is chaired by HE Mubarak Al Mansoori, Governor of UAE Central Bank.
- Carried out several risk assessments in the jurisdiction of the ADGM.
- Integral member of the FSRA representing the ADGM to key stakeholders of the country such as the Ministry of Finance, Central Bank AMLSCU, and Arab Monetary Fund, among others.

Senior Manager –
Supervision
**Dubai Financial
Service Authority,
Dubai**

Job Responsibilities:

- Conducted peer portfolio reviews, monitored, evaluated and reported findings to the concerned department ranging from transactions to compliance management.
- Managed portfolio related problems like accurate reporting, capture of asset exposure, risk weighted assets and profitability.
- Undertook all on-going assessments and analysis of risks relating to each Authorized Firm on solo and/or consolidated basis as well as monitoring compliance with the laws, regulations, and rules that apply.
- Cultivated and managed new and existing client investment portfolio of high net-worth clients.
- Developed and executed sales plan for each relationship to provide array of services i.e. investments, credit and insurance products.
- Leading a team for conducting risk assessments and practicing in various themed reviews.

Key Highlights:

- Participated in the FSAP Self-Assessment Project.
- Coached and mentored participants in Tomorrow's Regulatory Leaders Program.

Senior Manager –
Middle Office
**Dubai Holding Group,
Dubai**

Job Responsibilities:

- Served as the key liaison between the front and the back office,
- Oversaw and examined the unmatched trade discrepancies in trade and resolved all client issues as necessary.
- Successfully resolved client queries and mitigated any risks by validating trades.
- Managed the Prudential Team while assessing client portfolios for compliance issues and fraud.

Deira Premier Center
Manager
**HSBC Bank Middle
East Limited, Dubai**

Job Responsibilities:

- Develop new relationships and gain new key accounts from the assigned territories and grow a diverse portfolio of Premier account relationships.
- Develop a strategic business plan as a way to achieve the established sales targets and assist any team member by providing references to ensure that the sales targets are always met and exceeded.
- Build and maintain strong, long-lasting customer relationships; negotiate contracts effectively and close agreements to maximize profit.

ARWA ALKINDI

PROFILE

Consultant in the field of media, diplomatic and institutional communication. Member of the Board of Directors of governmental and semi-governmental institutions, and the official spokesperson for legal entities. With experience exceeding 26 years, during which I was appointed as a member of several boards of directors in important committees in the boards of directors of more than one company and public and private institution. I am looking for an opportunity through which I can employ my expertise as an expert or consultant to serve our country, the United Arab Emirates, in an institution characterized by progress, challenge and diversity.

ACHIEVEMENTS

- The first board member (woman) in the aviation sector.
- Establishing Communication and Information Department in Abu Dhabi Aviation, establishing a new line that relied on building a good image, which had the greatest impact in gaining new customers.
- The official spokesperson for Abu Dhabi Aviation.
- Establishing the media department and managing the company's social networking sites.
- Created a distinct magazine of the company to be an informative reference .
- Content Creator.

COMPUTER SKILLS



Microsoft Word



Microsoft Excel



Microsoft PowerPoint

EXPERIENCE

Member of the Board of Directors at Abu Dhabi Ship Building ADSB.

Category-Independent Non-Executive.
United Arab Emirates, Abu Dhabi.

2022-2025

Member of the Human Resources Committee at Abu Dhabi Ship Building ADSB.

Category-Independent Non-Executive.
United Arab Emirates, Abu Dhabi.

2022-2025

Director of Communications and Media and Spokesperson.

Abu Dhabi Aviation.
United Arab Emirates, Abu Dhabi.

2010-2023

Member of the Board of Directors at Abu Dhabi Aviation.

Abu Dhabi Aviation.
United Arab Emirates, Abu Dhabi.

2018-2021

Member of the Abu Dhabi Aviation Investment Committee.

Abu Dhabi Aviation.
United Arab Emirates, Abu Dhabi.

2018-2021

Member of the Board of Directors at the College of Communication.

Alain University.
United Arab Emirates, Abu Dhabi & Alain.

2010-2025

Member of the Emirates Society for Human Rights.

United Arab Emirates, Alain.

2010-2023

Assistant Director of Public Relations.

Abu Dhabi Aviation.

2010-2017

Programmer and IT manager.

Abu Dhabi Aviation.

1997-2007

ACADEMIC QUALIFICATIONS

- 2023 ● **Leader for Global Change Program**
- 2021 ● **Certificate in strategic planning.**
ACBPT (American-Canadian Board).
- 2019 ● **Certificate of official spokesperson in emergencies, crises and disasters.**
UK Cabined Office Emergency Panning College.

- 2018 ● **Certificate in integrated management in emergencies, crises and disasters.**
The Supreme Council for National Security
- 2018 ● **Live exercises and separate table exercises in emergency, crisis and disaster management.**
- 2011 ● **Master's degree in communication and media.**
University of Sharjah – with distinction.
- 2001 ● **Bachelor's degree in Public Relations and Media.**
Ajman University.

PERSONAL SKILLS

- Professionalism in making decisions and taking into account all possible risks.
- The ability to organize work methods and knowledge.
- Strategic thinking, empowering employees and developing their capabilities.
- The ability to change and work as a team.
- A wide network of public and professional relations with a large number of local, Arab and international media and state departments and institutions.
- The ability to distinguish and maintain the highest levels of confidentiality in work.
- Organizing, setting up and managing public conferences.

VOLUNTEER WORK

- Work with the Emirates Red Crescent Authority.
- Volunteer in the National Crisis and Disaster Committee.
- Community services management in sports participation through the official sponsorship provided by Abu Dhabi Aviation for sporting events that contribute to the culture of society.

LANGUAGES

- **Arabic**
- **English**

FUNCTIONAL TASKS

- The ability to speak and manage conferences and various events.
- Communicating with the higher official authorities inside and outside the country, and coordinating with them to preserve resources inside and outside the country.
- Creating media content official social media platforms.
- Develop variety plans for human resources issues such as compensation, benefits, and health and safety.
- Ensure that equity funds are appropriately allocated and directed to projects that are in line with the company's investment strategy.
- Ensure the smooth flow of the process of investment project proposals to the Investment Committee.
- Preparing and building plans in accordance with various authorities.
- Suggesting and developing appropriate media visions.
- Contribute to the preparation of promotional materials and publications used in advertising campaigns, exhibitions and marketing campaigns to be carried out internally and externally.
- Participate in creating public policies and developing strategies for communication, and supervising media activities and their consistency with the strategic direction.
- Develop administrative plans and supervise the application of quality standards.
- Develop the structural system required to serve the HR teams.
- Provide overall leadership and direction by overseeing the talent acquisition and career development of employees.

DR. MONA SAUD SAUD ALRASHEEDI

SKILLS

Leadership and Communication Skills:

- Certificate in Leadership Skills-UK
- Development and innovation skills
- Problem-solving skills
- Rhetoric's skills
- Persuasion skills

Research Skills:

- Project management
- Data collection and analysis
- interviewing skills
- Critical thinking
- Writing skills (academic and professional)

ACCOMPLISHMENTS

- In 2020, University of Glasgow, UK, awarded **the DigiGallus Connect Certificate** in recognition of the candidate's efforts to promote digital inclusion among older adults in Glasgow during COVID-19.
- In 2018, she was awarded **the Best Paper Award (Golden)** for her presentation at the 12th Durham-Kyoto International Conference on Islamic Economics and Finance at Durham University, UK.
- In 2014, she was awarded the **Best Innovative Solution** at Majmah University, KSA.
- In 2000, she was recognized by the Ministry of Education, KSA. **as one of the Top Ten (sixth) female students in Saudi Arabia.**

EDUCATION

Doctor of Philosophy: Accounting & Finance (Islamic Finance), 2022
University of Glasgow - Glasgow, UK, UK

Master of Arts: Banking and Islamic Finance (with Merit), 2012
Durham University - Durham, UK, UK

Diploma: Computer Science (Excellent), 2008
Technical and Vocational Training Corporation - Hafer Albatin, Saudi Arabia , Saudi Arabia

Bachelor of Arts: Arabic (Very Good), 2006
King Faisal University - Hafer Albatin, Saudi Arabia

EXPERIENCES

Research Consultant, 03/2020 to Current
Self-Employ - GLASGOW, United Kingdom

Proofreader and Editor (English/Arabic), 03/2020 to Current
Self-Employ - Online , United Kingdom

Lecturer in Financial Management, 02/2012 to 05/2014
Majmah University - Riyadh, Rummah, Saudi Arabia

Lecturer, Management Studies, 01/2013 to 02/2014
Majmah University - Riyadh, Rummah, Saudi Arabia

Trainer in Employee Skills Development , 03/2012 to 03/2014
ROUYH - Part-time , Saudi Arabia

Computer Trainer, 07/2008 to 01/2009
Higher Trendy Training Institute - Hafir Albatin , Saudi Arabia

CEO Manager, 05/2006 to 02/2007
Sport Center - Hafer Albatin, Saudi Arabia

PARTICIPATIONS AND MEMBERSHIPS

- Participate in an international conference on contemporary issues in accounting, "CIA 2020"-2020, Kuwait.
- Participate in the 020 meeting of the World Finance Conference, 2020 in Malta.
- Participate in the 12th Durham-Kyoto International Conference on Islamic Economics and Finance, 2018, Durham, UK.
- Membership in the Global Ethical Finance Initiative (GEFI)
- Membership in the Society for the Advancement of Socio-Economic (SASE)
- Membership in the Saudi Management Society (SMS)
- Membership in the Saudi Tourism Society (STS)