



United Foods Company (PJSC)

Announcement on the Opening of Nomination for Membership of the Board of Directors

The Board of Directors of the Company is pleased to announce to shareholders that nominations for membership on the Board of Directors are now open. The nomination period will run from Friday, 10th March, 2023 to Monday, 20 March, 2023 at 5:00 PM. Any person/ shareholders who meet the requirements for Board membership may submit an application to the Company's Management at its headquarters located in Alqouz Bo POX 5836, Emirate of Dubai. The application shall enclose the candidate's profile and the capacity of membership he/she seeking to nominate himself/herself (Executive Director, Non-Executive Director, or Independent Director).

General Conditions:

1. The number of members to be elected to the Board of Directors is nine members.
2. The nomination period for Board membership will be ten days from the announcement date, as per the requirements of Article 9 of SCA Board of Directors Decision No. 3/CH of 2020 on the Standards of Institutional Discipline and Governance of Public Joint-Stock Companies.
3. Candidates for Board membership must meet the requirements stated in Federal Law No. 32 of 2021 on Commercial Companies, SCA Board of Directors Decision No. 3/CH of 2020 on the Standards of Institutional Discipline and Governance of Public Joint-Stock Companies, and the Company's Articles of Association.
4. The nomination application must include the documents specified in Article 41 of SCA Board of Directors Decision No. 3/CH of 2020.
5. Once the nomination period has ended, candidates may not transfer their nomination to another person.
6. The Company will display the names and nomination information of the candidates on the bulletin board at its Head Office and website (www.unitedfoods.ae).
7. After the nomination period, the Securities and Commodities Authority will be provided with a list of candidate names.