

EMAAR

3 April 2024

3 أبريل 2024

Mr. Hamed Ali
Chief Executive Officer
Dubai Financial Market
Dubai – United Arab Emirates

الأستاذ/ حامد علي المحترم
الرئيس التنفيذي
سوق دبي المالي
دبي- الإمارات العربية المتحدة

Submitted Through Efsah System

مقدم من خلال نظام إفصاح الإلكتروني

Subject: List of candidates for membership of the Board of Directors of Emaar Properties (PJSC)

الموضوع: قائمة مرشحي عضوية مجلس إدارة شركة إعمار العقارية (ش.م.ع.)

Dear Mr. Hamed,

تحية طيبة وبعد،

Kindly find attached the list of candidates for membership of the Board of Directors of Emaar Properties PJSC (Annex 1) and the CV of each of them (Annex 2).

نرفق طيه قائمة المرشحين لعضوية مجلس إدارة شركة إعمار العقارية (ش.م.ع.) (مرفق رقم 1) والسيرة الذاتية الخاصة بكل منهم (مرفق رقم 2).

وتفضلوا بقبول فائق الشكر والاحترام،

With kind regards,

أحمد ثاني المطروشي
Ahmad Thani Al Matrooshi



CC: Securities and Commodities Authority

نسخة إلى هيئة الأوراق المالية والسلع

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Emaar Properties Board Election – List of Candidates

1. Mr. Mohamed Ali Rashed Alabbar	1. السيد/ محمد علي راشد العبار
2. Mr. Jamal Majed Khalfan Bin Theniyah	2. السيد/ جمال ماجد خلفان بن ثنيه
3. Mr. Ahmed Jamal H Jawa	3. السيد/ احمد جمال حسن جاوه
4. Mr. Ahmad Thani Rashed Al Matrooshi	4. السيد/ احمد ثاني راشد المطروشي
5. Mr. Jassim Mohammed Abdulrahim Al Ali	5. السيد/ جاسم محمد عبدالرحيم العلي
6. H.E. Helal Saeed Salem Saeed Almarri	6. سعادة/ هلال سعيد سالم سعيد المري
7. H.E. Sultan Saeed Mohammed Nasser AlMansoori	7. معالي/ سلطان سعيد محمد ناصر المنصوري
8. Mr. Buti Obaid Buti AlMulla	8. السيد/ بطي عبيد بطي الملا
9. Ms. Eman Mahmood Ahmed Abdulrazzaq	9. السيدة/ ايمان محمود احمد عبدالرزاق
10. H.E. Abdulla Ali Ahmad Bin Zayed Alfalasi	10. سعادة/ عبدالله علي أحمد بن زايد الفلاسي
11. H.E. Ahmad Saeed Obaid Bin Meshar Almheiri	11. سعادة/ أحمد سعيد بن مسحار المهيري
12. H.E. Omar Hamad Abdulla Hamad BuShahab	12. سعادة/ عمر حمد عبدالله بوشهاب
13. Mr. Mohammad Omar Karim	13. السيد/ محمد عمر كريم
14. Dr. Ali Mohd Abdulla Ali AlJassim	14. د. علي محمد عبدالله علي الجاسم
15. Ms. Raysa Abdulla Darwish Ahmed Alketbi	15. السيدة/ ريسه عبدالله درويش أحمد الكتبي
16. Mr. Ali Abdulla Sultan Abdulla Almheiri	16. السيد/ علي عبدالله سلطان عبدالله المهيري
17. Ms. Maitha Saeed Hamad Bin Atiq Alfalasi	17. السيدة/ ميثاء سعيد حمد بن عتيق الفلاسي
18. Ms. Eman Mohamed Ahmed Almutawa Alsuwaidi	18. السيدة/ ايمان محمد احمد المطوع السويدي

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Emaar Properties Board Election **CV of Each Candidate**

السيد / محمد علي العبار

مؤسس والعضو المنتدب لشركة "إعمار العقارية"

<https://www.emaar.com/>

مؤسس ورئيس موقع "نون.كوم"

<https://www.noon.com/>

رئيس مجلس إدارة شركة "إيغل هيلز"

<https://www.eaglehills.com/>

رئيس مجلس إدارة مجموعة "أمريكانا"

<https://www.americanarestaurants.com/>



محمد علي العبار، هو رائد أعمال عالمي تتوزع أنشطته الاستثمارية بين العقارات وتجارة التجزئة والضيافة والتجارة الإلكترونية والتكنولوجيا والخدمات اللوجستية والأغذية والمشروبات، فضلاً عن أنه مساهم في عدد من المشروعات الرأسمالية.

الخبرات

تصدّر محمد العبار منذ العام 1997 مشهد القطاع العقاري على الصعيد العالمي، بحكم قيادته شركات رائدة مثل 'إعمار العقارية'، المعروفة بكونها مطور أطول مبنى في العالم "برج خليفة"، إضافة إلى شركة 'إيغل هيلز' العقارية، والتي تعتبر إحدى رواد التطوير العقاري في الأسواق الناشئة. وكان العبار سر النمو المضطرد الذي حققته شركة 'إعمار العقارية' التي ارتبط اسمها بمشروعات أيقونية أسهمت بشكل فاعل في تغيير نمط حياة الناس في مختلف أنحاء العالم، ضمن محفظة متنوعة تتضمن المشروعات السكنية الحديثة، ووحدات التجزئة، والمرافق الترفيهية والضيافة. وأشرف العبار على مدى سنوات على إنجاز مشروعات عالمية متعددة الاستخدامات، بما في ذلك أعماله في قطاع التجزئة، في أكثر من 20 دولة بمنطقة الشرق الأوسط وشمال أفريقيا وجنوب الصحراء الكبرى، إضافة إلى مشروعات أنجزها في كل من شرق ووسط وجنوب أوروبا، والولايات المتحدة، وجنوب شرق آسيا.

ريادة الأعمال

إضافة إلى ذلك، قاد العبار قاطرة نمو مجموعة من الشركات الإقليمية، مرتقياً بها إلى المستوى العالمي، ومنها مجموعة أمريكانا (شركة أغذية تبلغ قيمتها مليارات الدولارات، وأكبر شركة غذائية متكاملة في الشرق الأوسط)، إلى جانب منصة

’نون.كوم‘ الرائدة إقليمياً في مجال التجارة الإلكترونية. كما شغل العبار منصب رئيس مجلس الإدارة والشريك المؤسس لشركة ’آر اس اتش المحدودة‘ (RSH Limited)، وهي شركة رائدة في مجال التسويق، والتوزيع، وتجارة التجزئة في جميع أنحاء آسيا والشرق الأوسط للعلامات التجارية المشهورة عالمياً في مجالات الرياضة، والجولف، ونمط الحياة العصرية، والأزياء مع محفظة تضم أكثر من 70 علامة تجارية وشبكة توزيع تمتد إلى أكثر من 40 دولة في منطقة آسيا والمحيط الهادئ والشرق الأوسط، بالإضافة إلى أكثر من 1000 متجر مستقل ومنافذ بيع متعددة ضمن متجر واحد (Shops-in-shops). والعبار مساهم أيضاً في شركة ’Artstreet Limited‘ التي تمتلك مصالح في مجال العقارات. كما يشغل منصب رئيس مجلس إدارة ’Zand‘، وهو أحد البنوك الرقمية الأولى من نوعها في العالم التي تقدم خدمات مصرفية للشركات والأفراد والذي سيتم إطلاقه من دولة الإمارات العربية المتحدة.

المؤهلات العلمية

أنهى محمد العبار دراسته وتخرج في جامعة سياتل الأمريكية من قسم الإدارة المالية والأعمال، كما مُنح درجة الدكتوراه الفخرية من ذات الجامعة، إلى جانب أنه حاصل على الدكتوراه الفخرية من كل من كلية لندن للاقتصاد والعلوم السياسية وجامعة ’صن مون‘ الكورية الجنوبية.

Mr. Mohamed Ali Alabbar, Managing Director:

Founder & Managing Director of Emaar Properties

<https://www.emaar.com/>

Founder & Director of Noon.com

<https://www.noon.com/>

Chairman of Eagle Hills

<https://www.eaglehills.com/>

Chairman of Americana Group

<https://www.americanarestaurants.com/>

Mr. Mohamed Ali Alabbar is a global entrepreneur with active interests in real estate, retail, hospitality, e-commerce, technology, logistics, F&B and venture capital.

Experience

Since 1997, he has been at the forefront of global real estate, leading marquee real-estate development companies such as Emaar Properties (developer of world’s tallest building) and Eagle

Hills (leading emerging markets real estate developer). He has spearheaded the growth of Emaar Properties, attaining an unmatched track record of successfully developing iconic futuristic residential, retail, entertainment, hospitality & leisure assets transforming the lifestyles of people globally. Over the years he has developed world-class mixed used projects, including his retail businesses, across 20+ markets of the Middle East, North & Sub-Saharan Africa, Central, Eastern and Southern Europe & South East Asia and US.

Business Acumen

In addition, he has driven the growth of several regional players into world-renown sector champions including Americana Group (a multibillion-dollar food business, the largest integrated food company in the Middle East) and noon.com (the leading e-commerce platform in the region). He was also the Chairman and Co-founder of RSH Limited, a leading pan-Asian and Middle Eastern marketer, distributor, and retailer of internationally renowned sports, golf, active lifestyle, and fashion brands with a portfolio of over 70 brands and a distribution network spanning more than 40 countries in the Asia-Pacific and Middle East region, as well as more than 1000 freestanding stores and shops-in-shops. Mr. Alabbar is also shareholder in Artstreet Limited which owns interests in real estate business. He is the Chairman of Zand, one of the world's first combined digital corporate and retail bank to launch from the UAE.

Education

A graduate in Finance and Business Administration from the Seattle University in the US, also holds an Honorary Doctorate from Seattle University, an Honorary Doctorate from London School of Economics and Political Science and an Honorary Doctorate from Sun Moon University in South Korea.

السيد/ جمال بن ثنية

جمال بن ثنية مواطن إماراتي من مواليد العام 1958 ويحمل شهادة البكالوريوس في الإدارة العامة.

انضم بن ثنية إلى ميناء راشد في أكتوبر 1981 وراح يتقدّم في المناصب الإدارية حتى مايو 1991 عندما قامت حكومة دبي بدمج ميناء راشد مع ميناء جبل علي تحت سلطة موانئ دبي، حيث تم تعيينه كمساعد العضو المنتدب.

وفي العام 1999، أدّت إحدى أولى المبادرات التي قام بها بن ثنية مع رئيس مجلس إدارة سلطة موانئ دبي في سوق تشغيل الموانئ الدولية والتي شملت كلاً من بيروت، وجيبوتي، وجدة إلى إنشاء موانئ دبي الدولية.

وفي العام 2001، تم تعيينه كعضو منتدب لإعداد المخطط الرئيسي لتطوير جبل علي ليصبح أحد أكبر المحطات في العالم من خلال رفع طاقته الاستيعابية من 20 مليون حاوية نمطية في ذلك الوقت إلى 50 مليون حاوية نمطية.

وفي العام 2004، شارك بن ثنية بدور رئيسي في الاستحواذ على محطات "سيلاند وورلد" لمنح موانئ دبي الدولية بصمة دولية حقيقية.

ويعد بن ثنية من الشركاء المؤسسين لموانئ دبي العالمية، رابع أكبر مشغل للموانئ في العالم بطاقة استيعابية تبلغ 100 مليون حاوية نمطية كما في العام 2006. واستكملت موانئ دبي الدولية عملية الاستحواذ على موانئ "بي أند أو بورتس" لتصبح بذلك ثالث أكبر مشغل موانئ في العالم، وتم إنشاء موانئ دبي العالمية لتصبح شركة دولية حقيقية لتشغيل الموانئ بقيمة 22 مليار دولار أمريكي.

وفي العام 2006، تم تعيين بن ثنية نائباً لرئيس مجلس الإدارة والرئيس التنفيذي للمجموعة في شركة الموانئ والمناطق الحرة العالمية، والتي تشمل موانئ دبي العالمية، وشركة المناطق الحرة العالمية، وشركة "بي أند أو فيريز" حتى تقاعده في يناير 2017.

وفي العام 2008، وفي أعقاب الأزمة العالمية، تولى بن ثنية قيادة عملية إعادة هيكلة شركة دبي العالمية، المجموعة التي تضم كل من شركة نخيل، وشركة استثمار، وشركة الأحواض الجافة العالمية.

منذ عام 2012، يشغل بن ثنية منصب عضو مستقل في مجلس إدارة شركة إعمار العقارية ش.م.ع.، وحالياً هو عضو غير مستقل في مجلس إدارة شركة إعمار العقارية ش.م.ع وفقاً للمادة (19) من لائحة هيئة الأوراق المالية

والسلع رقم (3 ر.م.) لعام 2020، التي تنص على أنَّ عضو مجلس الإدارة يفقد استقلاليته إذا تم تعيينه لولاية رابعة على التوالي. كما يشغل بن ثنية عضوية مجلس إدارة العديد من الشركات، بما فيها شركة إعمار للتطوير ش.م.ع. وفي سبتمبر 2017، تم انتخاب بن ثنية كعضو مجلس إدارة غير تنفيذي في شركة إعمار المدينة الاقتصادية ش.م.ع. ويعد بن ثنية متحدث دائم في المؤتمرات الدولية التي تُنظَّم حول الموانئ والنقل البحري، وهو من القلائل الذين حصدوا الجوائز الدولية المرموقة الثلاث التالية:

- ففي العام 2006، فاز بجائزة شخصية العام في حفل توزيع جوائز قائمة "لويدز"،
- وفي العام 2007، فاز بجائزة شخصية العام في حفل جوائز "سيتريد"،
- وفي العام 2010، فاز بجائزة الإنجاز مدى الحياة، وهي أعلى جائزة تمنحها "سيتريد".

ويحظى بن ثنية بشهرة واسعة وباحترام كبير لدى الشركات الدولية الرئيسية في مجال تشغيل الموانئ وخطوط الشحن، ويتمتع بالدراية الكافية لتطوير عملية تشغيل الموانئ على نطاق واسع، فضلاً عن تطوير منطقة لوجستية، بما في ذلك المعرفة والدراية اللازمة في ما يتعلق بمسارات ومحاور خطوط الشحن.

Mr. Jamal Bin Theniyah

Mr. Jamal Bin Theniyah, born in 1958, holds a bachelor's degree in public management.

Mr. Bin Theniyah joined Port Rashid in October 1981 and have progressed through the management up until May 1991 when Dubai Government merged port Rashid with Jebel Ali port under Dubai Ports Authority (DPA) and he has been appointed as Assistant Managing Director.

In the year 1999, one of the first initiatives of Mr. Theniyah along with DPA chairman in the international port operation market encompassing, Beirut, Djibouti and Jeddah led to the creation of Dubai Ports International (DPI).

In 2001 he has been appointed as a Managing Director to master plan the development of Jebel Ali as one of the biggest terminals in the world increasing its capacity from 20 million TEUs at that time to 50 million TEUs.

In 2004, Mr. Bin Theniyah played a major role in the acquisition of Sealand world terminals to give DPI a real international footprint.

Mr. Jamal Majed Bin Theniyah is the Co- Founder of DP World, the 4th largest port operator in the world with a capacity of 100 million TEUs as in the year 2006, DPI concluded the acquisition of P&O Ports to become the 3rd largest port operator in the world and DPW was created to become a real international port operator company worth USD 22 billion.

In 2006, Mr. Bin Theniyah has been appointed a Vice Chairman and GCEO of Ports & Freezone World, which include DP World, Freezone world and P&O Ferries until his retirement in January 2017.

In 2008, following the global crisis, Mr. Bin Theniyah led the restructuring of Dubai World, a conglomerate in the real estate (Nakheel), private equity (Istithmar) and Dry Dock World.

Since 2012, Mr. Bin Theniyah has been an independent member on the Board of Directors of Emaar Properties PJSC. Currently, he is a non-independent Board member in Emaar Properties PJSC in compliance with Article (19) of SCA Regulation 3RM of 2020 which provides that a Board member loses his independence if he is appointed for a fourth consecutive term. Mr. Bin Theniyah serves as a Board Member in different entities including Emaar Development PJSC.

In September 2017, Mr. Bin Theniyah was elected as a non-executive board member of Emaar, The Economic City PJSC.

Mr. Bin Theniyah is a common speaker in the international ports and maritime conferences and is amongst few who won the following 3 international prestigious awards:

In 2006, he won Lloyds list personality of the year,

In 2007, he won the personality of the year by Seatrade,

In 2010, he won the highest lifetime award by Seatrade “the lifetime achievement award”.

Mr. Bin Theniyah is known and well respected by the major international ports operators and shipping lines and has the knowledge of developing large scale port operation and logistic zone

A graduate in Finance and Business Administration from the Seattle University in the US, also holds an Honorary Doctorate from Seattle University, an Honorary Doctorate from London School of Economics and Political Science and an Honorary Doctorate from Sun Moon University in South Korea.

أحمد جمال حسن جاوه

رئيس مجلس الإدارة، شركة "ستارلينج هولدينج ليمتد"



يجسّد أحمد جاوه قصة نجاح رجل أعمال من منطقة الشرق الأوسط. وبصفته رئيس مجلس إدارة شركة "ستارلينج هولدينج ليمتد"، ساهم جاوه على الدوام في إرساء معايير التميّز في مجال الأعمال وريادة الأعمال.

وأسّس رجل الأعمال السعودي المشهور شركة "ستارلينج هولدينج"، وهي مجموعة استثمارية دولية تعمل في مجال الملكية الخاصة ورأس المال الاستثماري، بعد تخرّجه من الجامعة مباشرة، في

الوقت الذي كان فيه مفهوم الملكية الخاصة لا يزال في مراحله الأولى في منطقة الشرق الأوسط.

وساعدت خبرة جاوه الواسعة والممتازة في مجال النفط والغاز، والرعاية الصحية، والضيافة، والترفيه المنزلي، والتطوير العقاري في نمو شركة "ستارلينج هولدينج" لتصبح شركة عالمية رائدة في مجال الاستثمار، ولديها مصالح تجارية في الشرق الأوسط، وأوروبا، والولايات المتحدة الأمريكية، وشمال أفريقيا، وجنوب آسيا.

وتقديرًا لفتنته القوية، تم تكريمه في العام 1996، على أعلى مستوى، كأحد "قادة الغد العالميين" في المنتدى الاقتصادي العالمي في دافوس، بسويسرا.

وبفضل خبرته ومهاراته في مجال ريادة الأعمال، أصبح جاوه مستشاراً حائزاً على ثقة الشركات العالمية التي تعمل في منطقة الشرق الأوسط.

وهو نائب رئيس مجلس إدارة شركة "إعمار العقارية"، الشركة الرائدة في تطوير المعالم العمرانية العالمية، بما فيها برج خليفة ووسط مدينة دبي، حيث يتراّس لجنة المخاطر، ويشغل عضوية كل من لجنة التدقيق ولجنة الترشيحات والمكافآت. كما أنه عضو في لجنة الاستثمار التابعة لها، حيث يقدّم المشورة بشأن خطط التوسّع العالمية لشركة إعمار.

ويشغل أحمد جاوه أيضاً عضوية مجلس إدارة شركة "إعمار للتطوير"، المطور الرائد للأصول السكنية والتجارية المعدة للبيع في دولة الإمارات العربية المتحدة، وهو عضو في كل من لجنة الاستثمار ولجنة التدقيق فيها.

كما يشغل أحمد جاوه عضوية مجلس إدارة شركة "الأنابيب الوطنية المحدودة"، وهي مشروع مشترك بين شركات سعودية ومجموعة شركات "سوميتومو" اليابانية التي تعمل في صناعة وتوريد أنابيب عالية الجودة للنفط، والغاز، والمياه، وتزويد خدمات البناء.

وشغل أحمد جاوه أيضاً منصب رئيس مجلس الإدارة السابق لشركة "إعمار الشرق الأوسط (السعودية)"، التي تقوم بتطوير مشاريع عالية القيمة في المملكة العربية السعودية.

بالإضافة إلى ذلك، أحمد جاوه هو رئيس مجلس الإدارة السابق لشركة "إعمار تركيا" وعضو سابق في مجلس إدارة شركة "إعمار مصر" في مصر التي كان أيضاً يشغل رئاسة لجنة التدقيق وعضوية لجنة الاستثمار فيها.

كما شغل أحمد جاوه أيضاً في السابق عضوية مجلس إدارة شركة "بترول رأس الخيمة"، شركة الاستثمار في مجال النفط والغاز المدرجة في بورصة أوسلو، وترأس لجنة التدقيق فيها.

فضلاً عن ذلك، أحمد جاوه هو عضو سابق في مجلس إدارة شركة "إعمار المدينة الاقتصادية" وفي لجنة الترشيحات والمكافآت فيها. وتتولى شركة "إعمار المدينة الاقتصادية"، وهي شركة مساهمة عامة مدرجة في السوق المالية السعودية (تداول)، تحديث وتنفيذ مدينة الملك عبدالله الاقتصادية، التي تعد أضخم مجمع متكامل في منطقة الشرق الأوسط.

وتقلّد أحمد جاوه سابقاً منصب رئيس مجلس إدارة شركة "ديزني جاوه"، التي أدخلت مجموعة من منتجات "والت ديزني" المرخصة إلى منطقة الشرق الأوسط. كما شغل منصب الرئيس التنفيذي ورئيس مجلس إدارة كل من شركة "ستاليونز هوم فيديو"، التي قدّمت مفهوماً جديداً للترفيه المنزلي في المنطقة، وشركة "كوفليكسيب"، المشروع المشترك مع الشركة الفرنسية "ألف أكيتين" لتمديد أنابيب نقل النفط الخام تحت الماء.

ويحمل أحمد جاوه شهادتي الماجستير في إدارة الأعمال والبكالوريوس في علوم إدارة الأعمال من جامعة "سان فرانسيسكو". وهو يجيد التحدث بطلاقة باللغات العربية، والإنجليزية، والفرنسية.

Ahmed Jamal Hassan Jawa

Chairman, Starling Holding Limited

Mr. Ahmed Jawa embodies the Middle East's success story. As Chairman of Starling Holding Limited, Mr. Jawa has continually set business and entrepreneurial excellence standards.

The renowned Saudi Arabian entrepreneur established [Starling Holding](#), an international investment group dedicated to private equity and venture capital, just after graduating from college, when private equity was in its infancy in the Middle East region.

Mr. Jawa's impeccable corporate expertise in oil and gas, healthcare, hospitality, home



entertainment, and real estate development helped grow Starling Holding into a global investment leader, with business interests in the Middle East, Europe, USA, North Africa, and South Asia.

His business acumen was recognised in 1996, at the highest level, when he was honoured as one of the 'Global Leaders of Tomorrow' at the World Economic Forum in Davos, Switzerland.

Mr. Jawa's expertise and entrepreneurial skills have seen him become a trusted advisor for global companies that operate in the Middle East.

He is the Vice-Chairman of Emaar Properties, the developer of global icons including Burj Khalifa and Downtown Dubai, and Chairman of its Emaar Properties' Risk Committee. He is also a member of its Audit Committee and its Nomination & Remuneration Committee and Investment Committee, offering advice on Emaar's global expansion plans.

Mr. Jawa is also a Board Member of Emaar Development, the leading developer of residential and commercial build-to-sell assets in the UAE, and a member of its Investment Committee and Audit Committee.

In addition, Mr. Jawa is also on the Board of National Pipe Company Ltd (NPC), a joint-venture between Saudi-based enterprises and Sumitomo Corporation Group of Japan that manufactures and supplies quality pipes for the oil, gas, water and construction services.

Mr. Jawa is a former Chairman of Emaar Middle East (KSA), developer of high-value projects in the Kingdom of Saudi Arabia.

He is a former Chairman of Emaar Turkey and a former Board member of Emaar Misr's in Egypt, he was also the Chairman of its Audit Committee and a member of its Investment Committee.

In addition, He is a former Board member of RAK Petroleum, an Oslo Børs-listed oil and gas investment company and had served as the Chairman of its Audit Committee.

He is a former member of the Board of 'Emaar, The Economic City' and its Nomination & Remuneration Committee. A public joint-stock company listed on the Saudi Stock Exchange (Tadawul), 'Emaar, The Economic City' is undertaking the modernization and execution of King Abdullah Economic City, the largest master-planned community of its kind in the Middle East region.

Mr. Jawa was previously Chairman of Disney Jawa Enterprises, which introduced a range of Walt Disney licenced products to the Middle East region. He was the Chairman & CEO of Stallions Home Video, which redefined home entertainment in the region, and Coflexip, a joint venture with France's Elf Aquitaine, to lay underwater pipes for crude oil distribution.

Mr. Jawa holds a Master's in Business Administration (MBA) and a Bachelor of Science in Business Administration, from the University of San Francisco. He is fluent in Arabic, English, and French.

Mr. Ahmad Al Matrooshi

An Executive Board Member – Emaar Properties PJSC, Ahmad Al Matrooshi oversees the day-to-day operations within Emaar including government affairs, media, public and community relations.

Mr. Al Matrooshi is the Chairman of Emrill Services LLC, Vice Chairman of Emaar Malls PJSC until 21 November 2021, and member of the Consultation Committee for the Dubai Supreme Council of Energy. He holds memberships of a number of important organisations.

Prior to joining Emaar in November 2005, Mr. Al Matrooshi held the position of Chief Executive Officer at the government-run Dubai Development Board (DDB) for almost a decade. At the DDB, he ensured affordable housing and competitive financing rates to all residents across the Emirate. Before this move, Mr. Al Matrooshi was Deputy Director of the Dubai Chamber of Commerce & Industry for 14 years.

Born and brought up in Dubai, United Arab Emirates, Mr. Al Matrooshi holds a Bachelor of Arts in Public Administration and a Diploma in Property Management from NCFE - UK.

السيد / أحمد المطروشي

يشغل أحمد المطروشي منصب عضو مجلس الإدارة التنفيذي لشركة إعمار العقارية ش.م.ع في دولة الإمارات العربية المتحدة، حيث يشرف بشكل مباشر على جميع العمليات اليومية الخاصة بالشركة، بما فيها الشؤون الحكومية، والإعلام، والعلاقات العامة والمجتمعية.

وبالإضافة إلى منصبه في شركة إعمار العقارية، يشغل المطروشي حالياً منصب رئيس مجلس الإدارة في شركة إميريل للخدمات ش.ذ.م.م، وعضو اللجنة الاستشارية في المجلس الأعلى للطاقة. كما يشغل المطروشي عضوية عدد من المؤسسات الهامة في إمارة دبي.

وشغل المطروشي، قبل انضمامه إلى شركة إعمار في نوفمبر 2005، منصب الرئيس التنفيذي لمجلس الإعمار التابع لحكومة دبي، حيث عمل من خلال موقعه لأكثر من 10 أعوام على تأمين وحدات سكنية بكلفة معقولة وأسعار تمويل عقارية تنافسية لجميع سكان الإمارة. كما شغل المطروشي على مدى 14 عاماً منصب نائب مدير غرفة دبي للتجارة والصناعة.

ويحمل أحمد المطروشي، الذي ولد ونشأ في دبي، شهادة البكالوريوس في الإدارة العامة وشهادة الدبلوم في إدارة العقارات من المجلس الوطني للتعليم العالي "إن.سي.إف.إي" في المملكة المتحدة.

معالي المهندس/ سلطان بن سعيد المنصوري

تولى معاليه قيادة وزارة الاقتصاد من فبراير 2008 حتى يوليو 2020، اعتباراً من 17 فبراير 2008. ويحمل المنصوري شهادة البكالوريوس في الهندسة الصناعية ونظم الإدارة من جامعة ولاية أريزونا في الولايات المتحدة الأمريكية ودبلوماً في تحليل نظم الحاسب الآلي من معهد تقنية الحاسوب في لوس أنجلوس، بولاية كاليفورنيا في الولايات المتحدة الأمريكية.

وشغل معالي سلطان المنصوري بالإضافة إلى منصبه كوزير للاقتصاد المناصب التالية:

- وزير المواصلات والاتصالات من 2004-2006
- وزير تطوير القطاع الحكومي 2006-2008
- رئيس اللجنة العليا لحماية المستهلك
- رئيس لجنة التنسيق والتعاون الاقتصادي
- رئيس اللجنة الوطنية لمتابعة برنامج المناخ الاستثماري
- رئيس مجلس الإمارات للمستثمرين بالخارج
- رئيس مجلس المشاريع والمنشآت الصغيرة والمتوسطة
- رئيس مجلس إدارة هيئة الأوراق المالية والسلع
- رئيس مجلس إدارة هيئة التأمين
- رئيس مجلس إدارة الهيئة العامة للطيران المدني
- رئيس مجلس إدارة مركز دبي لتطوير الاقتصاد الإسلامي
- رئيس مجلس إدارة هيئة الإمارات للمواصفات والمقاييس
- رئيس مجلس الأمناء للصندوق الوطني للمسؤولية المجتمعية للشركات والمنشآت
- رئيس لجنة التدقيق لمجلس إدارة جهاز الإمارات للاستثمار
- نائب رئيس مجلس إدارة شركة الاتحاد لائتمان الصادرات
- عضو مجلس التعليم والموارد البشرية
- عضو مجلس إدارة جهاز الإمارات للاستثمار
- عضو باللجنة الوزارية للتشريعات
- عضو باللجنة الوطنية للتركيبة السكانية
- عضو باللجنة المالية والاقتصادية

وقد تولى معاليه سابقاً العديد من المناصب الحيوية الهامة على المستويين الاتحادي والمحلي، كان من أبرزها:

- المنسق العام ونائب مدير العمليات - دائرة الطيران المدني / دبي للفترة من 1988 - 1991
 - مدير قرية دبي للشحن - مطار دبي الدولي للفترة من 1991 - 1996
 - نائب مدير عام غرفة تجارة وصناعة دبي للفترة من 1996 - 1998
 - العضو المنتدب لمجموعة سعيد ومحمد النابودة للفترة من 1998 - 2004
 - نائب رئيس بنك دبي الإسلامي للفترة من 1999 - 2008
 - رئيس مجلس إدارة أمان (شركة دبي الإسلامية للتأمين وإعادة التأمين) للفترة من 2002 - 2008
 - عضو بالهيئة الاستشارية للمجلس الأعلى لمجلس التعاون لدول الخليج العربية.
- كما يشغل معاليه حالياً المناصب التالية:

1. عضو مجلس إدارة مؤسسة دبي للاستثمارات الحكومية
2. عضو مجلس إدارة موانئ دبي العالمية
3. عضو مجلس إدارة شركة إعمار العقارية ش.م.ع
4. رئيس مجلس تنمية الموارد البشرية الإماراتية
5. رئيس لجنة تنظيم قطاع البريد

H.E. Eng. Sultan bin Saeed AlMansoori

His Excellency took the helm of the Minister of Economy from February 2008 till July 2020, effective 17th of February 2008. His Excellency Sultan holds a Bachelor's degree (B. Sc.) in Industrial Engineering & Management Systems from Arizona State University - USA. He also has a Diploma in Computer System Analysis from the Institute of Computer Technology, Los Angeles, California - USA.

In addition to his position as Minister of Economy, His Excellency Sultan held the following positions below:

- Minister of transport and communication 2004-2006
- Minister of Government Sector developments 2006-2008
- Chairman of the Supreme Committee for Consumer Protection
- Chairman of the Coordinating and Economic Cooperation Committee
- Chairman of the National Committee for the Follow-up Program of Investment Climate
- Chairman of the UAE International Investors Council
- Chairman of The UAE SME Council
- Chairman of the Board of Directors of the Securities and Commodities Authority
- Chairman of the Insurance Authority
- Chairman of the General Civil Aviation Authority
- Chairman of The Dubai Islamic Economy Development Centre
- Chairman of The Emirates Authority for Standardization & Metrology
- Chairman of CSR UAE Fund Board of Trustees

- Chairman of the Audit Committee of the Board of Directors of the Emirates Investment Authority
- Vice Chairman of the Board of Directors of Al Etihad Export Credit Company
- Member of the Education and Human Resources Council
- Member of the Board of Directors of the Emirates Investment Authority
- Member of the Ministerial Committee for Legislation
- Member of the National Committee on Population Composition
- Member of the Committee of Finance and Economy

As well as the positions below:

- Senior Airport Coordinator, then Vice President Operations at Dubai Civil Aviation Authority during the period of 1988 – 1991
- Director - Dubai Cargo Village during the period of 1991 - 1996
- Deputy Director General - Dubai Chamber of Commerce & Industry during the period of 1996 - 1998
- Group Managing Director of Saeed & Mohamed AlNaboodah Group during the period of 1998 - 2004
- Vice President of Dubai Islamic Bank during the period of 1999-2008
- Chairman of Aman (Dubai Islamic Insurance Company) during the period of 2002-2008
- Member of GCC Consulting Authority for Supreme council.

Current positions:

1. Board member of Investment Corporation of Dubai
2. Board member of DP World
3. Board member Emaar Properties PJSC
4. Chairman of Emirati Human Resources Development Council
5. Chairman of Postal Sector Regulatory Committee

His Excellency Helal Saeed Almarri

His Excellency Helal Saeed Almarri is the Director General of Dubai's Department of Economy and Tourism. He is a member of the Executive Council of Dubai, a member of the Board of Directors of the Investment Corporation of Dubai and also the Director General of the Dubai World Trade Centre Authority (DWTCA).

Almarri is Chairman of Dubai Financial Market and is a board member at the Dubai Chambers, Emaar Properties PJSC, Taaleem PJSC and Emirates Nature – WWF.

Almarri's responsibilities span enhancing Dubai's positioning as the preferred destination for investment, business and leisure and for developing and strengthening the Emirate's economy.

Helal Almarri holds a Master of Business Administration (MBA) degree from the London Business School (LBS). Almarri is a Chartered Accountant from the Institute of Chartered Accountants in England and Wales and previously worked at consulting firms, McKinsey and KPMG.

السيد/ بطي عبيد الملا

يشغل السيد/ بطي عبيد الملا منصب رئيس مجلس إدارة مجموعة محمد وعبيد الملا، وهي شركة عائلية تأسست في العام 1942 وتتخذ من إمارة دبي مقراً لها، وتعدّ من الشركات الرائدة في السوق في القطاعات الاقتصادية الاستراتيجية الرئيسية، بما فيها قطاعات الضيافة، والرعاية الصحية والأدوية، والعقارات، والسفر والسياحة، والاستثمار.

يتمتع الملا بخبرة مهنية واسعة تمتد لأكثر من 33 عاماً (منذ يناير 1990) في القطاع المصرفي، والمالي، والعقارات، والضيافة، والاستثمار. وهو من مواليد العام 1967، وحاصل على دبلوم في إدارة الأعمال من كلية نيوبيري في بوسطن.

يشغل الملا عدة مناصب مرموقة، منها منصب رئيس مجلس إدارة شركة دبي للتأمين ش.م.ع.، ونائب رئيس مجلس إدارة مصرف الإمارات الإسلامي ش.م.ع.، وعضو مجلس إدارة بنك الإمارات دبي الوطني ش.م.ع.، وعضو مجلس إدارة شركة دبي للمطبات ش.م.ع.

Mr Buti Obaid Almulla is Chairman of Mohamad and Obaid Almulla Group, a Dubai-based family-owned business launched in 1942, and a market leader in key strategic economic sectors: Hospitality, Healthcare & Pharmaceuticals, Real Estate, Travel & Tourism and Investments.

He has extensive professional business experience that spans over 30 years (since January 1990) across the banking, finance, real estate, hospitality, and investment sectors. Born in 1967, Mr Almulla holds a diploma in business administration from Newberry College, Boston.

He holds several esteemed positions, Chairman - Dubai Insurance Company PSC, Vice Chairman of Emirates Islamic Bank PJSC, Director of Emirates NBD Bank (PJSC), Director of Emaar Properties PJSC and Director of Dubai Refreshment PJSC.

Mr. Jassim Mohammed Abdul Rahim Al Ali

Mr. Jassim Mohammed Abdul Rahim Al Ali is the Managing Director of Al Ali Property Investments (API). He has gained experience in planning, construction and development of the family assets.

He is also the Chief Executive Officer of API Hotels and Resorts and is working with operators such as Accor, IHG and Marriott.

In 2006, Jassim finished his Bachelor's in Public Administration from American University of Sharjah (AUS). After graduation, Jassim joined his family business - API in 2006 as the Commercial Director.

During his tenure, he worked on numerous projects and is currently accountable for over 70 property assets that are in the UAE.

Jassim is an out of the box thinker and innovator, keeps himself updated by investing his time in books, global current affairs and market economy.

He is a true visionary for tenants residing in his properties where he is aiming to deliver a change from the traditional way of living to a unique experience by introducing technology and new ways of making life as a tenant better.

Eman Abdulrazzaq
Group Chief Operations Officer, Emirates NBD

Tel: +97150-5507207

Email: EmanA@emiratesnbd.com

Expertise

- A result driven leader with experience in Human Resources, Strategy and Planning and Corporate Banking, with a proven track record in leading businesses through periods of significant change and positive execution of strategy. An effective communicator, who can successfully build and maintain strong relationships with key stakeholders, both internally and externally to influence successful outcomes.

Professional Experience

March 2024 – Present

Group Chief Operations Officer, Emirates NBD

- Key member of the senior leadership team and Executive Committee, leading the organization through a period of dynamic change across all geographies and legal entities whilst managing cost efficiencies and the engagement of employees.
- Responsible for driving transformational change with a customer centric approach to deliver operational efficiencies for the Group.
- Key sponsor in the creation and ongoing development of our Advanced Analytics Centre of Excellence for the Group to meet future needs of our customers in the evolving world.
- Management of Tanfeeth, GCC's first large-scale Business Service Partner with c. 5,000 employees
- Managing all day-to-day operations of the bank.
- Responsibility for delivery of the HR strategy and services to a population of 26,000 employees across all legal entities and international locations taking into consideration the Group approach as well as local requirements and nuances.

Jan 2020 – Feb 2024

Group Chief Human Resource Officer, Emirates NBD

- Design and implementation of a future forward HR strategy and HR organization, with a focus on digitalization, fully aligned with shareholder considerations, internal management strategies and priorities, supporting the Group CEO and the Board in achieving key strategic opportunities.
- Proactively monitoring external influences on the Group's strategies and performance as they relate to the management of its human capital, developing and executing strategies in anticipation of, or in response to these external trends.
- Developed a pay-for-performance reward strategy that best aligns shareholder considerations, internal management strategies and priorities, regulation and market best practice and ensuring alignment of these programs as relevant throughout the organization.
- Created programs and initiatives to attract, retain and grow talent to fulfill current and future organizational needs with a priority focus on local Emirati talent, creation of specific talent programs for our Emiratis including our Graduate Program Bedaya, our Elite Graduate Program Ruwad and, the National Leadership Program for our more senior employees, these programs ensure targeted investment in our Emiratis to become future leaders of Emirates NBD.
- Working closely with the Board, CEO and Group Executive Committee to manage a comprehensive succession process, including the identification, development, and assessment of potential

candidates to create a robust talent pipeline across the Group for key roles, personally mentoring future leaders and current leaders of the bank.

- Building Management capability through the introduction of Leadership and Professional Capabilities across the organization with a focus on learning paths, future skills, and leading-edge digital platforms to engage employees.
- Working closely with the Group Executive Committee to identify and distill the purpose, vision, and mission of the Group within a broader, evolving social context with linkage of this purpose to human capital management systems.
- Hold leadership accountable for the culture promise, working with leaders to ensure business operations, decisions and processes are consistent with the culture.
- Enhancement of the employee experience by strengthening the HR technology via straight through processes (aligned to strategic objectives) and introduction of new technology to improve the end customer experience and empowerment of the workforce.

June 2018- Dec 2019

Regional Head of Strategy & Planning, Chief of Staff and Head of HR, HSBC MENAT

- Accountable executive for Regional Human Resources, Strategy & Planning, Sustainability and the Chief of Staff functions for the MENAT region.
- Delivering a full range of HR services to the MENAT region, in accordance with HR Strategy. This is the most senior HR role in MENAT and takes accountability of successful management and delivery of the Regional HR agenda. The MENAT region has a headcount of c.10k employees over 9 countries which include HSBC Bank Egypt, HSBC Bank Turkey and HSBC Bank Oman S.A.OG. Also provides consultative HR guidance, as appropriate to Saudi British Bank.
- Acting in an advisory capacity as Chief of Staff to the CEO, MENAT, for all internal and external people related matters as they affect HSBC MENAT's business. Ensuring the regional policies take into consideration the voice of HSBC staff and our customers effectively, and that the businesses understand how this impacts HSBC's ability to deliver on its strategic goals.
- Supporting the MENAT CEO in achieving HSBC's aims in accordance with its Regional Strategy, overseeing and driving the strategic development of the HSBC MENAT business through planning, directing, coordinating, and controlling the regional, functional and country level strategic plans. Supporting the management of special projects in MENAT, in order to achieve growth and profitability objectives in line with Group strategy. This specifically includes:
 - Formulating and supporting strategic vision and investment priorities
 - Leading strategic formulation projects where HSBC Group is considering a new direction of existing business or operations and ways in which the Group should address broader opportunities and threats
 - Managing, implementing and overseeing strategy in the relevant markets, including ensuring that the strategic objectives of Global Businesses, Functions and Operations are met
 - Ensuring appropriate standards of operational, organisational and regulatory control are maintained
 - Owning and driving major projects.
 - Maintaining effective relationships with key stakeholders including the regulators, external auditors, and Group control functions.

September 2016- June 2018

Chief of Staff and Head of HR HSBC MENAT

- Independently interacting & operating with professionalism with other MENAT Senior Management members in the delivery of critical projects, key events, improving the management around customer complaints and other critical issues.

- Independently driving effective oversight on critical projects such as the revenue Growth Accelerator Program.
- Working closely with HSBC MENAT Senior Management, Global Businesses and Functions etc. and be able to present solutions, ideas concisely and clearly.
- Liaising with regional CEOs in terms of reviewing and driving new business cases, governance models and key events, amongst other critical deliverables.
- Contributing directly to the completion of highly sensitive strategic projects by personally handling those projects which cannot be delegated as directed by Chairman and /or CEO.
- Initiating special projects to enhance the MENAT strategic development by identifying enhancement opportunities & where applicable, managing the resultant project / project teams.
- Representing the Group in the Region with external parties on strategic development matters through liaison with external parties (advisors / consultants) and prospective partners.
- Directing the process of change management in line with Group strategy by coordinating communication of Group-led strategy and ensuring implementation.
- Exercising (within the context of Group overall guidance) substantial authority to implement proactive and improved HR services.

March 2015 – September 2016

Regional Head of Human Resources, MENAT

- Working with Business Leaders, HR colleagues to develop and implement commercial solutions that integrate global/local business needs with the broader HSBC HR agenda.
- Providing leadership, consultancy and guidance to senior business executives on performance / reward/ talent / engagement, learning and management processes.
- Delivering a full range of HR services to the MENAT region, in accordance with Group HR Strategy. Accountable for successful management and delivery of the Regional HR agenda in line with the Group policy and tailored to suit the local markets.
- Supporting business with sourcing the best talent for the MENAT countries via all channels balancing regional national and international mobility appointments.
- Developing HR talent regionally and supports the development of a world class HR function that is valued by HSBC and admired in the market.
- Leading an immensely complex region requiring innovative solutions to ensure HR progress and impact on business is maintained.

July 2014 – March 2015: Deputy Regional Head of HR, HSBC MENAT

June 2009 – June 2014: Head of HR, UAE, HSBC UAE

June 2007–June 2009: Deputy Head of HR, UAE, HSBC UAE

November 2005 –June 2007: Senior Manager, HR Generalist, HSBC UAE

November 2003 – November 2005: Corporate Banker, HSBC UAE

Academic and Professional Qualifications & Other Interests

- **September 2023;** Presented with an award at the annual **Arab Woman Awards 2023** for her significant contribution as a Senior Human Resources Leader in driving dynamic culture change
- **April 2022 to date,** Board member of **Emirates Institute of Finance**
- **Dec 2021 to date,** Board Member of **Dubai Refreshment Company PJSC**
- **April 2021 to date,** Board Member of **Emaar Properties PJSC**, first appointed female to the Board.

- **May 2014 to Nov 2019- Board member of HSBC Middle East Finance Company.**
- **Public Speaking:** Spoken in various public forums on topics as diverse as regional economics and Unconscious Bias in the Workplace, Diversity & Inclusion and has participated in a discussion on Future Skills in the Workplace panel at 2019 World Economic Forum in Davos and a keynote speaker at EXPO 2020 on Tolerance and Inclusion.
- **Mentoring:** Mentored and coached numerous graduates and was responsible for the recruitment and development of over 3,000 graduates in the MENAT region.
- **2000-2004, Higher College of Technology:** Graduated with a BSc in Banking Administration and a Higher Diploma in Banking and Financial Services (GPA 4.0)

عبد الله علي بن زايد الفلاسي مدير عام دائرة الموارد البشرية لحكومة دبي



أحد القيادات الإماراتية الشابة، تمتد خبرته العملية لنحو 25 عاماً في مختلف القطاعات لدى عدد من الجهات الحكومية على المستوى المحلي في إمارة دبي.

تخرج من أكاديمية شرطة دبي عام 1994 وعمل في مجال البعثات الدراسية مشرفاً على برنامج الابتعاث لمختلف المستويات الأكاديمية والذي رفد شرطة دبي بالكثير من الكفاءات العلمية الشابة، كما تولى منصب مدير إدارة تخطيط الموارد البشرية في عام 2004 والعمل على تطوير آليات إدارة الموارد البشرية وتعزيز التحول التقني باستخدام نظام توحيد الموارد الحكومية GRP المعتمد في حكومة دبي، شغل بعد ذلك منصب نائب مدير الإدارة العامة للموارد البشرية في شرطة دبي في العام 2007. كما تم تعيينه نائباً لرئيس لجنة الهياكل التنظيمية بشرطة دبي في الفترة من 2007 إلى 2010.

انتقل بعدها للعمل في قطاع غير حكومي من خلال العمل في شركة نخيل مديراً تنفيذياً للخدمات المؤسسية في الفترة من 2010 إلى 2017.

قاد سعادته العديد من المشاريع المبتكرة في مجالات القيادة والتخطيط الاستراتيجي والأجندة الحكومية؛ أشرف على مختبر مسرعات الموارد البشرية الذي خرج بنتائج ايجابية مهمة على مسيرة توظيف الموظفين، وتعزيز مكانة العنصر البشري في دولة الإمارات، يتولى كذلك رئاسة مجلس دبي لمستقبل المواهب، المنبثق عن "مجالس دبي للمستقبل" التي تعمل لاطلاق مبادرات نوعية هادفة لتطوير حلول للتحديات على المستويين الوطني والعالمي، وغيرها العديد من المشاريع والمبادرات التي تعزز من مكانة العنصر البشري وفتح آفاق واسعة أمام الكوادر الإماراتية، وذلك منذ تولي سعادته منصب المدير العام لدائرة الموارد البشرية في حكومة دبي، في شهر نوفمبر 2017، بالإضافة إلى رئيس مجلس أمناء كلية محمد بن راشد للإدارة الحكومية.

وعلى الصعيد المجتمعي يشغل سعادته منصب، نائب رئيس مجلس أمناء مؤسسة محمد بن راشد آل مكتوم للأعمال الخيرية والإنسانية و نائب المدير العام لجمعية دار البر الخيرية التي تتخذ من دبي مقراً لها وما زال يشغل هذا المنصب حتى الآن

حاصل على شهادة الليسانس في القانون من أكاديمية شرطة دبي عام 1994.



Abdullah Ali bin Zayed Al-Falasi
Director General
Dubai Government Human Resources Department

One of the UAE's young leaders, his practical experience spans nearly 25 years in various sectors with a number of government agencies at the local level in the Emirate of Dubai.

He graduated from Dubai Police Academy in 1994 and worked as a supervisor in the scholarship program for various academic levels, which provided Dubai Police with many young competencies, and served as Director of HR Department Planning in 2004, working on the development of HR management mechanisms and promoting technical transformation using the Government's GRP system, after which he served as Deputy Director of the Directorate General of HR at Dubai Police in 2007. He was also appointed as Vice-Chairman of the Dubai Police Regulatory Structures Committee from 2007 to 2010.

H.E. then moved to the non-governmental sector by working for Nakheel Properties as Executive Director of Corporate Services from 2010 to 2017.

H.E. led many innovative projects in the fields of leadership, strategic planning and government agenda, supervised the HR Accelerator Laboratory, which has produced important positive results on the process of localization of jobs, and strengthened the status of the human element in the UAE. This is in addition to chairing the Dubai Future Council on Talent, which is part of the Dubai Future Councils, with the purpose of launching quality initiatives aimed at developing solutions to challenges at the national and international levels, and many other projects and initiatives that enhance the status of the human element and open up broad horizons for UAE cadres, since H.E. took over as Director General of DGHR Department in November 2017. This is in addition to membership of the Board of Trustees of the Mohammed Bin Rashid School of Government Management.

At the community level, H.E. is the Deputy Director-General of the Dubai-based Dar al-Bar Charity and continues to hold this position. In 1994, H.E. received a Bachelor of Laws degree from Dubai Police Academy.

بسم الله الرحمن الرحيم



1) PERSONAL INFORMATIONS:

NAME	Ahmad Saeed Obaid Sultan Bin Mes-har ALMHEIRI
NATIONALITY	United Arab Emirates
AGE	43 Years Old
CURRENT EMPLOYER	Supreme Legislation Committee – Government of Dubai
WORKING HISTORY	26 Years
CURRENT JOB TITLE	Secretary General Supreme Legislation Committee in the Emirate of Dubai
ADDRESS / CITY	63 Jumeira-5/ Dubai
P.O.BOX	120777
COUNTRY	United Arab Emirates
MOBILE NUMBER	+971504431122 - +971505505919
E-MAIL ADDRESS	Ahmad.binmeshar@slc.dubai.gov.ae
SOCIAL STATUS	Married

2) ACADEMIC QUALIFICATIONS:

THE ACADEMIC DEGREE	SUBJECT	THE INSTITUTE	AWARD
PHD	PRIVATE LAW	DUBAI POLICE ACADEMY	EXPECTED 2026
LLM	CRIMINAL JUSTICE	University of KENT at CANTERBURY, United Kingdom	2006
LLB	General Law	Dubai Police Academy, United Arab Emirates	2002
Diploma	Police Science	Dubai Police Academy, United Arab Emirates	2002

3) EVENTS / COURSES / WORKSHOPS / CONFERENCES:

THE EVENTS AND COURSES	PLACE	YEAR
Workshop in “the administration of Civil and Criminal Cases”	Dubai Judicial Institute, Dubai	2014
Provide workshop in “Drafting Legislation” for students of United Arab Emirates University	Al-Ain, UAE	2013
The 10 th International Conference on Medical Regulation (IAMRA 2012)	Ottawa – Canada	2012
New Approaches to Policy Making in a challenging World Policy Making and Legislation: Working in Tandem	Dubai	2012
A Conference in “Arab Countries Experience in Preparing and Drafting Legislation”	Dubai	2010
Workshop in “Drafting Contracts in English and International Tenders Rules”	International Training Group Lebanon	2010
The second regional conference "Developing a dynamic legal environment for business in the Middle East and North Africa: Challenges and Priorities.	Arab Centre for the Rule of Law and Integrity (ACRLI) Beirut – Lebanon	2010
Training Course in “Drafting Legislations”	The Government of Dubai Legal Affairs Department at H.H. the Ruler’s Court	2010
The first regional conference "Developing a dynamic legal environment for business in the Middle East and North Africa: Challenges and Priorities.	Arab Centre for the Rule of Law and Integrity (ACRLI) Tunisia	2009
A workshop on "Introduction to Mediation"	International Centre for Dispute Resolution – Kingdom of Bahrain	2009
A workshop on "Compulsory and Judicial Arbitration"	International Centre for Dispute Resolution – Kingdom of Bahrain	2009
An International Conference on "The power of Mediation"	International Centre for Dispute Resolution – Kingdom of Bahrain	2009
A Course in "Legal Drafting for Regulations and Contracts"	Advanced Institute for Judicial and Legal Sciences - Dubai	2008
Regional training course for law enforcement on the mechanisms of action of the United Nations committees concerned with Human Rights in cooperation with the Geneva Institute for Human Rights, Switzerland	Dubai	2008
Development and Enhancement of Legal Skills (to understand legal provisions and their application to legal and judicial affairs)	Dubai	2007

The Job Analysis Training	Dubai	2007
International Computer Driving License (ICDL)	Dubai	2006
“Units for Children, Units Against AIDS” Convention in Co-Operation with UNICEF.	Dubai	2006
International English Language Testing System (IELTS)	Colchester English Study Centre (CESC), United Kingdom	2004
VIP Protective Operation and Driving Skills	Dubai	2003
Professional Shooting Course	Dubai	2003
Security Committee , Annual Meetings, World Bank Group, International Monetary Fund	Dubai	2003

4) COMMITTEES’ MEMBERSHIP IN UAE/DUBAI:

COMMITTEE	POSITION
FEDERAL LEGISLATION COMMITTEE	MEMBER – REPRESENTING EMIRATE OF DUBAI
SUPREME LEGISLATION COMMITTEE IN DUBAI	MEMBER
BOARD OF DIRECTORS - DUBAI JUDICIAL INSTITUTE	MEMBER
BOARD OF DIRECTORS - DUBAI INTERNATIONAL MARINE CLUB	CHAIRMAN
STEERING COMMITTEE - DUBAI EMPLOYEES WORKPLACE SAVING	MEMBER
ADVISORY COUNCIL – COLLEGE OF LAW – UNIVERSITY OF SHARJAH	MEMBER
COMPENSATION COMMITTEE – REAL ESTATE ACQUISITION	MEMBER
STEERING COMMITTEE – ARCHAEOLOGICAL SITES IN DUBAI	MEMBER
CENTRAL MILITARY GRIEVANCES COMMITTEE	VICE CHAIRMAN

5) WORKING HISTORY:

JOB TITLE	EMPLOYER	DUTIES	DATE
Secretary General - Appointed by the Executive Council Resolution No. (14) of 2014	Supreme Legislation Committee in the Emirate of Dubai	1) Supervise staff at the Secretariat General of the Committee who draft and review Legislation to be presented to the Committee.	June 30 2014 till now

		2) Attending Committee meetings and prepare the agenda and minutes of meetings. 3) Perform duties as instructed by the Committee and its Chairman, as per Executive Council Resolution No. (12) of 2014.	
Director – Legal Affairs Department	Telecommunication Regulatory Authority – Federal Government Entity	4) Supervise Legal Consultants who draft and review Legislation to be approved by the BoD of TRA, of DG. 5) Provide legal advices to TRA units concerning legal issues. 6) Supervise Legal Consultants who draft and review Contracts to be approved by the BoD of TRA, of DG. 7) Ensure timely and accurate completion by the employees of all assigned tasks, by having weekly meetings with the team and provide DG with a weekly report on the progress of all cases reviewed by Legal Department.	March 16 2014 – June 30 2014
Supervisor to the Government Contracts and Agreements Directorate	Government of Dubai Legal Affairs Department – HH the Ruler’s Court – Government of Dubai	1) Follow up on drafting and reviewing contracts, agreements, and memoranda of understanding entered into by the Government or Government entities, upon request by these entities, and represent same in relevant negotiations. 2) Ensure timely and accurate completion by the employees of all assigned tasks. 3) Offer opinion and give legal counsel concerning contracts entered into by the Government with third parties, contract procedures thereof, and all legal issues arising from performing and implementing same, and determining the legal standing of Government entities in contracts;	June 2012 – February 2013
Legal Advisor – Director –	Government of Dubai Legal Affairs Department – HH the	1) Supervise Legal Consultants who are draft and review Legislation either Local,	February 2011 till March 2014

Legislation Directorate	Ruler's Court – Government of Dubai	Federal, and International Treaties and Conventions. 2) Cooperate with Legal Consultants in drafting and reviewing Legislation. 3) Review requests addressed to Legal Affairs Department from Government Departments requesting a legal advice for several issues and issue the Legal Fatwa for their matters.	
A member of the Victory Team Board of Directors	Victory team Corporation	1) Attending meetings of the Board of Directors which has been established by a resolution of H.H. Shaikh Ahmed Bin Saeed Al Maktoum, Chairman of the Victory Team. 2) Provide legal advice for all issues presented to the Board of Directors. 3) Drafting Legislation related to Victory Team. 4) Prepare and review contracts where Victory Team is a party in the Contract/Agreement.	March 2010 – September 2011
The Legal Advisor	The Office of H.H. the Crown Prince of Dubai	1) Study variety law subjects related to H.H. the Crown Prince of Dubai interests. 2) Draft and Review legislations before final approval by H.H. the Crown Prince of Dubai or the Director General. 3) Issue legal reports, Studies, Researches, and provide legal consultants for H.H. the Crown Prince of Dubai Departments when requested. 4) Review or Draft contracts between the Office of H.H. the Crown Prince of Dubai and other parties. 5) participate in Committees established in the Office of H.H. the Crown Prince of Dubai.	October 2009 – February 2011
Senior Legal Researcher – Legal Advisor	Government of Dubai Legal Affairs Department	1) Study variety law subjects related to Government interests. 2) Review Federal and Local legislations before final approval by H.H. the Ruler of Dubai or specialized authorities.	June 2008 – October 2009

		3) Issue legal reports, Studies, Researches, and provide legal consultants for Dubai Government Departments Whether public or private sectors when requested. 4) Review or Draft contracts between Dubai Government and other parties. 5) Trying to settle disputes between Dubai Government and other parties.	
Senior Legal Researcher	DIWAN Director's Office, H.H. The Ruler's Court – Government of Dubai	1) Study variety law subjects related to DIWAN interests. 2) Review DIWAN legislations before final approval by the General Director. 3) Issue legal reports, Studies, Researches, and provide legal consultants for DIWAN offices when requested. 4) Review or Draft contracts between DIWAN and other parties. 5) Participate in DIWAN legal committees.	September 2007 – June 2008
Senior Legal Researcher	Legal Advisor Office to the Government of Dubai, H.H. The Ruler's Court – Government of Dubai	1) Study variety law subjects related to Government interests. 2) Review Federal and Local legislations before final approval by H.H. the Ruler of Dubai or specialised authorities. 3) Issue legal reports, Studies, Researches, and provide legal consultants for Dubai Government Departments Whether public or private sectors when requested. 4) Review or Draft contracts between Dubai Government and other parties. 5) Trying to settle disputes between Dubai Government and other parties.	February 2006 – September 2007
Head of VIP Protection Section	General Department of Protection, Security, and Emergency – Dubai Police H.Q	1) Protect VIP's during their visits to Dubai. 2) Train police officers on protection, driving, and shooting skills.	January. 2003 – October 2003

6) SKILLS / EXPERTS:

THE SKILLS AND EXPERTS	PERIOD
English Language Skills "writing, speaking and Reading" Fluently	15 years
Computer use Experience	18 years
Draft, revise and amend Legislations, contracts and legal reports	18 years
Protection, Driving, and shooting skills	4 years
Swimming (a swimmer at the National team)	12 years

7) MEDALS / AWARDS:

MEDALS AND AWARDS	YEAR
Certificate of Appreciation for providing Workshop in "Drafting Legislation" for Students of United Arab Emirates University	2013
H.H. Sheikh Rashid award for Scientific Outstanding	2008
Medal of Merit, Dubai Police H.Q for L.L.M	2006
Medal of Merit, Dubai Police H.Q for L.L.B	2002
Golden Medal in Professional Shooting Course	2003
Three kinds of Medals with the UAE swimming national team, Alwasl Sports team, Dubai Police Academy team (Gold, Silver, and Bronze)	1990-2002

REFERENCES UPON REQUEST



عمر حمد بوشهاب

يشغل سعادة/ عمر حمد بوشهاب حالياً منصب المدير التنفيذي لمؤسسة محمد بن راشد للإسكان في إمارة دبي.

يتمتع عمر حمد بوشهاب بخبرة عملية 25 سنة والتي شغل خلالها عدة مناصب قبل توليه منصبه الحالي في المؤسسة، فقد شغل عدة مناصب في دائرة التنمية الاقتصادية منها منصب المدير التنفيذي لقطاع التسجيل والترخيص التجاري من سنة 2015 وحتى سنة 2021. وكلن قبل ذلك قد شغل منصب المدير التنفيذي لقطاع الرقابة التجارية وحماية المستهلك من سنة 2010 وحتى سنة 2014 ومنصب المدير التنفيذي لقطاع الدعم المؤسسي من سنة 2008 وحتى 2010. وعمل أيضاً مدير إدارة تطوير قطاع الاعمال ومدير مركز التميز بالإنابة من سنة 2007 وحتى 2008. وكان قد عمل أيضاً في دائرة الأراضي والاملاك بحكومة دبي حيث شغل أربعة مناصب خلال عامي 2006 و2007 وهم مدير إدارة التثمين العقاري، رئيس قسم حسابات الضمان، رئيس قسم البحوث والدراسات، رئيس قسم تسجيل مكاتب الوساطة العقارية، رئيس قسم الجودة والعمليات الإدارية بعد ان كان يترأس وحدة تطوير الأنظمة من سنة 1999 إلى 2005 حيث بدأ مسيرته المهنية كمبرمج في عام 1997.

كما تم تعيينه في عام 2024 كعضو في اللجنة العليا للتخطيط الحضري لإمارة دبي وعضواً في اللجنة العليا لتطوير منطقة حتا.

ويحمل عمر حمد بوشهاب شهادة ماجستير في إدارة الجودة. كما انه شارك في عضوية العديد من اللجان منها رئيس لجنة الأمن الغذائي التابعة للمجلس التنفيذي لحكومة دبي، عضو لجنة تنظيم مهرجان دبي للتسوق، عضو مجلس إدارة نادي الشباب الرياضي، عضو في اللجنة الاتحادية لحماية المستهلك، عضو اللجنة الاتحادية للتعاون الاقتصادي.

Omar Karim – Bio

Omar Karim is the Group Chief Investment Officer and is responsible for driving the overall investment strategy and capital allocation for the Group as well as overseeing the execution and management of its strategic and financial investments. In addition to this role, Omar is also responsible for the Group's Strategy and Value Creation mandate, a role which involves leading the Group's strategy planning and development as well as the execution of Group-wide value creation initiatives and strategic projects.

Omar also leads Dubai Holding Investments, the Group's investment arm that is dedicated to executing a range of strategic and financial investments through direct and indirect strategies, across asset classes and with a global mandate.

Omar has extensive experience in private and public transactions and has a proven track record of delivering meaningful impact across all asset classes. He has been instrumental in diversifying Dubai Holding's portfolio across asset classes and sectors and in expanding the Group's international footprint through cross-border investments.

Since joining the Group in 2017, Omar has successfully concluded several major transactions, including among others:

- the acquisition of a strategic stake in Emirates NBD, one of the region's largest banks, whereby the Group became its second largest shareholder;
- the initial public offering of TECOM Group, developer and operator of strategic, sector-focused business districts across Dubai;
- the initial public offering of Empower, the world's largest district cooling infrastructure platform;
- the landmark merger and integration of Meraas into the Group;
- the formation of a joint venture with Brookfield Asset Management in relation to certain key retail operating assets and development projects in Dubai;
- the sale of Dubai Holding's stake in Dubai Creek Harbour to Emaar Properties;
- the acquisition of a strategic stake in Emaar Properties, whereby the Group become its second largest shareholder;
- the formation of a mixed-use real estate joint venture with Aldar Properties;
- the 100% take-private of DXB Entertainments and its integration into the Group

In addition to leading the Group's investment strategy and managing its global investments portfolio, Omar actively serves as a member on the boards of several companies across multiple sectors. These currently include TECOM Group (commercial and industrial real estate), Azadea Group (consumer retail), Certares Holdings (travel and tourism), the Dubai Hills Estate group and Aurora Holding Company Limited (both being mixed-use real estate joint ventures, with Emaar and Aldar respectively) and Merex Investment Group (real estate private equity).

Prior to joining Dubai Holding, Omar worked as an investment banker at UBS Investment Bank, where he was responsible for the execution of a broad range of mergers, acquisitions and financing transactions with global clients. During his earlier career, he worked with KPMG in Australia as part of their corporate finance and valuations practice.

Omar holds a bachelor's degree in Accounting and Finance from Monash University, Australia.



More than 28 years of experience holding senior positions, establishing firms/departments/and new businesses both in public & private sectors in diversified industries such as energy, training, testing, transportation, infrastructures, engineering, oil & gas, contracts, and logistics.

Contact Details

Mob. +971 55 8000021

Aljassim0@gmail.com

Personal Details

Emirati

Ph.D. in Business Administration

Married – 3 Children

Arabic, English, French, Spanish

Honours

Ph.D. = 95

Master's in Business Management
= 3.95

International Speaker

Panel Discussions

New Firms/Dept. Establisher

Business Creator

Career Roles

Sr. No.	Employer	Position	Location	From	To
1	World Green Building Council	MENA Region Vice Chair	Dubai, UAE	1/10/2021	30/9/2023
2	Emirates Green Building Council	Board Of Directors - Chair	Dubai, UAE	1/1/2020	31/12/2023
3	Etiihad Energy Services	CEO	Dubai, UAE	25/1/2015	12/11/2020
4	Security Services Authority	CEO	Ajman, UAE	8/7/2017	6/10/2021
5	Qeyadah Driving Solutions	CEO	Dubai, Ajman, Umm ALqaiwain, UAE	15/1/2010	13/10/2013
6	Roads & Transport Authority	Director & Acting CEO	Dubai, UAE	15/1/2006	10/9/2009
7	Total	Coordinator	Abu Dhabi, UAE	12/4/2000	15/9/2005
8	Dubai Municipality	Head	Dubai, UAE	14/12/1994	1/12/1999

Education

1. Ph.D. in Business Administration, University of Dubai, 2021
2. Master's in Business Management, The American University in the UAE, 2014
3. B.Sc. in Civil Engineering, University of Arizona, USA 1994

Accomplishments

1. International recognition of Emirates Green Building Council

+971558000021

aljassim0@gmail.com

Membership

World Green Building Council

Emirates Green Building Council

Society of Engineers UAE

ASU Leadership

Skills

Strategic Thinker & Planner

Leader & Team Builder

Project Manager

2. International recognition of Etihad Energy Services
3. Middle East & North Africa Vice Chair for Green Buildings
4. Iconic infrastructure projects
5. Federal level accomplishment as unification of Driver's License in the UAE
6. Diversification of experience

Key Projects

Sr. No.	Employer	Project	Location	Year
1	World Green Building Council	Spread of annual award on regional level	MENA & North Africa	2021
2	Emirates Green Building Council	Spread of EGBC on Federal level	UAE	2020
3	Etihad Energy Services	International Award	USA	2019
4	Security Services Authority	Creation of Driving Academy & FAST testing centers	Ajman, UAE	2020/2021
5	Qeyadah Driving Solutions	Creation of Qeyadah Driving Training company	UAE	2012
6	Roads & Transport Authority	Unify Driving License on federal level Iconic Roads projects	UAE	2008 2006
7	Total	Work in Paris	France	2000
8	Dubai Municipality	Review Roads designs	Dubai, UAE	1995

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aljassim0@gmail.com

RAYSA AL KETBI

Abu Dubai, United Arab Emirates

Contact: (M) +971 50 2135551 (E) alketbi.raysa@gmail.com

EXECUTIVE SUMMARY

Dedicated project management professional with logical organizational and managerial skills. Striving to be innovative and dynamic in performing construction and its commercial, contract, tender, procurement, and quantity surveying management in providing services for a variety of projects from residential buildings, hotels, commercial buildings & civil infrastructure. Attained vast knowledge of construction contracts administering on Cost Plus, Customized Design and Build, working predominantly in the UAE. Equipped with cross-functional skills to accomplish success on multiple projects ensuring "on time" deliverables within pre-set cost. Proven ability to develop and implement effective systems and procedures when managing all phases of projects. Able to work well both independently and as part of a productive team, demonstrating the motivation and multi- tasking abilities required to meet demanding deadlines while maintaining the highest of standards in a highly pressurized and diverse environment.

PROFESSIONAL EXPERIENCE

SAIF BIN DARWISH CO.LLC

2021 – Present

Abu Dhabi, United Arab Emirates

Building Division Manager

Key Roles & Responsibilities include:

- Coordinated with design and construction teams to achieve project delivery within budget, leveraging strong communication and collaboration skills to maintain project timelines and resolve issues.
- Conducted regular site visits and meetings with contractors and suppliers to identify and address issues, proactively managing project progress and ensuring seamless execution.
- Managed all project contracts and documentation and payments, ensuring accurate and up-to-date records were always maintained.
- Proficient in ensuring adherence to quality standards and health, safety, and environment (HSE) regulations.
- Under construction Projects: Alrawdha Abu Dhabi 213 Residential units & commercial space, DBA building 109 Residential units & commercial space.

SAIF BIN DARWISH CO.LLC

2019 – 2021

Abu Dhabi, United Arab Emirates

Design Manager

- Led a team of designers in the development of design concepts and the creation of 3D visualizations for a range of commercial and residential projects, delivering high-quality outcomes that exceeded client expectations.
- Collaborated closely with consultants, sub-contractors, and vendors to ensure design integrity and the successful execution of all projects.
- Managed all aspects of project schedules, budgets, and client communication, ensuring that all projects were completed within budget, and to the highest standards of quality.
- Notable projects include: AlFaridah mixed complex, KIZAD administration building, and Twin Villa, Number 1 Hotel concept development all of which has been completed.

SAIF BIN DARWISH CO.LLC

2016 – 2019

Abu Dhabi, United Arab Emirates

Interior Designer

- Provided oversight of all aspects of design and development, offering design solutions when necessary to ensure successful project outcomes.
- Conducted thorough research to source appropriate materials and lighting to meet project requirements, ensuring that all materials and components met high-quality standards.
- Produced detailed shop drawings, specifications, and schedules for construction and installation, working collaboratively with the technical team to ensure seamless coordination and timely completion of all projects.

ENTREPRENEURSHIP PORTFOLIO

RAD Contracting & Design

Abu Dhabi, United Arab Emirates

Founder & Managing Director

2020 – Present

Based in Abu Dhabi, RAD Design & Construction is a comprehensive design- construction service specializing in both interior and exterior architecture. From the initial ground surveys and conceptual designs to the final touches of construction and completion having skilled designers and construction experts in dealing with remodel, renovation, or ground-up construction.

- Successfully launched a design and build solution company specializing in interior design, renovation, and villa projects.
- Currently managing the S.H Villa design and build project, with completion scheduled for (2021-2023)
- Leading the S.N Villa design and build project, currently in the construction phase (2022).

AIM A/C Contracting

Abu Dhabi, United Arab Emirates

Partner & Director

2021 – Present

AIM A/C Contracting is a trusted provider of commercial and residential HVAC services, having exclusive dealership of Toshiba air conditioning systems. Team of experts is dedicated to delivering high-quality HVAC solutions that meet the needs of the clients such as design, installation, and maintenance to repair and replacement.

- Demonstrated success in delivering a variety of commercial and residential projects located in Abu Dhabi and Dubai.
- Projects include Padel art dubai, 5 residential villa supply and apply.

EDUCATION

Zayed University, Abu Dhabi, UAE 2016

Bachelor of Arts Major in Art & Design, *GPA 3.45*

KEY SKILLS

Software – Adobe illustrator, Photoshop, InDesign, Autodesk AutoCAD, MS Office (Excel & PowerPoint), Sketchup

Languages: Arabic (Native), English.

Exhibition/Featuring:

- Nomadic doll at ISEA, part of the international symposium of electronic art.
- Lest We Forget at Qasr al hosn, Abu Dhabi Façade exhibition and workshop.
- Magipie Magazine - Publication featuring façade model and drawings.
- Urban modernity in the cotemporary gulf work featured.

CURRICULM VITA

Name: Ali Abdulla Sultan Al MHEIRI

Date of birth: 15/02/1976

Tel No: 055 – 559999159

Address: 907070 Dubai

Nationality: UAE

Health: Good – I have suffered no serious illness or injury. **Email:** Ali@ad.ae

Career objective:

To obtain a position in your Financial Planning group that utilizes the achievements, skills, strategic thinking, and leadership abilities, which enable me to consistently exceed earnings goals under less than ideal economic conditions.

Education certificate:-

ASSOCIATE OF SCIENCE IN INFORMATION TECHNOLOGY (Academic Diploma 2019)

Specialized certificates:

- “Human Resource Diploma” from American Council For Accredited Certification approved by “Knowledge & Human Development Authority”
- International commercial arbitration
- Expert financial and administrative corruption
- Certified Property Management Training (CPM)
- Certified Training For Real Estate Brokers
- International Certificate (B1) from CITY & GUILDS
- (ACCET) Certificate Of Attendance from Boston Academy of English (Boston , USA)
- Anti-Money Laundering From CBD
- Highfield Lever 2 International Award In Emergency First Aid At Work

Work Experience:

- ❖ ETISALAT from 1/1/1998 to 05/03/2007
- ❖ Commercial Bank Of Dubai from 20/03/2007 to 31-12-2012
 - internal control as Officer, Internal Control Systems Form 25/03/2007 to 31-12-2013
- ❖ Emirates Transport from 6-1-2013 to 11-11-2013 (HR Administrator)
- ❖ Abu Dhabi Islamic Bank (ADIB) Customer Relationship Officer 12/10/2014 to 6/7/2016
- ❖ Dubai Corporation for Ambulance Services from 23/01/2017 to now (Technical Support IT Officer)

Owned Company :

CEO in BAIT AL TAMYOZ REAL ESTATE BROKERAGE from 2013

References:

Will give when needed

MAITHA SAEED AL FALASI | MBA

00971 50 6515 660

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| [linkedin.com/in/maitha-alfalasi-03b8b924/](https://www.linkedin.com/in/maitha-alfalasi-03b8b924/)

| Dubai, UAE

PROFESSIONAL SUMMARY

- Accomplished and Award-Winning Financial Asset Management Advisor with 28+ years of professional experience in UAE, UK, and Switzerland within Fine Arts and Financial sectors
- Expertise in portfolio management and growth as most profoundly demonstrated through managing the DIFC investment portfolio during the 2009 financial crisis by restructuring and paying off all debts, resulting in \$375M profit generated
- Proven competence to increase portfolio value by 140% through effective asset selection and management, oversee budgets of €1B, while developing and maintaining strong domestic and international networks
- Strategic, results oriented, and collaborative professional with strong business acumen and ability to maintain confidentiality and act with diplomatic etiquette

WORK EXPERIENCE

Parte Guelfa – Ordo Partis Guelfae | Florence, Italy, *Guelf Senator*

Nov 2021 – Present

- Appointed as Lady of a knighthood and brotherhood dedicated to environmental preservation since 1549 AD
- Collaborate with other members to ensure compliance of environmental regulations, participate in training activities to enhance environmental awareness at public events and education institutions

Commercial Bank International | Dubai, UAE, *Board Director*

Mar 2020 – Present

- Provide general oversight and strategic direction in management and administration of the bank (consult on strategic planning, risk management, financial and accounting, human resources, and other internal policies)

BlueSand General Trading LLC | Dubai, UAE, *Company Director*

Nov 2000 – Present

- Managing Assets and subsidiary companies of Bluesand GT LLC
- Manage art investment portfolios (\$200M- \$1B) for private offices and families (oversee catalogs, archives, and handling)
- Maintain updated with industry information through continuous education (visit international art fairs, art investment conferences; maintain network with art collectors)

MCEX DMCC | Dubai, UAE, *Company Director*

Nov 2000 – Present

- Commodity trading company, mainly specializes in Gold, Copper, Nickel and Silver.

Dubai International Financial Center (DIFC) | Dubai, UAE, *Director of Asset Management*

Jun 2010 – Mar 2014

- Served as Asset Manager for five private equity funds from business sectors, five subsidiary companies, and as Board Director for three subsidiary company boards (approx. \$5B)
- Acted as Asset Director and Board Director of Art Dubai Fair, ranked top 10 in the world (spearhead company strategy; oversaw budget of \$3.5 M and operational tasks ensuring flawless execution)
- Established relationships between Art Dubai and Sharjah Art Foundation, TDIC and Qatar, and MENA region galleries with Art Dubai Fair; launched Design Days Dubai

Dubai International Financial Center (DIFC) | Dubai, UAE, *Art & Culture Director*

Mar 2007 – Nov 2014

- Served as Asset Director and Strategist for Art Dubai, leading strategic direction between Art Dubai and DIFC that hosted 15K visitors annually (formed strategic partnerships between Sharjah Art fair, Abu Dhabi Art Fair and Qatar Museums; oversaw patronage, protocols, VIP invitations, operations, government relations, finances, sponsorships, and educational programs)
- Built Art and Culture foundation for DIFC and DCAA (managed policies, strategies, and international relations; launched and managed Art Exhibitions, Art Nights [1500 visitors], and Art Week)
- Curated DIFC art collection and gained 140%+ in value within three years (managed investment portfolio; oversaw storage, handling, archives, and catalogs)
- Curated Ruler's Court Offices for Dubai Government and HH Sheikh Mohamed Bin Rashed Al Maktoum's Art Exhibition and collection

PREVIOUS WORK EXPERIENCE

Emirates Bank International Dubai | Dubai, UAE, *Marketing/Brand Manager*

2002 – 2007

Gerard Boghossian Co. | Dubai/Antwerp, *Diamond Broker*

1995 – 2007

J. Walter Thompson | Dubai, UAE, *Account Manager*

2001 – 2001

EDUCATION & CERTIFICATIONS

Institute of Directors & Corporate Governance Dubai, UAE, <i>Directorship Certificate</i>	2019
London Business School London/Dubai, <i>Executive MBA – Business Leadership</i>	2012
Institute of Directors & Corporate Governance Dubai, UAE, <i>Corporate Directorship Course</i>	2011
International Advertising Association Dubai, UAE, <i>Diploma</i>	
American University Dubai, UAE, <i>Bachelors of Arts – Marketing & Advertising</i>	1997
Higher Institute of Gemology Antwerp, Belgium, <i>Diamond Grading & Identification, Professional Diamond Grading Diplomas</i>	1995

AWARDS

Dubai Art & Culture Authority | Dubai, UAE, *Distinguished Patrons of the Arts*
Dubai Cares (Charity Art Auction) | Dubai, UAE, *Certificate of Appreciation*
IAA | New York, NY, *Awards of Achievement (1st Middle East/2nd Worldwide)*
American University | Dubai, UAE, *Award of Contribution (Community Service)*
American University | Dubai, UAE, *Award of Contribution (Library Periodicals)*
American University | Dubai, UAE, *Award of Contribution (Annual Events)*

EXPERTISE

Financial Asset Management | Financial Portfolio Management | Asset Management | Asset Evaluation | Business Strategy | FinTech | Fine Art | Contemporary Art | Art Portfolio Management | Business Development | Corporate Governance | Finance | Budgeting | International Relations | Event Management | Marketing | Public Relations | Operations | Sponsorships | Cross-Functional Leadership & Collaboration | Critical Thinking | Negotiation | Written & Verbal Communication

Contact

eman.almutawa@gmail.com

www.linkedin.com/in/eman-al-suwaidi (LinkedIn)

Top Skills

Strategic Leadership

Leader

Executive Leadership

Languages

English (Full Professional)

Arabic (Native or Bilingual)

Eman Al Suwaidi

Leading Dubai Model Centre & Citymakers | International Speaker
| Government Services Innovator | Award-Winning Leader |
Distinguished Change Agent | Public Service Reformer | CX/UED
expert

Dubai, Dubai, United Arab Emirates

Summary

A proven and visionary leader, Eman brings nearly three decades of experience and expertise in improving government services, drawing up policies and strategies, managing performance, spearheading quality and excellence programs, and leading public service improvement efforts in the Dubai Government. Throughout her professional career, she has excelled in numerous sectors, including banking, investment, and roles within government and federal divisions, all of which have helped shape her into the leader she is today.

As a forward thinker and a change leader, Eman continuously strives to learn more and remain innovative while inspiring others to lead and be the voice of change. As a result, under the patronage of HH Hamdan Bin Mahamed Al Maktoum, Crown Prince of Dubai, Eman was entrusted and fully supported to fully utilize her sagacity and innovation to lead the Dubai Model Centre (DMC) at the General Secretariat of the Dubai Executive Council, a Centre focused on improving Dubai's efficiency and government services. Under her leadership as the Senior Director of DMC, she has played a critical role in designing the CX journey to include implementing more than 800 pioneering initiatives. In addition to developing more than 200 government services provided by government entities, improving the service times by 50%, and saving Dh400 million in response to the enhanced services.

Eman was honored with leading the Hamdan Bin Mohammed Program for Government Services, which seeks to ensure the progression of government services to unparalleled levels by evaluating government work on services and all channels provided. Eman sought to find and deliver innovative and research-based solutions for shared government services, which led to the City

Makers Initiative (2016) launch and the City Makers Initiative for Youth – the first Service Design Lab in the region. Since its inception, the City Makers methodology has been used to co-create seamless customer journeys for more than 70 shared government services. Eman also led the first public vote campaign for the best winner of the Hamadan Bin Mohamed award for public services.

Over the years, she has sat as a board member for the Women's Sports Committee in Dubai, the Service Council of the UAE, and the Women's Happiness Council in GDRFA in Dubai.

Experience

The General Secretariat Of The Executive Council - Government of Dubai

15 years

Senior Director

April 2008 - Present (15 years)

Dubai, United Arab Emirates

Leading Dubai Model Center which's steering the strategy of Public Services improvement initiatives in dubai and enhancing CX through all service delivery channels

Director of Dubai' The Model Centre -The Executive Council of Dubai Gove & #HBMPSG

September 2010 - March 2013 (2 years 7 months)

Head of Efficiency & Productivity

April 2009 - April 2011 (2 years 1 month)

Lloyd's Register Quality Assurance Limited

Lead Assessor

March 2007 - March 2009 (2 years 1 month)

Dubai, United Arab Emirates

Dubai Properties (DP)

3 years 1 month

Director of Business Excellence

April 2006 - April 2008 (2 years 1 month)

Executive Committee Secretariat
April 2005 - April 2008 (3 years 1 month)

Dubai Quality Group
Lead Assessor
March 2005 - March 2008 (3 years 1 month)
Dubai, United Arab Emirates

DHA Dubai Health Authority Licensed or Eligibility Holder Community
Head of Change Management
October 2005 - April 2007 (1 year 7 months)

Ministry of Finance, UAE
8 years 11 months
Quality Management Lead Auditor
January 1999 - April 2005 (6 years 4 months)

Head of Coordination & Follow up section
June 1996 - January 1999 (2 years 8 months)

Citi
Customer Service Representative
June 1995 - June 1996 (1 year 1 month)
Dubai, United Arab Emirates

Education

Ashridge Executive Education, Hult International Business School
Leadership Executive Program, Organizational Leadership · (January
2020 - December 2021)

Ashridge Executive Education, Hult International Business School
Executive, ILP International leadership program · (April 2017 - April 2018)

Ashridge Executive Education, Hult International Business School
Innovative Women's Leaders Program, Educational Leadership and
Administration, General · (April 2016 - June 2017)

MBRLDP
Government Leaders · (2007 - 2010)

Higher Colleges of Technology

BSC, Bachelor in Applied Business Science · (2000 - 2003)