

ORIENT TAKAFUL PJSC

INVITATION TO THE ELECTION OF BOARD OF DIRECTORS' MEMBERSHIP

The Board of Directors is pleased to inform the shareholders of the opening of nominations for the membership of the Company's Board of Directors during the period from Monday 08/04/2024 to Friday 19/04/2024 Every person/shareholder who meets the nomination conditions may nominate himself / herself for the Board membership election by an application submitted to the company management in its main office located in Al-Futtaim Building – Al Rigga Street – Deira, the Emirate of Dubai or through the following two email addresses:

sundaram.rajaraman@orienttakaful.ae

marjelyn.ringor@orienttakaful.ae

The application must enclose a brief resume of the applicant and the membership type he is nominating for (i. e. executive, non-executive or independent member).

General Conditions:

- 1. The number of members required to be elected to the Board of Directors is 2 members.
- 2. It is required that all members be non-executive members, at least a third of the members must be independent, and the majority, including the president, must be citizens.
- 3. The window for nomination for membership of the Board of Directors will remain open for a period not less than 10 days from the date of the announcement in accordance with the requirements of Article (9) of the Authority's Board of Directors Decision No. (3/R.M) of 2020 regarding the adoption of the Governance Guide for Public Shareholding Companies and its amendments.
- 4. Those who nominate themselves for membership in the Board of Directors must meet the conditions contained in Federal Decree Law No. (32) of 2021 regarding commercial companies, and the conditions contained in the Securities and Commodities Authority's Board of Directors' Resolution No. (3/R.M.) of 2020 regarding Approval of the Governance Guide for Public Joint Stock Companies and its amendments, as well as the Corporate Governance System for Insurance Companies issued by the UAE Central Bank and the standards attached thereto.



- 5. The following documents shall be attached to the candidacy application:
 - i. Acknowledgment and undertaking for members of Board of Directors.
 - ii. Appointment application form.
 - iii. Introductory Statement of Director.
 - iv. A personal photo in JPEG format.
 - v. A copy of the passport and residence visa (with the unified ID page for citizens).
 - vi. A copy of the Emirates ID.
 - vii. Family book (with First Page for Emiratis).
 - viii. No objection certificate National Service (under 40 years for Emiratis).
 - ix. University certificates duly attested.
 - x. A Valid Certificate of Good Conduct (Police Clearance Certificate) and addressed to the Central Bank of the UAE.
 - xi. A CV detailing practical experiences, academic qualifications, and the Status in which he wishes to nominate himself (independent non-independent executive / non-executive).
 - xii. Any other documents referred to in Article (10/7) of the Authority's Board of Directors Resolution No. (3/R.M) of 2020 regarding the adoption of the Governance Guide for Public Joint Stock Companies.
 - Declarations and forms will be available on the Dubai Financial Market website, provided that the required documents are submitted during the nomination period.
- 6. After the nomination window is closed, the candidate may not assign his candidacy to another person.
- 7. The term of membership of the new members shall be until the end of the current session of the Board of Directors.
- 8. The UAE Central Bank, the Securities and Commodities Authority, and the Dubai Financial Market will be provided with the list of names of candidates after the nomination period closes.
- 9. The company will publish the final list of candidates and their nomination data after obtaining the approval of the Central Bank on the notice board located at the company's headquarters and on the company's website (www.orienttakaful.ae) well before the date of the general assembly meeting.