

Disclosing the results of Annual General Assembly Meeting Islamic Arab Insurance Company – SALAMA

Date	25 April 2024
Name of the Listed Company	Islamic Arab Insurance Company PSC– SALAMA
Date and day of the meeting	Thursday 25 April 2024
The starting time of the meeting	03:00 pm
The ending time of the meeting	03:30 pm
Venue of the meeting	At the company headquarter Sheikh Rashid Road, Spectrum Building, 4th Floor, Block A, Oud Metha Dubai, and through remote participation using virtual meeting technology, visual communication, video participation, and electronic voting during the meeting on each decision directly.
Chair of the General Assembly Meeting	H.E. Saeed Alhajeri
Quorum of the total attendance (percentage of capital)	53,7487%
Distributed as follows:	
▪ Authenticity (%)	28.7634%
▪ Proxy (%)	24.9854%

Decisions and Resolutions of the General Assembly meeting

1. Approve the appointment of Mr. Khaled Barakat as the AGM secretary and Mr. Mohamed Shaaban from Dubai Financial Market as a vote collector.
2. Approved the Board of Director's report concerning the company's activities and financial position for the year ending 31 December 2023.
3. Approved the auditor's report for the Year ending 31 December 2023.
4. Approved the Internal Sharia Supervisory Committee Report for the year ending on 31 December 2023.
5. Approved the Company's balance sheet and profit & loss account for the Year ended on 31 December 2023.
6. Resolved to discharge the Board of Directors from liability for the year ending 31 December 2023.
7. Resolved to discharge the auditors from responsibility for the year ending 31 December 2023.

8. Approved the amendments on the company's policy regarding the remuneration for the chairman and members of the Board of Directors, to be compliant with the updates and regulatory requirements.
9. Approved the re-appointment of the external auditors "Ernst & Young Middle East" for the year 2024 and determine their fees.
10. Approved the company's dividend policy.
11. Approved the proposal regarding the remuneration of the members of the Board of Directors, and the amount thereof for the fiscal year ending on 31 December 2023.
12. Ratified the appointment of Mr. Fareed Lutfi AlHarmouzi as a new member of the Board of Directors.
13. Adopted a special resolution approving the amendment the company's article of association to align with the latest updated laws and regulations issued by regulatory authorities, after obtaining regulatory approval for the said amendments.

The name of the authorized signatory:	Khaled Barakat
Designation	General Counsel
Signature:	
Date	25 April 2024
Company's seal	