

**Announcement on the Opening of Nomination for
Membership of the Board of Directors**

The Company's Board of Directors has the honor to inform the shareholders of the opening of nomination for the Board of Directors membership during the period from Wednesday, dated 07/02/2024 to Thursday, dated 07/03/2024. Any person/shareholder who meets the conditions of nomination for the Board membership may nominate himself for the membership by an application to be submitted to the Management of the Company at its Head Office located in Bur Dubai, Diplomatic Area, Emirate of Dubai. The application shall enclose an introductory profile of the applicant and the capacity of membership for which he wishes to nominate himself (Executive Director/ Non-Executive Director/ Independent Director).

General Conditions:

1. The number of members to be elected to the Board of Directors is 3 members.
2. Nomination for membership of the Board of Directors shall be open for a period of (30) days from the date of announcement in accordance with the requirements of Article (9) of the SCA Board of Directors Decision No. (3/CH) of 2020 concerning the approval of the Guidance of Governance of Public Joint-Stock Companies.
3. Those who nominate themselves for the membership of the Board must meet the conditions stipulated in the Insurance Companies Governance Regulations issued by the Central Bank, and must satisfy the conditions stipulated in the Federal Law No. (32) of 2021 concerning Commercial Companies and the SCA Board of Directors Decision No. (3/CH) of 2020 concerning the approval of the Guidance of Governance of Public Joint-Stock Companies, as well as the Articles of Association of the Company.
4. The nomination application shall enclose the documents referred to in Article (10) of the SCA Board of Directors Decision No. (3/CH) of 2020.
5. The candidate may not, after closing the nomination, relinquish his nomination to another person.
6. The Company will publish the list of names and nomination data of the candidates on the bulletin board at the Company's Head Office and on the Company's Website (www.alsagrins.ae) two days before the AGM
7. The Securities and Commodities Authority shall be provided with a list of the candidates' names after closing the nomination.
8. The company is committed to fulfill the requirements for women's representation in the membership of the Board of Directors and reserves 20% of the seats for this purpose.
9. The following documents and forms, which are available on the Dubai Financial Market website and the company's website, must be attached:

- ASNIC's Form for nomination to the Board of Directors
- Central bank appointment form in Arabic only.
- Introductory letter.
- Copy of Passport, Emirates ID, Visa/Full Khulasat Kaid
- Educational and Experience certificates
- Certificate of good conduct (Police Clearance Certificate) valid and addressed to the Central Bank of the UAE.
- CV .
- National Service – NOC
- A personal photo as JPEG format.

10. Please send copy of the application to : Rawad.shaker@alsagrins.ae