

## Invitation to attend the Annual General Assembly Meeting of Al Firdous Company (Public Joint-Stock Company)

The Board of Directors of Al Firdous Company (PJSC) has the honor to invite the shareholders to attend the annual General Assembly meeting at 12:00 noon on Wednesday 24.07.2024 at the following meeting address: Boulevard plaza 2, opp to Burj Khalifa, Boulevard Shk. Mohamed Bin Rashid, - Dubai, 14th floor office No. 1403. or via online attendance by register / login to the link which will be sent to the registered shareholders

To discuss and approve the following Agenda points:

- 1- Hearing and approving the report of the Company's board of directors about the Company's activities and its financial position for the financial year ended on 31/03/2024
- 2- Hearing and approving the report of the Company's external auditor for the financial year ended on 31/03/2024
- 3- Discussing and approving the Company's budget and its profit and loss statement for the year ended on 31/03/2024
- 4- Discussing and approving the integrated report of the Corporate Governance of the Company for the financial year ended 31/03/2024
- 5- Discharge the Company's Board Members of any liability for the financial year ended on 31/03/2024
- 6- Discharge the Company's external Auditors of any liability for the financial year ended on 31/03/2024
- 7- Authorizing the Board of Directors to appoint representatives (2) or more to attend the General Assembly meetings and vote on its decisions on behalf of the shareholders and determine their fees
- 8- Considering and discussing the board recommendations not to distribute any profits
- 9- Considering and discussing the board recommendations not to give any bonus or allowance to the board members
- 10- Considering reappointing the current external auditors for the financial year will end 31/03/2025 and determining their fees of AED 40,000.00 Plus VAT ( 5%) per year.

### Notes:

- Shareholders registered in the Shareholders Register on Tuesday 23/07/2024 shall be entitled to vote in the General Assembly meeting.
- The meeting is subject to the following provisions for the application of remote voting:
  1. Shareholders wish to vote/attend online must send the powers of attorney and/or personal identity to the e-mail [amal@binzayed.ae](mailto:amal@binzayed.ae) to participate and vote electronically on the agenda items of the General Assembly. For inquiries, please call: 0097143055555, 0097143739800 or come in person to the following address for the meeting: Boulevard 2 Building Opposite Burj Khalifa – Mohammed Bin Rashid Boulevard – Dubai 14th Floor Office No: 1403
  2. The deadline for receiving applications for online registration and e-voting is before 5 pm on Tuesday, July 23, 2024
  3. The electronic voting will be open from 5 PM on Tuesday 23/07/2024 until end of the General Assembly meeting.
  4. The shareholder must register for the General Assembly before the beginning of the meeting to be able to attend and vote online.
  5. The general assembly meeting shall be held on the day and time specified in this invitation, in presence of board of directors, the external auditor, the registrar, the rapporteur of the meeting, and the votes collector, provided that the shareholders vote remotely / electronically and not attend personally.
- A corporate person may delegate one of its representatives or those in charge of its management under a decision of its Board of Directors or its authorized deputy to represent such corporate person in the General Assembly of the Company. The delegated person shall have the powers as determined under the delegation decision.
- Any shareholder who has the right to attend the general assembly may delegate whoever he chooses other than the members of the board of directors or employees of the company or a brokerage firm or its employees in accordance with a fixed power of attorney in writing expressly stipulating the right of the agent to attend the general assembly meetings and vote on decisions. The agent - for a number of shareholders - must not possess in this capacity more than (5%) of the issued share capital. The legally incompetents and unqualified are legally represented, and the signature of the shareholder mentioned in the agency must be approved by / with one of the following authorities, and the company must take the necessary measures to verify this: (a) The notary Public (b) a chamber of commerce or an economic department in the country (c) a bank or a company licensed in the country, provided that the client has an account with either of them (d) any other entity licensed to carry out attestation.
- The meeting of the General Assembly shall not be valid unless attended by shareholders who hold or represent by proxy at least (50%) of the Company's share capital. If this quorum for the meeting is not available in the first meeting, the second meeting shall be convened on 29/07/2024 in the same place and time. The postponed meeting shall be deemed valid irrespective of the number of the shareholders present.
- The shareholders can access and review the financial statements of the Company on the website of the Dubai Financial Market <https://dfm.ae> also reports will be available at the registration link, and at the meeting address as mentioned at the AGM meeting date and time.