DIVIDEND POLICY
OF AL ANSARI FINANCIAL SERVICES PJSC

(Subject to the adoption of the shareholders in the General Assembly)

1) DEFINITIONS

"Articles of Association" or "AOA"	means the Articles of Association of the Company (as defined below), as may be amended by the General Assembly from time to time
Board or Board of Directors	means the board of directors of the Company.
CEO	means the Chief Executive Officer of the Company.
"Company" or "AAFS"	means Al Ansari Financial Services PJSC.
Companies Law	means Federal Law by Decree No. 32 of 2021 concerning Commercial Companies, as amended or replaced from time to time.
Corporate Governance Report	means the corporate governance report issued by the Company each financial year in accordance with the Governance Code.
DFM	Dubai Financial Market.
General Assembly	means the general assembly of the Company.
Governance Code	means the Securities and Commodities Authority's Board of Directors' Decision No. (3/R.M.) of 2020, Concerning the Approval of Joint Stock Companies Governance Guide (as amended from time to time).
SCA	means the Securities and Commodities Authority.

2) PREAMBLE

Al Ansari Financial Services PJSC and its Board are committed to creating sustainable value for the shareholders, taking into account the stakeholder rights. This dividend policy is designed to reflect the Company's expectation of strong cash flow and expected long-term earnings growth potential. The Policy has been recommended by the Board in alignment with the Company's long-term strategy, and in conformance with the following:

a) Articles of Association of AAFS; and

b) Governance Code

This Policy was recommended by the Board in its meeting held on 13 February 2024, and [approved by the General Assembly meeting held on 19 March 2024] in accordance with Article (29) of the Governance Code. The Policy has been made available on the Company's website since the announcement of the General Assembly meeting.

The purpose of this Policy is to identify the basic principles of the Company's procedures on all matters relating to dividends, including decisions on determination of dividend amounts, dividend declaration and dividend payments.

This Policy is intended to supplement any applicable legal or regulatory rules or requirements governing the dividend distribution, including any requirements set out in the Companies Law, Governance Code or the AOA.

3) SCOPE

This Policy shall apply to all shareholders of AAFS.

4) INTENDED AUDIENCE

This Policy is for reference of all relevant stakeholders, including AAFS Employees, Board members, and shareholders.

5) GUIDING PRINCIPLES OF DIVIDEND DISTRIBUTION

a) The Company's ability to pay dividends is dependent on a number of factors, including the availability of distributable reserves and its capital expenditure plans, any future credit rating considerations and other cash requirements in future periods, and there is no assurance that the Company will pay dividends or, if a dividend is paid, what the amount of such dividend will be. The Company is a holding company and substantially all of its operations are conducted through its subsidiaries. The Company's ability to pay dividends on the Shares depends on its ability to obtain cash dividends or other cash payments or obtain loans from such entities.

b) Any level or payment of dividends will depend on, among other things, future profits and the business plan of the Company, and will be at the discretion of the Board of Directors and subject to the approval of the General Assembly/the Board (as the case may be).

c) The Group is targeting to pay a minimum dividend of AED 600 million with respect to 2023 earnings with the first half of the payment being made in October 2023 and the second half of the payment being made in April 2024. A dividend pay-out ratio of at least 70% of the net profit generated (paid semi-annually) is expected going forward. The Company continues to evaluate accretive investment opportunities for growth. In the absence of suitable opportunities that meet the target investment criteria and returns, the Company will consider distributing higher dividends than the minimum annual dividend (including with respect to 2023 earnings).

d) This Policy is designed to reflect the Company's expectation of strong cash flow and expected long-term earnings growth potential. This dividend policy is subject to consideration of the Board of Directors of the cash management requirements of the Company's business for operating expenses, interest expense/finance cost and anticipated capital expenditures and investments. In addition, the Company expects that the Board of Directors will also consider market conditions, the then current operating environment in the Company's markets, and the Board of Directors' outlook for the Company's business and growth opportunities when determining the dividend amounts to be paid.

e) Pursuant to Article 14 of the AOA, the Company may distribute quarterly or semi-annual dividends to the Shareholders out of its operating profits or accumulated profits. The Board of Directors shall be authorised to adopt and implement the resolutions related to the distribution of dividends in accordance with this Policy.

f) Any annual dividend to the shareholders shall be at the discretion of the Board of Directors and subject to the approval of the General Assembly.

6) DIVIDEND PAY-OUT.

The Company shall pay dividends to the shareholders who are registered on the tenth (10th) day following the date of the General Assembly or Board Meeting where the profits are decided to be distributed and in accordance with the mechanism approved by SCA, provided that payment of the cash dividends due to the shareholders shall be within thirty (30) days as of the date of issuance of the decision approving such dividends. At all times, the Company will comply with the mechanism set by the DFM in coordination with SCA for distribution of cash dividends.

REVIEW OF THE POLICY

The Board shall review this policy annually, or as and when changes are needed. The Board shall recommend the required changes, if any, to the General Assembly.