NAEEM HOLDING
FOR INVESTMENT
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Cairo: March 31st 2024
Dubai Financial Market
Attn: Mr. Hamed Ahmed Ali
Chief Executive Officer of Dubai Financial Market

Subject: NEEM Holding Annual General Meeting(AGM) decisions summary held on 31st March 2024

With reference to the above subject, you are kindly requested to take note of the decision summary for the Ordinary General Assembly meeting of Naeem Holding Company for Investments, which was held today at 3:00 pm Cairo time and 5:00 pm Dubai time. The following is a summary of those decisions:

1. Approval of the appointment of Mr. Amr Wahid El-Din Abdel Ghaffar (Baker Tilly Office) as auditor of the company's accounts, to review and audit the company's financial statements for the fiscal year ending on 12/31/2023 and issue his report thereon, as well as issue a verification report on the annual governance report for the year 2023.

2. Approval of the Board of Directors' report on the company's activity during the fiscal year ending on 12/31/2023.

3. Taking note of the auditor's report on the company's financial statements for the fiscal year ending on 12/31/2023 and approving it.

4. Approval of the issuance of the company's financial statements for the fiscal year ending on 12/31/2023.

5. Discharge the members of the Board of Directors from their liability for the work of the fiscal year ending on 12/31/2023.

6. Approval of the appointment of Mr. Amr Wahid El-Din Abdel Ghaffar (Baker Tilly Office) as the company's auditor and determining his fees for the fiscal year ending on 12/31/2024 - which includes reviewing the company's quarterly and annual financial statements and also includes certificates without a maximum number. Certificates.

7. Noting the donation made through the subsidiaries during the fiscal year ending on 12/31/2023 and approving it, and approving the Board of Directors' authorization for donations within the legally prescribed limits during the fiscal year ending on 12/31/2024.

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8. Approval of attendance and transportation allowances for the members of the Board of Directors for the fiscal year ending on 12/31/2024, as well as the Permanent Secretary of the Board of Directors.

9. Approval of attendance and transportation allowances for sessions for the members of the Audit, Governance and Risk Committee for the fiscal year ending on 12/31/2024.

10. Authorizing members of the Board of Directors to conclude compensation contracts during the fiscal year ending on 12/31/2024, with the necessity of adhering to the provisions of the laws and regulations.

11. Approval of the annual disclosure report for the year 2023 attached to the financial statements (Form 40) prepared in accordance with the registration rules.

12. Approval of the annual governance report for the year 2023 and the auditor's report thereon prepared in accordance with the registration rules.

13. Unanimous approval after the election of Mr. Marc Hakim, using the cumulative voting method, to be an independent non-executive board member within the composition of the current board of directors.

Best Regards,
Walid Mohamed Adel
Walid Mohamed Adel
Head of Investor Relations

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