

Form for disclosing the results of the General Assembly Meeting
Salik Company PJSC

Date	9 th April 2025
Name of the Listed Company	Salik Company PJSC
Date and day of the meeting	Wednesday 9 th April 2025
The starting time of the meeting	12:10 PM
The ending time of the meeting	1:30 PM
Venue of the meeting	Palazzo Versace
Chair of the General Assembly Meeting	H.E. Mattar Mohamed Ahmed Al Tayer
Quorum of the total attendance (percentage of capital)	83.68%
Distributed as follows:	
1- Personal attendance rate (%)	83.68%
▪ Authenticity (%)	83.68%
▪ Proxy (%)	0.00%
2- Attendance through electronic voting (%)	83.68%
Decisions and Resolutions of the General Assembly meeting	<ol style="list-style-type: none"> 1. Approve the Board of Directors' report on the Company's activity and its financial position for the fiscal year ended on 31 December 2024. 2. Approve the Auditor's report for the fiscal year ending on 31 December 2024. 3. Approve the Company's balance sheet and profit and loss account for the fiscal year ended on 31 December 2024. 4. Approve the Board of Directors' proposal to distribute cash dividends of AED 619,836,000

	<p>(8.2645 fils per share) for the second half of the fiscal year ended 31 December 2024 which represents 100% of the distributable net profit.</p> <p>5. Discharge the members of the Board of Directors from responsibility for the fiscal year ended on 31 December 2024.</p> <p>6. Approve the Board of Directors' remuneration proposal for the financial year ended 31 December 2024 of a total of 4,700,000 AED.</p> <p>7. Discharge the external auditors for the fiscal year ended on 31 December 2024 be.</p> <p>8. Reappoint the External Auditors PWC for the financial year ending 31 December 2025 and determine their remuneration at AED 950,000.</p> <p>9. Announcement of the following candidates as the winners of the Board of Directors election of Salik PJSC for 7 seats for the 2025–2028 term:</p> <ol style="list-style-type: none"> 1. H.E. Matrar Mohamed Ahmed Al Tayer 2. Mr. Abdulmuhsen Ibrahim Abdulrahman Younus Kalbat 3. H.E. Mohammed Abdulla Ahmad Lengawi 4. Mr. Sabah Salem Mohamed Ghanim Alshamsi 5. Mr. Faisal Juma Khalfan Belhouf Alfalasi 6. Mr. Abdulla Ali Abdulrazzaq Al Madani 7. Mrs. Moaza Saeed Ghanim Almarri.
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Special Decisions and Resolutions of the General Assembly meeting	N/A
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In the event of a decision by the general assembly approving the proposal of the Board of Directors regarding dividends (cash / bonus) please fill in the following details:

Cash Dividends			
Amount		Percentage	
AED 619,836,000 (8.2645 fils per share)		100%	
Last Entitlement date	Ex-Dividend Date	Registry Closing Date	Payment Date (the company should contact the market in advance to determine the date)
17-04-2025	18-04-2025	21-04-2025	28-04-2025
Bonus Shares			
Amount		Percentage	
N/A		N/A	
The number of current shares	The number of shares to be issued	The total number of shares after the increase	
N/A	N/A	N/A	
Last Entitlement date	Ex-Dividend Date	Registry Closing Date	
N/A	N/A	N/A	

Add the activation date for bonus shares (for foreign securities)

The Name of the Authorized Signatory	Mr. Ibrahim Al Haddad
Designation	CEO
Signature and Date	9 th April 2025
Company's Seal	