

Invitation to attend the Annual General Assembly Meeting of Dubai Refreshment (Public Joint-Stock Company)

The Board of Directors of Dubai Refreshment (PJSC) has the honor to invite the shareholders to attend the annual General Assembly meeting at 12:00 PM on 12/03/2025 to be held electronically and at the Company's premises in Dubai Investment Park 2 to consider the following agenda:

1. Listen to and approve the Board of Directors' Report on the Company's activity and its financial position for the fiscal year ended on 31/12/2024.
2. Listen to and approve the Auditor's Report for the fiscal year ended on 31/12/2024.
3. Discuss and approve the Company's balance sheet and its profit and loss account for the fiscal year ended on 31/12/2024.
4. Approve a proposal concerning the remuneration of the members of the Board of Directors.
5. Discharge the members of the Board of Directors for the fiscal year ended on 31/12/2024.
6. Discharge the auditors for the fiscal year ended on 31/12/2024.
7. Appoint the auditors for the year 2025 and determine their fees.
8. Consider the Board of Directors' proposals concerning the distribution of dividends, at AED 90 Million, 100% of the paid up capital, 1 AED/share.
9. Approve the appointment of Mrs. Fareeda Mohammed Rafee Salmanpour as an independent non-executive board member, replacing Ms. Eman Mahmoud Abdulrazzaq, for the remaining period of the current board term.
10. Approve the appointment of Mr. Mohammed Saeed Rashid Ali Al Shehhi as a non-independent non-executive board member, replacing Mr. Ibrahim Ustadi, for the remaining period of the current board term.

11. **Matters that require a special resolution:**

Approval for authorizing the Board of Directors to endorse voluntary contributions for the year 2025, provided that such voluntary contributions do not exceed (2%) of the average net profits of the company over the preceding two fiscal years.

Notes:

1. Any shareholder who has the right to attend the General Assembly may delegate any person other than a member of the Board of Directors Or employees of the company or brokerage company or its employees under a special written proxy. In such capacity, no proxy may represent more than 5% of the shares in the capital of the Company. Shareholders who lack capacity or competency shall be represented by their legal representatives. (Provided that the requirements set forth in Clauses 1 and 2 of Article No. (40) of the Authority's Board Chairman Decision No. (3 / R.M) of 2020 regarding the

approval of the Governance Manual for Public Joint Stock Companies are taken into consideration.) You can view the disclosure published on the company's page and on the market's website regarding the procedures required to approve the power of attorney.

2. A corporate person may delegate one of its representatives or those in charge of its management under a decision of its Board of Directors or its authorized deputy to represent such corporate person in the General Assembly of the Company. The delegated person shall have the powers as determined under the delegation decision.
3. Procedures related to electronic registration, attendance and e-voting:
 - SMS containing link of the Registration, Attendance, eVoting and access code will be sent to shareholders one day prior to the AGM.
 - Shareholder can register (registration for attendance) and vote upon receiving the link and until the commencement of the AGM at 12:00 pm on Wednesday 12/03/2025 and voting will continue until end of the AGM.
 - Shareholders can attend online live streaming of the AGM through the link sent one day prior to the AGM.
 - For any queries related to Electronic Registration, Attendance and eVoting, please contact Dubai Financial Market, Customer Services on: +971 4 305 5555
4. Shareholders registered in the Shareholders Register on Tuesday, 11/03/2025 shall be entitled to vote in the General Assembly meeting.
5. Shareholders registered in the shareholders register on 24/03/2025 shall be entitled to receive the dividends.
6. Shareholders can view the integrated report (financial statements - governance report - sustainability report) through the Dubai Financial Market website www.dfm.ae and the company's website www.pepsidrc.com.
7. The meeting of the General Assembly shall not be valid unless attended by shareholders who hold or represent by proxy at least (50%) of the Company's share capital. If this quorum for the meeting is not available in the first meeting, the second meeting shall be convened on 19/03/2025 in the same place and time. (The second meeting shall be held after a period of not less than five (5) days and not more than fifteen (15) days from the date of the first meeting. The postponed meeting shall be deemed valid irrespective of the number of the shareholders present.
8. Shareholders should update their contact information and addresses at the financial market in which the company's shares are listed, to ensure that profits are received in the most appropriate manner, since in the event that profits are distributed, this will be done through the financial market.
9. Special Resolution: is a resolution passed by majority vote of the shareholders who hold at least 3/4 of the shares represented in the General Assembly meeting of a joint-stock company. (This item shall be added in case there are any matters that require a special resolution).
10. You can view the guide on investor rights in securities, which is available on the main page of the SCA official website, according to the following link:

<https://www.sca.gov.ae/ar/services/minority-investor-protection.aspx>