

Invitation to attend the Annual General Assembly Meeting of Al Firdous Company (Public Joint-Stock Company)

The Board of Directors of Al Firdous PJSC is pleased to invite the shareholders to attend the Annual General Assembly Meeting, in person at the following address:
Boulevard Plaza Tower 2, opposite Burj Khalifa – Mohammed Bin Rashid Boulevard – Dubai, 14th Floor, Office No. 1403, or remotely/electronically, at 11:00 AM on Friday, 11/07/2025, to discuss the following agenda:

General Assembly Agenda:

1. Hearing and approving the Board of Directors' report on the Company's activities and financial position for the financial year ended 31/03/2025.
2. Hearing and approving the Auditor's report for the financial year ended 31/03/2025.
3. Discussing and approving the Company's budget and profit and loss statement for the financial year ended 31/03/2025.
4. Discussing and approving the Integrated Report of the Company for the financial year ended 31/03/2025.
5. Discharging the Board members from liability for the financial year ended 31/03/2025.
6. Discharging the Auditors from liability for the financial year ended 31/03/2025.
7. Considering the Board of Directors' recommendation not to distribute dividends.
8. Considering the Board of Directors' recommendation not to grant remuneration to Board members.
9. Appointment of the auditors for the new financial year ending 31/03/2026 and determining their fees.
10. To consider the appointment of Eng. Mohamed Bahaa Khairy Al Qaseer to the vacant seat on the Board of Directors, succeeding Sheikh Ahmed Khaled Bin Zayed, who has submitted his resignation from the Board.

Notes:

- 1- Any shareholder entitled to attend may delegate a person of their choice (other than board members, company employees, or brokerage firm employees) under a written special power of attorney. The proxy shall not represent shareholders holding more than 5% of the company's share capital. Legal representatives may act on behalf of minors and others lacking legal capacity (in accordance with points 1 and 2 of Article 40 of SCA Chairman's Decision No. (3/R.M) of 2020 regarding the governance guide for public joint-stock companies) You may refer to the disclosure published on the Company's page at DFM website regarding the required proxy validation steps. Proxies must be sent before the meeting to the following address: Boulevard Plaza Tower 2, opposite Burj Khalifa – Mohammed Bin Rashid Boulevard – Dubai, 14th Floor, Office No. 1403.

- 2- Corporate entities may authorize one of their representatives or managers to attend the meeting, by a board resolution or delegation, granting them full authority as per the resolution.
- 3- Electronic / Remote Voting Compliance:
 - Shareholders registered in the shareholder register (shares book) as of 10/07/2025 shall be entitled to vote.
 - For Individual Shareholders – Registration & Voting:
Please email the following details to: FinancialServices@dfm.ae Once verified, a link will be sent for registration and voting:
 1. Investor Number (NIN)
 2. Investor Name
 3. Mobile Number
 4. Copy of Emirates ID or Passport
 5. A live selfie photo
 - Shareholders may register (to mark attendance) from the time they receive the link until the deadline, which is the start of the General Assembly Meeting at 11:00 AM on Friday, 11 July 2025.
 - Registration for remote attendance will close at the beginning of the meeting, and unregistered shareholders will not be able to attend remotely, and shareholders who have not registered will not be able to attend remotely. Remote attendance is not permitted without prior registration.
 - Electronic Voting will be available from the time of receiving the link until the close of voting during the meeting. Shareholders may change their votes within this window, subject to electronic voting terms and conditions.
 - Registered shareholders will receive the Zoom link one day before the AGM date.
 - For any questions regarding e-voting, please contact DFM Customer Service: +971 4 305 5555 or +971 4 373 9800
 - Shareholders may access the financial statements, governance report, and integrated report for the year ended 31/03/2025 on the DFM website: www.dfm.ae. Copies will also be available at the meeting venue and on the e-voting portal.
 - The AGM is valid only if attended by shareholders holding or represented by proxy at least 50% of the share capital. If quorum is not met, a second meeting will be held on 18/07/2025 at the same time and place, and it will be valid regardless of the number of attendees.
 - Special Resolution: A special resolution requires the approval of shareholders owning at least three-quarters of the shares represented in the meeting. (This clause is added if there are items requiring a special resolution.)
 - You may access the Securities and Commodities Authority's guide to investor rights via the following link:
<https://www.sca.gov.ae/ar/regulations/minority-investor-protection.aspx>