NAEEM HOLDING
FOR INVESTMENT

Cairo: May 14th 2025
Dubai Financial Market
Attn: Mr. Hamed Ahmed Ali
Chief Executive Officer of Dubai Financial Market

Subject: <u>NAEEM Holding Board Meeting</u>

Dear Sirs,
Please note that NAEEM Holding will hold a board meeting at 2pm Cairo time and 3pm Dubai time on Wednesday 14th of May 2025 the following is a summary of those decisions:

1. Approval of the minutes of the previous two Board of Directors meetings held on March 3, 2025, and March 23, 2025.
2. Approval of the Audit and Governance Committee's report on the company's financial statements for the financial period ending March 31, 2025, and verification of the company's compliance with corporate governance rules.
3. Approval of the Risk Committee's report for the financial period ending March 31, 2025.
4. Approval of the issuance of the company's financial statements for the financial period ending March 31, 2025.
5. Approval of the licensing of the positions of (Human Resources Officer, Financial Director, Internal Controller, Internal Auditor, Risk Manager, and Information Systems and Security Officer) for the company – in implementation of the provisions of Financial Regulatory Authority Board of Directors Resolution No. (2) of 2024, some of which were amended by Financial Regulatory Authority Board of Directors Resolution No. (33) of 2025.
6. Initial approval of the proposal to establish a system to reward and motivate employees, managers, and executive board members of the company, and the model of the system's articles of association. This will be presented to the Extraordinary General Assembly of the company's shareholders, subject to obtaining the approval of the Financial Regulatory Authority for all necessary procedures, as well as the approval of the disclosure report form for the purpose of proceeding with the procedures for inviting the Extraordinary General Assembly of the company's shareholders to approve the reward and incentive system in accordance with Article (50) of the Listing Rules.
7. Approval of the disclosure report form for the purpose of proceeding with the procedures for inviting the extraordinary general assembly of the company's shareholders to approve the reward and incentive system in accordance with Article (50) of the Listing Rules, which stipulates no objection to establishing a reward and incentive system for the company's employees, managers, and executive board members. The extraordinary general assembly of the company's shareholders is also convened and approved, and the system proposed by the company's board of directors is authorized. The Chairman of the Board of Directors, the Vice Chairman of the Board of Directors and Managing Director, or the Deputy Managing Director and Board member.

Best Regards,
Walid Mohamed Adel
Investor Relations

. Approval of the authorization of Mr. Youssef Mohamed Medhat Youssef El-S Far, in his capacity as Vice Chairman and Managing Director, to issue an administrative decision to form a system oversight committee, after its approval by the Financial Regulatory Authority and the General Assembly of the company's shareholders. The oversight committee will be composed of the company's non-executive board members. 9. Approval of the authorization of the Chairman of the Board of Directors, the Vice Chairman of the Board of Directors, the Managing Director, or their authorized representatives to take all necessary measures to implement this resolution in accordance with the applicable controls and procedures and before all competent authorities, as well as authorizing them to take the necessary measures to invite the Company's shareholders to attend the Extraordinary General Assembly meeting to consider approving the establishment of a reward and incentive system for employees, managers, and members of the Board of Directors of the Company, as well as approving and adopting the bylaws of the reward and incentive system for employees, managers, and members of the Executive Board of Directors of the Company, and also to consider the proposal submitted to transfer the entire balance of treasury shares in the Company to the reward and incentive system after its establishment, and the provisions of the bylaws of that system shall apply to it after the transfer, after the approval of the Financial Regulatory Authority to adopt the disclosure form for the purpose of proceeding with the procedures for inviting the Extraordinary General Assembly of the Company's shareholders to approve the reward and incentive system in accordance with Article No. (50) of the Listing Rules and publishing the form on the trading screens of the Egyptian Stock Exchange.

Best Regards,
Walid Mohamed Adel
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