

Press Release

At its Annual Staff Gathering;
**Empower recognizes its employees and commends
their dedication**

Dubai, United Arab Emirates, May 19, 2025: Emirates Central Cooling Systems Corporation PJSC (Empower), the world's largest district cooling services provider, held its annual staff gathering as part of its commitment to fostering strong employee relations within a positive and happy work environment. The event was attended by Empower CEO, H.E. Ahmad Bin Shafar, along with the company's senior management and employees from various departments.

During the event, Empower recognized team members who have completed 20, 15, 10, and 5 years of service and have significantly contributed to the company's journey and its accomplishments over the past two decades, representing various departments and specializations.

Addressing the staff, Empower CEO, Bin Shafar, described the employees as "the cornerstone of Empower's success," noting that "the company's achievements would not have been possible without the loyalty and dedication of its teams at all levels."

"At Empower, we firmly believe that human capital is our most valuable asset. Thanks to the intellect, effort, and professionalism of our staff, we have been able to establish a strong global presence and lead the district cooling sector. We are inspired by the vision of His Highness Sheikh Mohammed bin Rashid Al Maktoum, who consistently emphasizes that 'the real bet is on the human being' and that investing in talent is the best path to shaping the future. Accordingly, Empower is committed to empowering its teams and fostering an environment that encourages innovation and creativity as we continue our journey toward excellence and global sustainability."

He also pointed out that Empower has become a leading example in creating an ideal work environment based on transparency, empowerment, and recognition of efforts. The organization places great importance on building a professional climate that nurtures creativity and encourages giving, positively impacting both institutional performance and team spirit. He emphasized that this recognition not only reflects gratitude for individuals' valuable contributions but also embodies a deeply rooted organizational culture that values

excellence, promotes initiative, and strengthens loyalty and belonging, ensuring workforce stability and sustainable institutional excellence.

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