بنك السلام
Al Salam Bank

Invitation to the Extraordinary General Meeting (2/ 2025)

The Chairman of the Board of Directors of Al Salam Bank B.S.C (the "Bank") cordially invites the shareholders to attend the Bank's Extraordinary General Meeting, to be held on Thursday, 27 November 2025, at 11:00 a.m. respectively at Al Ghazal 3 Ballroom, Ritz Carlton Hotel, Seef District, Kingdom of Bahrain. As per the requirements of the Commercial Companies, in the absence of a quorum on the first scheduled date for the meeting, a second meeting will be scheduled on Thursday, 4 December 2025 at the same venue and time; and in the absence of quorum on such second date for the meeting a third meeting will be scheduled on Thursday, 11 December 2025 at the same venue and time.

Agenda of the Extraordinary General Meeting:

1. To ratify the previous minutes of the Extraordinary General Meetings held on 19 March 2025.
2. To approve adding the following activities in Article Five – Objectives of the Company of the Article of Association of the Bank, this amendment will be subject to the approval of the Central Bank of Bahrain:
    a. Operations of e-Market places / websites / web portals.
    b. Retail Sale via the Internet.
    c. Distribute, promote, market and advertise local/international investment and banking products on behalf of third parties whether inside or outside the Kingdom of Bahrain.
3. To approve adding the following in Article Twenty Six – Provisions of Board Membership of the Articles of Association of the Bank:
    a. Holds relevant academic qualification (bachelor or higher, preferably alongside a relevant professional certificate) and sufficient experience (minimum of 10 years, experience may include board membership) in the financial institution industry.
    b. Have served at least three years as an approved person in a financial institution inside or outside the Kingdom of Bahrain.
4. To approve amending the Memorandum of Association and Articles of Association of the Bank to reflect the resolutions mentioned in items (2) & (3), and accordingly adopting an Amended and Restated Memorandum of Association and Articles of Association for the Bank. This amendment will be subject to the approval of the Central Bank of Bahrain and the Ministry of Industry and Commerce.
5. To authorize the Chairman of the Board of Directors and/ or the Bank's Group Chief Executive Officer, Mr. Rafik Nayed and/ or Keypoint representative to individually carry out the necessary formalities, sign the Amended and Restated Memorandum of Association and Articles of Association of the Bank before the Notary Public and submit the relevant documents to the concerned authorities.
6. To discuss and approve any other matters that may arise.

H. E. Shaikh Khalid bin Mustahail Al Mashani
Chairman of the Board

Important notes to the shareholders:

1. Shareholders whose names are registered in the share register of the Bank on the date of the meeting are entitled to attend in person, or appoint in writing a proxy to attend the meeting and vote on behalf of such shareholder, provided such proxy is not a director or employee of the Bank (unless the proxy is a first degree relative of the shareholder).
2. You can download a copy of the proxy form from the Bank's website www.alsalambank.com and Bahrain Bourse website www.bahrainbourse.com
3. The proxy form should be submitted before the "Submission Deadline", no later than 24 hours before the scheduled meeting date to Al Salam Bank B.S.C., on its address 15th Floor, Building 935, Road 1015, Block 410, P.O. Box 18282, Manama, Kingdom of Bahrain. Proxy forms may be delivered by hand or by E-mail: investors@alsalambank.com.
4. In the case of an institutional shareholder, the representative attending the meeting must submit the proxy form signed by an authorized signatory of the relevant institutional shareholder. The proxy must be sealed by the institutional shareholder's stamp.
5. You can download the proposed draft of the Amended and Restated Memorandum of Association and Articles of Association of the Bank from the Meeting Booklet, from the Bank's website www.alsalambank.com and Bahrain Bourse website www.bahrainbourse.com
6. For any inquiry, please contact the Investor Relations Department on: +973 17133399 or +973 17133560.