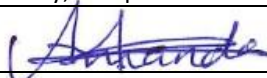


Date	Monday, 13 April 2026
Company Name	Aramex PJSC
Meeting Date	Monday, 13 April 2026
Meeting Start Time	2:00 PM (UAE Time)
Meeting End Time	2:50 PM (UAE Time)
Meeting Venue	Electronically (virtually) with the option to attend in-person at the Company's premises in Umm Ramool, opposite Dubai International Airport – Terminal 3, Dubai – UAE
Meeting Chair	Ms. Iman Alqasim, Member of the Board of Directors of Aramex PJSC
Quorum (% of Capital)	91.2%
Distribution (%) Electronic Voting	
• In Person	0.01%
• By Proxy	91.19%
• Total	91.2%
Meeting Resolutions	<ol style="list-style-type: none"> 1. Approved the Report of the Board of Directors on the Company's activities and financial position for the year ended 31 December 2025. 2. Approved the Auditor's Report on the Company's financial position for the year ended 31 December 2025. 3. Approved the Company's Balance Sheet and Profit and Loss Account for the year ended 31 December 2025. 4. Approved the Board of Director's recommendation not to distribute cash dividends for the year ended 31 December 2025. 5. Approved the Board of Directors' remuneration proposal for the year ended 31 December 2025 amounting to AED 1,900,000 (one million and nine hundred thousand United Arab Emirates Dirhams). 6. Absolved the Members of the Board of Directors from any liability for the year ended 31 December 2025. 7. Absolved the Company's external auditors from any liability for the year ended 31 December 2025. 8. Approved the appointment of Messrs. Ernst & Young as the Company's auditors for the financial year ending 31 December 2026 and to set the Group audit fees at AED 7,273,063 seven million and two hundred and seventy-three thousand and sixty-three United Arab Emirates Dirhams). 9. Ratified the Board of Directors' decision regarding the appointment of the Board Members Mr. Gil Adotevi and Mr. Renzo Bravo Calambrogio to replace Mr. Gamal Anwar El Sadat and Mr. Karl David Haglund. 10. Approved the Company's Board Members' Remuneration Policy. 11. Elected the Company's new Board of Directors for a 3-year term. The elected Board are: <ol style="list-style-type: none"> 1. Mr. Antonoaldo Neves 2. Mr. Benjamin Démogé 3. Ms. Elaine Kerr 4. Mr. Ioannis Karadimitris 5. Mr. Mohammed Alblooshi 6. Ms. Reem Aldarwish 7. Mr. Renzo Calambrogio 8. Mr. Shadi Malak 9. Mr. Yves Delmas
Special Resolutions	Approved the amendment of certain articles of the Company's Articles of Association in compliance with the recent amendments introduced by the Chairman of Authority's Board of Directors' Decision no. (3/Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide, as applicable to Aramex, and adding Article (31) on Board of Directors' Remuneration, in addition to several non-material linguistic and typographical corrections (which do not affect the meaning or substance), and merging and reorganizing certain articles to enhance logical flow and renumbering them accordingly, subject to obtaining the necessary approvals from the relevant regulatory authorities.

Authorized Signatory	Amanda Dahdah
Designation	Governance Officer and Board Secretary, Aramex PJSC
Date	Monday, 13 April 2026
Signature	
Company Seal	