

United Foods Co PJSC

Announcement of the Opening of Nominations for Board Membership

The Company's Board of Directors has the honor to inform the shareholders of the opening of nomination for the Board of Directors membership during the period from Tuesday, dated 10/03/2026 to Thursday, dated 19/03/2026, at 6 pm, Any person/shareholder who meets the conditions of nomination for the Board membership may nominate himself for the membership by an application to be submitted to the Management of the Company at its Head Office located in Al Madoor (Nova Luxury Cars Showroom) Building, Sheikh Zayed Road – Office M4, Mezzanine Floor, Dubai, UAE, Makani No: 19705 80453, or email to mshawky@unitedfoods.ae , The application shall enclose an introductory profile of the applicant and the capacity of membership for which he wishes to nominate himself (Executive Director/ Non-Executive Director/ Independent Director).

General Conditions

1. The number of Board seats open for nomination is nine.
2. The nomination period shall remain open for ten (10) days from the date of this notice, in accordance with Article (9) of the Authority's Board Chairman's Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies, as amended from time to time.
3. Any shareholder nominating themselves for Board membership shall meet the requirements set out in Federal Decree-Law No. (32) of 2021 on Commercial Companies; the Authority's Board Chairman's Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies, as amended; and the Articles of Association, as amended from time to time.
4. Each application must be accompanied by all documents specified under Article 10 of the Governance Guide, as amended.
5. Upon the close of the nomination period, a nomination may not be assigned or transferred to another person.
6. The Company shall publish the names of nominees and their relevant nomination information on the notice board at its principal office and on its website at (www.unitedfoods.ae) on 23 March, 2026.
7. The list of nominees shall be submitted to the Capital Market Authority following the close of the nomination period.